

## Procedure to Participate in Tender

## Tender Enquiry No- TPSODL/OT/2022-23/049

Tender Enquiry	Work Description	EMD	Tender	Last Date and Time for
No.		(Rs.)	Fee (Rs.)	payment of Tender Fee
NIT Number: TPSODL/OT/ <mark>2022-</mark> 23/049	Rate Contract for Supply of CT and PT at TPSODL	<mark>2,00,000</mark>	<mark>5,000</mark>	24.06.2022, 17:00Hrs

Please note that corresponding details mentioned in this document will supersede any other details mentioned anywhere else in the Tender Document.

## Procedure to Participate in Tender.

Following steps to be done before "Last date and time for Payment of Tender Fee" as mentioned above:

- 1. Eligible and Interested Bidders to submit duly signed and stamped letter on Bidder's letter head indicating
  - a. Tender Enquiry number
  - b. Name of authorized person
  - c. Contact number
  - d. E-mail id
  - e. Details of submission of Tender Fee
  - f. GST Registration No
- 2. Non-Refundable Tender Fee, as indicated in table above, to be submitted in the form of Direct Deposit in the following bank account and submit the receipt along with a covering letter clearly indicating the Tender Reference/ Enquiry Number –

Beneficiary Name – TP Southern Odisha Distribution Limited Bank Name – Union Bank of India Branch Name – Kamapalli Branch, Berhampur. Account Type – TPSODL Corporate Expenditure Account. Account No – 625901010050070 IFSC Code – UBIN0562599

E-mail with necessary attachment of 1 and 2 above to be sent to binayabrata.mahapatra@tpsouthernodisha.com with copy to Netaji.Subudhi@tpsouthernodisha.com before last date and time for payment of Tender Fee.

Interested bidders to submit Tender Fee and Authorization Letter before Last date and time as indicated above, after which link from TPSODL E-Tender system (Ariba) will be shared for further communication and bid submission.

Please note all future correspondence regarding the tender, bid submission, bid submission date extension, Pre-bid query etc will happen only through TPSODL E-Tender *Property of TPSODL – Not to be reproduced without prior written permission of TPSODL* 



system (Ariba). User manual to guide the bidders to submit the bid through E-Tender system (Ariba) is also enclosed.

No e-mail or verbal correspondence will be responded. All communication will be done strictly with the bidders who have done the above step to participate in the Tender.

Also it may be strictly noted that once date of "Last date and time for Payment of Tender Participation Fee" is lapsed no Bidder will be sent link from TPSODL E-Tender System (Ariba). Without this link vendor will not be able to participate in the tender. Any last moment request to participate in tender will not be entertained.

Any payment of Tender Fee / EMD by Bidder who have not done the prerequisite will not be refunded.

Also all future corrigendum to the said tender will be informed on Tender section on website <u>https://www.tpsouthernodisha.com/archivetenders.html</u>

NIT No.: TPSODL/OT/2022-23/049

**Open Tender Notification** 

For

Rate Contract for Supply of CT and PT at TPSODL

Tender Enquiry No.: TPSODL/OT/2022-23/049

Due Date for Bid Submission: 04.07.2022; 17:00 Hours

TP SOUTHERN ODISHA DISTRIBUTION LIMITED (A Tata Power and Odisha Government Joint Venture) Procurement & Stores Department Corporate office: Kamapalli, Courtpeta, Berhampur, Ganjam, Odisha, India -760 004

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NIT No.: TPSODL/OT/2022-23/049

## **CONTENTS OF THE ENQUIRY**

S. NO.	PARTICULARS	
1.	Event Information	
2.	Evaluation Criteria	
3.	Submission of Bid Documents	
4.	Bid Opening & Evaluation process	
5.	Award Decision	
6.	Order of Preference/Contradiction	
7.	Post Award Contract Administration	
8.	Specifications and Standards	
9.	General Conditions of Contract	
10.	Safety	
Annexure	es	
I.	Annexure I – Schedule of Items	
П.	Annexure II – Technical Specification	
III.	Annexure III – Schedule of Deviations	
IV.	Annexure IV – Schedule of Commercial Specifications	
٧.	Annexure V – Document Check List	
VI.	Annexure VI – Acceptance Form for Participation in Reverse Auction Event	
VII.	Annexure VII – General Condition of Contract	
VIII	Annexure VIII – Safety Policy and Safety Terms and Conditions	
IX.	Annexure IX – Tata Code of Conduct (TCoC)	
Х.	Annexure X - Environment & Sustainability Policy	



### **1.0 Event Information**

### 1.1 Scope of work

Open Tenders are invited through e-tender bidding process from interested Bidders for entering into a Rate Contracts valid for a period of 1 Year as defined below:

Tender Enquiry	Work Description	EMD	Tender	Last Date and Time for
No.		(Rs.)	Fee (Rs.)	payment of Tender Fee
NITNumber: TPSODL/OT/ <mark>20</mark> <mark>22-23/049</mark>	Rate Contract for Supply of CT and PT at TPSODL	<mark>2,00,000</mark>	<mark>5,000</mark>	<mark>24.06.2022, 17:00Hrs</mark>

Note: Tender Fee is inclusive of GST

## **1.2 Availability of Tender Documents**

Please refer "Procedure to participate in the e-tender".

#### 1.3 Calendar of Events

(a)	Last Date of receipt of Tender Fee	24.06.2022; 17:00 Hrs
(b)	Date & Time of Pre-Bid Meeting (If any)	Not Applicable
(c)	Last Date of receipt of pre-bid queries, if any	27.06.2022 up to 17:00 Hours
(d)	Last Date of Posting Consolidated replies to all the pre-bid queries as received	30.06.2022 up to 17:00 Hours
(e)	Last date and time of receipt of Bids	02.07.2022 up to 17:00 Hours
(f)	Date & Time of opening technical bids & EMD	02.07.2022 up to 18:00 Hours
(g)	Date & Time of opening of Price of qualified bids	Will be notified to the successful bidders through our website / e-mail.

**Note :-** In the event of last date specified for submission of bids and date of opening of bids is declared as a closed holiday for TPSODL, the last date of submission of bids and date of opening of bids will be the following working day at appointed times.

## 1.4 Mandatory documents required along with the Bid

- 1.4.1 EMD of requisite value and validity
- 1.4.2 Tender Fee in case the tender is downloaded from website
- 1.4.3 Requisite Documents for compliance to Qualification Criteria mentioned in Clause 1.7.
- 1.4.4 Drawing, Type Test details along with a sample of each item as specified at Annexure I (as applicable)
- 1.4.5 Duly signed and stamped 'Schedule of Deviations' as per Annexure III on bidder's letter head.
- 1.4.6 Duly signed and stamped 'Schedule of Commercial Specifications' as per Annexure IV on bidder's letter head.
- 1.4.7 Proper authorization letter/ Power of Attorney to sign the tender on the behalf of bidder.



1.4.8 Copy of PAN, GST, PF and ESI Registration (In case any of these documents is not available with the bidder, same to be explicitly mentioned in the 'Schedule of Deviations')

Please note that in absence of any of the above documents, the bid submitted by a bidder shall be liable for rejection.

## 1.5 Deviation from Tender

Normally, the deviations to tender terms are not admissible and the bids with deviation are liable for rejection. Hence, the bidders are advised to refrain from taking any deviations on this Tender. Still in case of any deviations, all such deviations shall be set out by the Bidders, clause by clause in the 'Annexure III - Schedule of Deviations' and same shall be submitted as a part of the Technical Bid.

## 1.6 Right of Acceptance/ Rejection

Bids are liable for rejection in absence of following documents:-

- 1.6.1 EMD of requisite value and validity
- 1.6.2 Tender fee of requisite value
- 1.6.3 Price Bid as per the Price Schedule mentioned in Annexure-I
- 1.6.4 Necessary documents against compliance to Qualification Requirements mentioned at Clause 1.7 of this Tender Document.
- 1.6.5 Filled in Schedule of Deviations as per Annexure III
- 1.6.6 Filled in Schedule of Commercial Specifications as per Annexure IV
- 1.6.7 Receipt of Bid within the due date and time

TPSODL reserves the right to accept/reject any or all the bids without assigning any reason thereof.

## **1.7 Qualification Criteria**

- The bidder should have Average Annual turnover of at least Rs. 4 Crs. for any of last 3 Financial Year (FY) out of FY 17-18, FY 18-19, FY 19-20, FY 20-21. (Copy of audited Balance Sheet and P&L Account to be submitted in this regard).
- The bidder must be a Manufacturer. Self-Certification (in case of Manufacturer) shall be submitted in this regard.
- Bidder Should have required inhouse testing facilities for acceptance test as per TPSODL technical specification. Bidder must submit self-undertaking in this regard.
  - Bidder shall submit the performance certificate during last 03 years from any reputed Power Distribution Utility. Bidder shall submit the copy of performance certificate in this regard. Past performance experience at TATA Power and its group company shall supersede feedback from other utilities.
- 5. The bidder should have supplied CT and PT (33kV and 11kV) of total value of Rs. 2 Cr. during the last 3 years. Copy of work order / completion certificate to be submitted in this regard.



## Preferential norms for Odisha MSMEs as mentioned hereunder shall also be applicable

## Tender Fees

To participate in the tender, MSMEs registered in the State of Odisha shall pay Rs.1,000/including GST towards the cost of tender paper.

#### Earnest Money Deposit (EMD)

EMD shall be exempted for MSME registered in the State of Odisha. However, Bidder shall be barred to participate in the tendering process for a period of 2 years in case it backs out post award of the contract.

#### Qualification Requirement for Open Tenders

Qualification Requirement of Financial Turnover for MSME registered in the State of Odisha shall be reduced to 20% of the existing criteria.

For Technical Qualification, instead of relying on the volumes/value of earlier Supplies / Projects, assessment of the Bidder shall be done on the basis of feedback from Customers. Past performance experience at Tata Power and its Group Companies shall supersede feedback from other Customers.

#### Performance Bank Guarantees

Performance Bank Guarantee for MSME registered in the State of Odisha shall be 25% of the value normally prescribed.

## **1.8 Marketing Integrity**

We have a fair and competitive marketplace. The rules for bidders are outlined in the General Condition of Contracts. Bidders must agree to these rules prior to participating. In addition to other remedies available, TPSODL reserves the right to exclude a bidder from participating in future markets due to the bidder's violation of any of the rules or obligations contained in the General Condition of Contracts. A bidder who violates the market place rules or engages in behavior that disrupts the fair execution of the marketplace, may result in restriction of a bidder from further participation in the marketplace for a length of time, depending upon the seriousness of the violation. Examples of violations include, but are not limited to:

- Failure to honor prices submitted to the marketplace
- Breach of terms as published in TENDER/NIT

## **1.9 Supplier Confidentiality**

All information contained in this tender is confidential and shall not be disclosed, published or advertised in any manner without written authorization from TPSODL. This includes all bidding information submitted to TPSODL. All tender documents remain the property of TPSODL and all suppliers are required to return these documents to TPSODL upon request. Suppliers who do not honor these confidentiality provisions will be excluded from participating in future bidding events.

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## 2.0 Evaluation Criteria

- The bids will be evaluated technically on the compliance to tender terms and conditions.
- The bids will be evaluated commercially on overall lowest cost in Line-Item Basis as calculated in Schedule of Items [Annexure I]. TPSODL reserves the right to split the order line item wise and / or quantity wise, among more than one Bidder. Hence all bidders are advised to quote their most competitive rates.
- Bidder has to mandatorily quote as per schedule of item [Annexure-I]. Failing to do so TPSODL may reject the bid.

**NOTE:** In case of a new bidder not registered, factory inspection and evaluation shall be carried out to ascertain bidder's manufacturing capability and quality procedures. However, TPSODL reserves the right to carry out factory inspection and evaluation for any bidder prior to technical qualification. In case a bidder is found as Disqualified in the factory evaluation, their bid shall not be evaluated any further and shall be summarily rejected. The decision of TPSODL shall be final and binding on the bidder in this regard.

2.1 Price: The prices shall remain FIRM for the entire contract period.

#### 3.0 Submission of Bid Documents

#### 3.1 Bid Submission

Bidders are requested to submit their offer in line with this Tender document. TPSODL shall respond to the clarification raised by various bidders and the replies will be sent to all participating bidders through e-mail.

Bids shall be submitted in 3 (Three) parts:

**FIRST PART:** <u>"EMD" of Rs. 2,00,000/-</u> (Rupees Two Lakhs only) shall be submitted. The EMD shall be <u>valid for 210 days</u> from the due date of bid submission in the form of BG/ Bankers Pay Order favoring 'TP Southern Odisha Distribution Limited", payable at Berhampur only. The EMD has to be strictly in the format as mentioned in General Condition of Contract, failing which it shall not be accepted, and the bid as submitted shall be liable for rejection. A separate non-refundable tender fee of stipulated amount also needs to be transferred online through NEFT/ RTGS in case the tender document is downloaded from our website.

## **TPSODL Bank Details for transferring Tender Fee and EMD is as below:**

Beneficiary Name – TP Southern Odisha Distribution Limited Account No: 625901010050070 Type of Account: TPSODL Corporate Expenditure Account. Name of the Bank: Union Bank of India, Kamapalli Branch, Berhampur. IFSCode: UBIN0562599

For Tender Fee and EMD submitted via online transfer, bidder to ensure that the same are carried out through separate transactions.

The EMD in the form of Bank Draft / BG /Bankers Pay Order shall be delivered at the following address in sealed envelope clearly indicating the tender reference / enquiry number, name of tender and bidder name:

## **Chief (Procurement & Stores)**

Procurement Department Call Center/Training Center, Duduma Colony,

Ambagada, Berhampur, Ganjam, Odisha, India -760 049

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Page **8** of **25** 



#### **SECOND PART: "TECHNICAL BID**" shall contain the following documents:

- a) Documentary evidence in support of qualifying criteria
- b) Technical literature/GTP/Type test report etc. (*if applicable*)
- c) Qualified manpower available
- d) Testing facilities (if applicable)
- e) No Deviation Certificate as per the Annexure III Schedule of Deviations
- f) Acceptance to Commercial Terms and Conditions viz Delivery schedule/period, payment terms etc. as per the Annexure IV Schedule of Commercial Specifications.
- g) Quality Assurance Plan/Inspection Test Plan for supply items (if applicable)
- h) Acceptance of Annexure II-Technical Specifications.

The technical bid shall be properly indexed and is to be submitted through TPSODL Etender platform (Ariba) only. Hard copy of Technical Bids need not be submitted.

**THIRD PART:**"**PRICE BID**" shall contain only the price details and strictly in format as mentioned in Annexure I along with explicit break up of basic prices, Taxes & duties, Freight etc. In case any discrepancy is observed between the item description stated in Schedule of Items mentioned in the tender and the price bid submitted by the bidder, the item description as mentioned in the tender document (to the extent modified through Corrigendum issued if any) shall prevail. Price Bid is to be submitted in soft copy through TPSODLE-Tendering system (Ariba) only. Hard copy of Price Bid not be submitted.

### SIGNING OF BID DOCUMENTS:

The bid must contain the name, residence and place of business of the person or persons making the bid and must be signed and sealed by the Bidder with his usual signature. The names of all persons signing should also be typed or printed below the signature.

The Bid being submitted must be signed by a person holding a Power of Attorney authorizing him to do so, certified copies of which shall be enclosed.

The Bid submitted on behalf of companies registered with the Indian Companies Act, for the time being in force, shall be signed by persons duly authorized to submit the Bid on behalf of the Company and shall be accompanied by certified true copies of the resolutions, extracts of Articles of Association, special or general Power of Attorney etc. to show clearly the title, authority and designation of persons signing the Bid on behalf of the Company. Satisfactory evidence of authority of the person signing on behalf of the Bidder shall be furnished with the bid.

A bid by a person who affixes to his signature the word 'President', 'Managing Director', 'Secretary', 'Agent' or other designation without disclosing his principal will be rejected.

The Bidder's name stated on the Proposal shall be the exact legal name of the firm.

## **3.2 Contact Information**

All the bidders are requested to send their pre-bid queries (if any) against this tender through e-mail within the stipulated timelines. The consolidated reply to all the queries received shall be posted on TPSODL website by the stipulated timelines as detailed in calendar of events.

#### NIT No.: TPSODL/OT/2022-23/049

### **Communication Details:**

Package Owner - Contracts

Name:Mr. Binayabrata MahapatraDepartment:ProcurementContact No.:7077728212E-Mail ID:binayabrata.mahapatra@tpsouthernodisha.com

#### DGM- Procurement & Stores

Name:Mr. Ch. Netaji SubudhiContact No:94379 59751E-Mail ID:Netaji.Subudhi@tpsouthernodisha.com

Chief - Contracts & Stores:

Name:Mr. Subrata DeyE-Mail ID:subrata.dey@tpsouthernodisha.com

Bidders are strictly advised to communicate with Package Owner through TPSODL E-tender System (Ariba) only. They need to pay Tender Participation Fee to receive the Ariba log-in.

## 3.3 Bid Prices

Bidders shall quote for the entire Scope of Supply/ work with a break up of prices for individual items and Taxes & duties. The bidder shall complete the appropriate Price Schedules included herein, stating the Unit Price for each item & total price with taxes, duties & freight up to destination at various sites of TPSODL. The all-inclusive prices offered shall be inclusive of all costs as well as Duties, Taxes and Levies paid or payable during the execution of the supply work, breakup of price constituents.

The quantity break up shown else-where other than Price Schedule is tentative. The bidder shall ascertain himself regarding material required for completeness of the entire work. Any items not indicated in the price schedule but which are required to complete the job as per the Technical Specifications/ Scope of Work/ SLA mentioned in the tender, shall be deemed to be included in prices quoted.

#### Applicable GST to be specified clearly.

The quantity break up shown else-where other than Price Schedule is tentative. The bidder shall ascertain himself regarding material required for completeness of the entire work. Any items not indicated in the price schedule but which are required to complete the job as per the Technical Specifications/ Scope of Work/ SLA mentioned in the tender, shall be deemed to be included in prices quoted.

#### **3.4 Bid Currencies**

Prices shall be quoted in Indian Rupees Only.

## 3.5 Period of Validity of Bids

Bids shall remain valid for 180 days from the due date of submission of the bid.

Notwithstanding clause above, the TPSODL may solicit the Bidder's consent to an extension of the Period of Bid Validity. The request and responses thereto shall be made in writing.

## 3.6 Alternative Bids

Bidders shall submit Bids, which comply with the Bidding documents. Alternative bids will not be considered. The attention of Bidders is drawn to the provisions regarding the rejection of

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Bids in the terms and conditions, which are not substantially responsive to the requirements of the bidding documents.

## 3.7 Modifications and Withdrawal of Bids

The bidder is not allowed to modify or withdraw its bid after the Bid's submission. The EMD as submitted along with the bid shall be liable for forfeiture in such event.

## 3.8 Earnest Money Deposit (EMD)

The bidder shall furnish, as part of its bid, an EMD amounting as specified in the tender. The EMD is required to protect TPSODL against the risk of bidder's conduct which would warrant forfeiture.

The EMD shall be denominated in any of the following form:

- Banker's Cheque/ Demand Draft/ Pay order drawn in favor of TP Southern Odisha Distribution Limited payable at Berhampur.
- Online transfer of requisite amount through NEFT/ RTGS.
- Bank Guarantee valid for 210 days after due date of submission.

## The EMD shall be forfeited in case:

a) The bidder withdraws its bid during the period of specified bid validity.

Or

- b) The successful Bidder does not
  - a) accept the Purchase Order, or
  - b) furnish the required Performance Security Bank Guarantee

## 3.9 Type Tests (if applicable)

The type tests specified in TPSODL specifications should have been carried out within five years prior to the date of opening of technical bids and test reports are to be submitted along with the bids. If type tests carried out are not within the five years prior to the date of bidding, the bidder will arrange to carry out type tests specified, at his cost. The decision to accept/ reject such bids rests with TPSODL.

## 4.0 Bid Opening & Evaluation process

## 4.1. Process to be confidential

Information relating to the examination, clarification, evaluation and comparison of Bids and recommendations for the award of a contract shall not be disclosed to Bidders or any other persons not officially concerned with such process. Any effort by a Bidder to influence the TPSODL's processing of Bids or award decisions may result in the rejection of the Bidder's Bid.

## 4.2. Technical Bid Opening

Bids shall be opened as per the schedule mentioned in Calendar of Events. In case of limited tenders, the bids shall be opened internally by TPSODL. Owing to COVID Scenario, in case of Open Tenders also, the bids shall be opened internally by TPSODL. Technical bid must not contain any cost information whatsoever.

First the "EMD" will be checked. Bids without EMD/ cost of tender (if applicable) of required amount/ validity in prescribed format, shall be rejected.

Next, the technical bid of the bidders who have furnished the requisite EMD will be opened, one by one. The salient particulars of the techno commercial bid will be read out at the sole discretion of TPSODL.

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#### NIT No.: TPSODL/OT/2022-23/049

#### 4.3. Preliminary Examination of Bids/Responsiveness

TPSODL will examine the Bids to determine whether they are complete, whether any computational errors have been made, whether required sureties have been furnished, whether the documents have been properly signed, and whether the Bids are generally in order. TPSODL may ask for submission of original documents in order to verify the documents submitted in support of qualification criteria.

Arithmetical errors will be rectified on the following basis: If there is a discrepancy between the unit price and the total price per item that is obtained by multiplying the unit price and quantity, the unit price shall prevail and the total price per item will be corrected. If there is a discrepancy between the Total Amount and the sum of the total price per item, the sum of the total price per item shall prevail and the Total Amount will be corrected.

Prior to the detailed evaluation, TPSODL will determine the substantial responsiveness of each Bid to the Bidding Documents including production capability and acceptable quality of the Goods offered. A substantially responsive Bid is one, which conforms to all the terms and conditions of the Bidding Documents without material deviation.

Bid determined as not substantially responsive will be rejected by the TPSODL and/or the TPSODL and may not subsequently be made responsive by the Bidder by correction of the non-conformity.

## 4.4. Techno Commercial Clarifications

Bidders need to ensure that the bids submitted by them are complete in all respects. To assist in the examination, evaluation and comparison of Bids, TPSODL may, at its discretion, ask the Bidder for a clarification on its Bid for any deviations with respect to the TPSODL specifications and attempt will be made to bring all bids on a common footing. All responses to requests for clarification shall be in writing and no change in the price or substance of the Bid shall be sought, offered or permitted owing to any clarifications sought by TPSODL. After all techno commercial issues are clarified, the date of price bid opening will be intimated to the technically accepted bidders and same shall also be notified at TPSODL website.

#### 4.5. Price Bid Opening

Price bids will be opened at the stipulated date and time. The EMD of the bidder withdrawing or substantially altering his offer at any stage after the technical bid opening will be forfeited at the sole discretion of TPSODL without any further correspondence in this regard.

#### 4.6. Reverse Auctions

TPSODL reserves the right to conduct the reverse auction (instead of public opening of price bids) for the products/ services being asked for in the tender. The terms and conditions for such reverse auction events shall be as per the Acceptance Form attached as Annexure VI of this document. The bidders along with the tender document shall mandatorily submit a duly signed copy of the Acceptance Form attached as Annexure VI as a token of acceptance for the same.

#### **5.0 Award Decision**

TPSODL will award the contract to the successful bidder whose bid has been determined to be the lowest-evaluated responsive bid as per the Evaluation Criterion mentioned at Clause 2.0. The Cost for the said calculation shall be taken as the all-inclusive cost quoted by bidder in Annexure I (Schedule of Items) subject to any corrections required in line with Clause 4.3 above. The decision to place purchase order/LOI solely depends on TPSODL on the cost competitiveness across multiple lots, quality, delivery and bidder's capacity, in addition to other factors that TPSODL may deem relevant.

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TPSODL reserves all the rights to award the contract to one or more bidders so as to meet the delivery requirement or nullify the award decision without assigning any reason thereof.

In case any supplier is found unsatisfactory during the delivery process, the award will be cancelled and TPSODL reserves the right to award other suppliers who are found fit.

#### 6.0 Order of Preference/Contradiction

In case of contradiction in any part of various documents in tender, following shall prevail in order of preference:

- 1. Schedule of Items (Annexure I)
- 2. Post Award Contract Administration (Clause 7.0)
- 3. Submission of Bid Documents (Clause 3.0)
- 4. Scope of Work and SLA (Annexure II)
- 5. Acceptance Form for Participation in Reverse Auction (Annexure VI)
- 6. General Conditions of Contract (Annexure VII)

#### 7.0 Post Award Contract Administration

#### 7.1. Special Conditions of Contract

- After finalization of tender, Rate Contract shall be issued on successful bidder with a validity period of One Year. Price shall remain firm till validity of issued rate contract. Within the validity of rate contract and as per requirement of material, release order shall be issued time to time.
- Business Associate (BA) shall submit applicable Performance Bank Guarantee as per GCC within 30days of issuance of rate contract. PBG applicable shall 5% of Rate Contract Value. PBG submitted, shall be released after completion of applicable guarantee period plus one month.
- Guarantee applicable shall be as per technical specifications.
- Within 30 days of Rate Contract issuance by TPSODL, it is the responsibility of BA to get manufacturing clearance and CAT-A issued from TPSODL. In case BA does not get necessary approvals for issuance of CAT-A within mentioned / mutually agreed timelines, then TPSODL reserve the right to cancel issued rate contract/release order and also reserve the right to forfeit EMD/ PBG.
- Delivery period shall be 45 days from date of receipt of release order/CAT-A issuance, whichever is later.
- TPSODL shall short close the issued Release Order/Rate contract, in case of any quality issues.
- Any change in statutory taxes, duties and levies shall be borne by TPSODL.
- All other terms and conditions of TPSODL GCC-Supply shall be applicable.

#### Drawing Submission & Approval

The relevant drawings and GTPs need to be submitted as per special condition of contract mentioned in point no. 7.1.

#### **Delivery Terms**

The delivery of material shall be made as per special condition of contract mentioned in point 7.1.

#### **Guarantee Period**

Guarantee Period of the supplied material shall be as per technical specification attached separately with this tender.

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#### NIT No.: TPSODL/OT/2022-23/049

## 7.2 Payment Terms

On delivery of the materials in good condition and certification of acceptance by certified official, Associate shall submit the Bills/ Invoices in original in the name of TP Southern Odisha Distribution Limited to Invoice Desk. The payment shall be released **within 45 days** from the date of submission of certified bills/ invoices.

## 7.3 Climate Change

Significant quantities of waste are generated during the execution of project and an integrated approach for effective handling, storage, transportation and disposal of the same shall be adopted. This would ensure the minimization of environmental and social impact in order to combat the climate change.

## 7.4 Ethics

- TPSODL is an ethical organization and as a policy TPSODL lays emphasis on ethical practices across its entire domain. Bidder should ensure that they should abide by all the ethical norms and in no form either directly or indirectly be involved in unethical practice.
- TPSODL work practices are governed by the Tata Code of Conduct which emphasizes on the following:
- We shall select our suppliers and service providers fairly and transparently.
- We seek to work with suppliers and service providers who can demonstrate that they share similar values. We expect them to adopt ethical standards comparable to our own.
- Our suppliers and service providers shall represent our company only with duly authorized written permission from our company. They are expected to abide by the Code in their interactions with, and on behalf of us, including respecting the confidentiality of information shared with them.
- We shall ensure that any gifts or hospitality received from, or given to, our suppliers or service providers comply with our company's gifts and hospitality policy.
- We respect our obligations on the use of third party intellectual property and data.

Bidder is advised to refer GCC attached at Annexure IX for more information.

Any ethical concerns with respect to this tender can be reported to the following e-mail ID: netaji.subudhi@tpsouthernodisha.com@tpsouthernodisha.com &subrata.dey@tpsouthernodisha.com

## 8.0 Scope of job and Service Level Agreement (SLA)

As per Annexure I and II.

## 9.0 General Condition of Contract

Any condition not mentioned above shall be applicable as per GCC for Service attached along with this tender at Annexure IX.

## 10.0 Safety

Safety related requirements as mentioned in our safety Manual put in the Company's website which can be accessed by: http:// www.tpsouthernodisha.com

All Associates shall strictly abide by the guidelines provided in the safety manual at all relevant stages during the contract period. All jobs in this tender have to be executed strictly in compliance to the Safety terms and Conditions of TP Southern Odisha Distribution Limited. Please refer attached Safety terms and conditions, Annexure-X, for details. Violation of Safety norms will result in Penalty as mentioned in the above document.

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#### NIT No.: TPSODL/OT/2022-23/049

## ANNEXURE I

	Bill of quantity (BOQ)						
SI No	Item Description	Unit	Total Qty	Unit price (Rs.)	GST (18%)	All Inclusive Unit Rate (Rs.)	Total All inclusive (Rs.)
1	33 KV multicore 3PH CT (600- 300-150/1-1-1 A) 3 Core	EA	263				
2	11 KV multicore 3PH CT (800- 400-200/1-1-1 A) for 3 Core	EA	339				
3	33kV IVT (33/v3kV / 110/v3- 110/v3v)	EA	78				
4	11 KV Oil Cooled 3 Ph PT (11000V/110V)	EA	177				
	Total All inclusive Value ( Rs.)						

#### <u>NOTE:</u>

- The overall period of the rate contract shall be for a period of 1 year and prices shall be FIRM as mentioned in clause 2.1. Release order shall be issued as per requirement of TPSODL.
- The bids will be evaluated commercially on the lowest cost in line-item basis.
- The unit price with GST is landed price for PAN, TPSODL.
- The bidders are advised to quote prices strictly in the above format. Failing to do so, bids are liable for rejection.
- The bidder must fill each and every column of the above format. *Mentioning "extra/ inclusive" in any of the column lead for rejection of the price bid.*
- No cutting/over writing in the prices is permissible.
- The quantity may vary as per actual requirement.

Signature & Seal of the Bidder



## ANNEXURE II Technical Specifications

Attached separately with the tender.

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#### **ANNEXURE III**

#### **Schedule of Deviations**

Bidders are advised to refrain from taking any deviations on this TENDER. Still in case of any deviations, all such deviations from this tender document shall be set out by the Bidders, Clause by Clause in this schedule and submit the same as a part of the **Technical Bid**.

Unless <u>specifically</u> mentioned in this schedule, the tender shall be deemed to confirm the TPSODL's specifications:

S. No.	Clause No.	Tender Clause Details	Details of deviation with justifications

By signing this document we hereby withdraw all the deviations whatsoever taken anywhere in this bid document and comply to all the terms and conditions, technical specifications, scope of work etc. as mentioned in the standard document except those as mentioned above.

Seal of the Bidder:

Signature:

Name:

NIT No.: TPSODL/OT/2022-23/049

#### ANNEXURE IV

### **Schedule of Commercial Specifications**

(The bidders shall mandatorily fill in this schedule and enclose it with the offer Part I: Technical Bid. In the absence of all these details, the offer may not be acceptable.)

## S. No. Particulars

Remarks

1.	Prices firm or subject to variation	Firm / Variable
	(If variable indicate the price variation	
	clause with the ceiling if applicable)	
1a.	If variable price variation on clause given	Yes / No
1b.	Ceiling	%
1c.	Inclusive of GST	Yes / No (If Yes, indicate % rate)
1d.	Inclusive of transit insurance	Yes / No
2.	Delivery	Weeks / months
3.	Guarantee clause acceptable	Yes / No
4.	Terms of payment acceptable	Yes / No
5.	Performance Bank Guarantee acceptable	Yes / No
6.	Liquidated damages clause acceptable	Yes / No
7.	Validity (180 days)	Yes / No
	(From the date of opening of bid)	
8.	Inspection during stage of manufacture	Yes / No
9.	Rebate for increased quantity	Yes / No (If Yes, indicate value)
10.	Change in price for reduced quantity	Yes / No (If Yes, indicate value)
11.	Covered under Small Scale and Ancillary	Yes / No
	Industrial Undertaking Act 1992	(If Yes, indicate, SSI Reg'n No.)
		· · · · ·

## Seal of the Bidder:

Signature: Name:

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#### ANNEXURE V

## Checklist of all the documents to be submitted with the Bid

Bidder has to mandatorily fill in the checklist mentioned below:-

S. No.	Documents attached	Yes / No / Not Applicable
1	EMD of required value	
2	Tender Fee as mentioned in this tender	
3	Signed copy of this tender as an unconditional acceptance	
5	Duly filled schedule of commercial specifications (Annexure IV)	
6	Sheet of commercial/technical deviation if any (Annexure III)	
7	Balance sheet for the last completed three financial years; mandatorily enclosing Profit & loss account statement	
8	Acknowledgement for Testing facilities if available (duly mentioned on bidder letter head)	
9	List of Machine/tools with updated calibration certificates if applicable	
10	Details of order copy (duly mentioned on bidder letter head)	
11	Order copies as a proof of quantity executed	
12	Details of Type Tests if applicable (duly mentioned on bidder letter head)	
13	All the relevant Type test certificates as per relevant IS/IEC (CPRI/ERDA/other certified agency) if applicable	
14	Project/supply Completion certificates	
15	Performance certificates	
16	Client Testimonial/Performance Certificates	
17	Credit rating/solvency certificate	
18	Undertaking regarding non blacklisting (On company letter head)	
19	List of trained/untrained Manpower	

Seal of the Bidder:

Signature: Name

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## ANNEXURE VI

## ACCEPTANCE FORM FOR PARTICIPATION IN REVERSE AUCTION EVENT

## (To be signed and stamped by the bidder)

In a bid to make our entire procurement process more fair and transparent, TPSODL intends to use the reverse auctions as an integral part of the entire tendering process. All the bidders who are found as technically qualified based on the tender requirements shall be eligible to participate in the reverse auction event.

The following terms and conditions are deemed as accepted by the bidder on participation in the bid event:

- 1. TPSODL shall provide the user id and password to the authorized representative of the bidder. (Authorization Letter in lieu of the same shall be submitted along with the signed and stamped Acceptance Form).
- **2.** TPSODL will make every effort to make the bid process transparent. However, the award decision by TPSODL would be final and binding on the supplier.
- **3.** The bidder agrees to non-disclosure of trade information regarding the purchase, identity of TPSODL, bid process, bid technology, bid documentation and bid details.
- **4.** The bidder is advised to understand the auto bid process to safeguard themselves against any possibility of non-participation in the auction event.
- 5. In case of bidding through Internet medium, bidders are further advised to ensure availability of the entire infrastructure as required at their end to participate in the auction event. Inability to bid due to telephone line glitch, internet response issues, software or hardware hangs, power failure or any other reason shall not be the responsibility of TPSODL.
- 6. In case of intranet medium, TPSODL shall provide the infrastructure to bidders. Further, TPSODL has sole discretion to extend or restart the auction event in case of any glitches in infrastructure observed which has restricted the bidders to submit the bids to ensure fair & transparent competitive bidding. In case of an auction event is restarted, the best bid as already available in the system shall become the start price for the new auction.
- 7. In case the bidder fails to participate in the auction event due any reason whatsoever, it shall be presumed that the bidder has no further discounts to offer and the initial bid as submitted by the bidder as a part of the tender shall be considered as the bidder's final no regret offer. Any offline price bids received from a bidder in lieu of non-participation in the auction event shall be out-rightly rejected by TPSODL.
- 8. The bidder shall be prepared with competitive price quotes on the day of the bidding event.
- **9.** The prices as quoted by the bidder during the auction event shall be inclusive of all the applicable taxes, duties and levies and shall be FOR at TPSODL site.
- **10.** The prices submitted by a bidder during the auction event shall be binding on the bidder.
- **11.** No requests for time extension of auction event shall be considered by TPSODL.
- **12.** The original price bids of the bidders shall be reduced on pro-rata basis against each line item based on the final all-inclusive prices offered during conclusion of the auction event for arriving at Contract amount.

## Signature & Seal of the Bidder



## **ANNEXURE VII**

## **GENERAL CONDITIONS OF CONTRACT**

Attached separately with the tender.

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## **ANNEXURE VIII**

## SAFETY POLICY AND SAFETY TERMS AND CONDITIONS

Attached separately with the tender.

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NIT No.: TPSODL/OT/2022-23/049

## **ANNEXURE IX**

## TATA CODE OF CONDUCT

Attached separately with the tender.

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## ANNEXURE X

## **ENVIRONMENT & SUSTAINABILITY POLICY**

Attached separately with the tender

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TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR

## TECHNICAL SPECIFICATION

P			
Document Title	Specification for 11KV Outdoor Current Transformer (800-400-200 / 1-1-1 A)		
Document No.	ENG-ELC-016B	Issue Date: 21-05-2022	
Revision No.	00	Page 1 of 16	
Prepared by:	Reviewed By:	Issued By:	
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey	

## **CONTENTS**

1. SCOPE

**TPSØDL** 

- 2. APPLICABLE STANDARDS
- 3. CLIMATIC CONDITIONS OF THE INSTALLATION
- 4. GENERAL TECHNICAL REQUIREMENTS
- 5. GENERAL CONSTRUCTIONS
- 6. MARKING
- 7. TESTS
- 8. TYPE TEST CERTIFICATES
- 9. PRE-DISPATCH INSPECTION
- **10.** INSPECTION AFTER RECEIPT AT STORES
- **11.** GUARANTEE
- 12. PACKING
- **13.** TENDER SAMPLE
- 14. QUALITY CONTROL
- **15.** TESTING FACILITIES
- **16.** MANUFACTURING ACTIVITIES
- 17. SPARES, ACCESSORIES AND TOOLS
- **18.** DRAWINGS AND DOCUMENTS
- **19.** SAMPLE DRAWINGS
- 20. SCHEDULE "A" GUARANTEED TECHNICAL PARTICULARS
- **21.** SCHEDULE "B" DEVIATIONS



## TECHNICAL SPECIFICATION

Document Title	Specification for 11KV Outdoor Current	Specification for 11KV Outdoor Current Transformer (800-400-200 / 1-1-1 A)		
Document No.	ENG-ELC-016B	Issue Date: 21-05-2022		
Revision No.	00	Page 2 of 16		
Prepared by:	Reviewed By:	Issued By:		
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey		

## 1. SCOPE

This specification covers the technical requirements of design, manufacture, testing at manufacturers works, packing, forwarding, supply and unloading at store/site of 11 KV Outdoor Current Transformer complete with all accessories for efficient and trouble-free operation of rating.

## 2. APPLICABLE STANDARDS

The equipment covered by this specification shall unless otherwise stated, be designed, constructed and tested in accordance with latest revisions of relevant Indian/IEC/other applicable standards shall confirm to the regulations of local statutory authorities.

IS 2705-1992/IEC 60044-1	Specification for Current Transformer
	Specification for Hollow insulator for use in Electrical
IS 5621-1980	Equipment
IS 2099-1986	Specification of Bushings for AC Voltage above 1000 Volts
IS 335-1983	Specification for new insulation oil
IS 11322-1985	Method for partial discharge measurement in instrument transformer
IS 8603-2008	Dimensions for Porcelain Transformer Bushing for use in heavily polluted atmosphere.

## 3. CLIMATIC CONDITIONS OF THE INSTALLATION:

1	Maximum ambient temperature	50 deg C
2	Max. Daily average ambient temp	35 deg C
3	Min Ambient Temperature	0 deg C
4	Maximum Humidity	95%
5	Average Annual Rainfall	150cm
6	Average No. of rainy days per annum	120
7	Altitude above MSL not exceeding	1000m
8	Wind Pressure	300 Km/hr.
9	Earthquakes of an intensity in horizontal direction	equivalent to seismic acceleration of 0.3g
10	Earthquakes of an intensity in vertical direction	equivalent to seismic acceleration of 0.15g (g being acceleration due to gravity)

TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR **TPSØDL** 

## **TECHNICAL SPECIFICATION**

Document Title	Specification for 11KV Outdoor Current	Specification for 11KV Outdoor Current Transformer (800-400-200 / 1-1-1 A)		
Document No.	ENG-ELC-016B	ENG-ELC-016B Issue Date: 21-05-2022		
Revision No.	00	Page 3 of 16		
Prepared by:	Reviewed By:	Reviewed By: Issued By:		
B V Gangadhar	Priya Kumar Sharma			

TPSODL service area has heavy saline conditions along the coast and High cyclonic Intensity winds with speed upto 300 Kmph. The atmosphere is generally laden with mild acid and dust in suspension during the dry months and is subjected to fog in cold months.

## 4. GENERAL TECHNICAL REQUIREMENTS

S.	Description	As specified by	TPSODI		
1	Service voltage	11 KV			
2	Rated voltage	12 KV			
3	Rated Frequency	50 Hz			
4	Rated Lightning Impulse withstand voltage	75 KVp			
S	Rated primary current	800-400-200 A			
6	Rated Power frequency dry withstand voltage	28 kV rms			
7	Rated Power frequency Wet withstand voltage	28 kV rms			
8	Transformation Ratio (CT Ratio)	800-400-200/1-1	-1A		
9	Rated continuous thermal current	1.2 times of prim	ary current		
10	Short time thermal current rating for 1 second	25 kA for 3 sec			
11	Rated dynamic current	2.5 times of short time thermal current rating			
12	Core details	Core-1	Core-2	Core-3	
12.1	Accuracy class	PS	0.2s	5P20	
12.2	Rated burden		30VA	30VA	
12.3	Knee point voltage (Vk) min.	> 1000V at 800/1, >500V (At 400/1A), >250 V (At 200/1A)			
12.4	Resistance of Secondary winding, corrected to 75 deq C in ohms	<6			
12.5	Maximum Exciting Current mA at Vk/2	<30mA			
12.6	Instrument security factor (ISF)		<5		
13	Tan Delta Value	Shall be within 0 than 1% for at le		nd shall remain les	

## TECHNICAL SPECIFICATION

Document litle	Specification for 11KV Outdoor Current I	Specification for 11KV Outdoor Current Transformer (800-400-200 / 1-1-1 A)		
Document No.	ENG-ELC-016B	Issue Date: 21-05-2022		
Revision No.	00	Page 4 of 16		
Prepared by:	Reviewed By:	Issued By:		
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey		

14	Limits of Current (ratio) Error and phase displacement for metering purpose	IS Per IS 2705
15	Limits of Current (ratio) Error and phase displacement for protection core	Ratio error +/-1% and Phase displacement +/- 60deg
16	Limits of Current (ratio) Error for PS class	Ratio error +/- 0.25%
17	Maximum temperature rise over ambient temperature	55 deg C as per IS 2705-1
18	Minimum creepage for HT bushing	25 mm/ KV
19	Gauge of the tank	3 mm
20	Dimension of CT Base LXB (mm)	310X310

## 5. GENERAL CONSTRUCTIONS

## **5.1 CURRENT TRANSFORMER**

Design and construction of current transformer shall be sufficient to withstand the thermal and mechanical stresses resulting from the specified short circuit currents. The core lamination shall be of high-grade steel or another equivalent alloy. The exciting current shall be as low as possible and the current transformer shall be capable of maintaining its rated accuracy for burden and saturation limits specified in the technical requirement.

Current transformers shall be of dead tank design. The tank material shall be made of GI with 3 mm thickness and painted. The current transfer area of the terminals shall be adequate enough to meet the temperature rise requirements as per IS: 2705. CT shall be supplied complete with required quantity of insulating oil for installing at site. The insulating oil shall comply to IS: 335. P1 and P2 markings shall be permanently riveted. The alignment and center line of CT primary terminals shall be correct so as to avoid bending connections. The primary terminals of CT shall be of silver coated / tinned Copper.

Current transformers shall be provided with a capacitance test tap in the HV lead to enable future monitoring of conditions of HV insulation. Suitable earthing arrangement to be provided for the tap point. Current transformers shall be provided with nameplate showing the particulars and diagram of the connections. CTs shall be provided with suitable lifting arrangement on all the sides.

CT characteristics shall be such as to provide satisfactory protection for burdens ranging from 25% to 100% of rated burden in case of metering CTs and up to the accuracy limit factor/ knee point voltage in case of protective CTs. CTs shall be complete with accessories such as grounding lugs, filing and drain plugs, oil sight glass (prismatic type), weather proof terminal box, wedge type terminal connector etc.

## 5.2 TERMINAL BOX

TPSODL	TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR		
TECHNICAL SPECIFICATION			
Document Title	Specification for 11KV Outdoor Current Transformer (800-400-200 / 1-1-1 A)		
Document No.	ENG-ELC-016B	Issue Date: 21-05-2022	
Revision No.	00	Page 5 of 16	
Prepared by:	Reviewed By:	Issued By:	
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey	

The secondary terminals shall be brought in a weather proof terminal box (IP-55). The terminal box shall be provided with glands suitable, steel wire armored and PVC sheathed multicore 6 sq. mm. stranded copper conductor cables. For Tan Delta testing separate terminals shall be provided in the terminal box. The value of Tan Delta test shall be within 0.7% for new CTs and shall remain less than 1% for at least 5 years and if the said criterion is not fulfilled than the Bidder shall be liable to replace the CTs without any additional cost to the purchaser. Polarity marks shall be indelibly marked on the primary terminals of the current transformer and on the secondary lead at the associated terminal block. Suitable facility shall be provided for short circuiting and grounding the CT secondary at the terminal blocks.

## **5.3 BUSHINGS**

Bushings shall be made of homogeneous, vitreous, porcelain of high mechanical and dielectric strength. Glazing of porcelain shall be of uniform brown or dark color, with a smooth surface arranged to shed away rain water. Suitable arrangement shall be provided for indicating oil level. The bushings shall be of Oil filled condenser type. Oil filled bushings shall be hermetically sealed to prevent ingress of moisture. Cast metal and caps for bushing shall be of high strength, hot dip galvanized malleable iron. They shall have smooth surface to prevent discharge taking place between the metal parts and porcelain as a result of ionization.

#### **5.4 GROUNDING TERMINALS**

Two grounding terminals shall be provided on the tank of current transformers on opposite sides, for connecting to station earth grid. Earthing terminal shall also be provided in the secondary junction box for earthing of secondary winding of CT. The earthing terminals shall be readily accessible and so placed that the earth connection of the current transformer is maintained even when the cover or any other movable part is removed. The earthing terminals shall be of adequate size, be protected against corrosion and shall be metallically clean. Under no circumstances shall a movable metal part of the enclosure be insulated from the part carrying the earthing terminal when the movable part is in place. The earthing terminal shall be identified by means of the symbol " "marked in a legible and indelible manner on case or frame to be earthed; adjacent to the terminals.

## 5.5 TERMINAL CONNECTOR

Suitable bimetallic connector in scope of Bidder

ACSR Panther conductor used for 11KV equipment connection.

#### **5.6 PAINT**

All interior and exterior of tanks, and other metal parts shall be thoroughly cleaned to remove all rust, corrosion, grease or other adhering foreign matter. All steel surfaces in contact with insulating oil as far as accessible shall be painted with not less than two coats of heat resistant, oil insoluble, insulating varnish. Steel surfaces exposed to the weather shall be given a priming coat of zinc chromate and two coats of final paint of shade RAL 7032/ Shade 631 as per 15-5. All metal parts not accessible for painting shall be made of a corrosion resisting material. All machine finished or bright surfaces shall be coated with a suitable preventive compound 'and suitably wrapped, or otherwise protected. All paints shall be carefully selected to withstand tropical heat and extremes of weather. The paint shall not scale of or wrinkle or to be removed by abrasion due to normal handling. Bolts and nuts exposed to the atmosphere shall be of hot dip galvanized steel.

## 6. NAME PLATE & MARKING

TOCODI	TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR		
TPSØDL	TECHNICAL SPECIFICATION		
Document Title	Specification for 11KV Outdoor Current Transformer (800-400-200 / 1-1-1 A)		
Document No.	ENG-ELC-016B	Issue Date: 21-05-2022	
Revision No.	00	Page 6 of 16	
Prepared by:	Reviewed By:	Issued By:	

The equipment shall be provided with durable and legible name plate. A stainless-steel rating plate, of at least 1 mm thickness, shall be fitted to each current transformer in a visible position and shall carry all the information as specified in the standards. The terminal markings shall also be in line with relevant standards. The letters on the rating plate shall be engraved black on the white/silver background. Fixing screws for outdoor use shall be of stainless steel or any other corrosion resistant metals. The Name plate shall be embossed with "PO no. with date" & "PROPERTY OF TPSODL".

Mahendra Kumar Pandev

The following information shall be mentioned on the Name Plate

i) Manufacturer's name and Country

Priva Kumar Sharma

- ii) Type designation
- iii) Serial number
- iv) Month and Year of manufacture
- v) Rated primary and secondary current
- vi) Rated frequency
- vii) Highest system voltage
- viii) Rated insulation level
- ix) Rated short time thermal current
- x) Rated dynamic current
- xi) Rated output and corresponding accuracy class
- xii) Warrantee/guarantee clause
- xiii) PO no. & date
- xiv) "PROPERTY OF TPSODL"
- xv) Relevant standards
- xvi) SAP item code

#### 7. TESTS

B V Gangadhar

All routine, acceptance & type tests shall be carried out in accordance with the relevant IS/IEC. All routine/acceptance tests shall be witnessed by the purchaser/his authorized representative. All the components and fittings shall also be type tested as per the relevant standards. For Bushings all the tests as defined in IS 2099-1986 shall be conducted. For current transformers following tests shall be necessarily conducted in addition to the tests specified in IS/IEC:

## 7.1 ROUTINE TEST

- a) Verification of terminal marking and polarity
- b) Power frequency dry withstand tests on primary windings
- c) Power frequency dry withstand tests on secondary windings
- d) Over voltage inter-turn tests
- e) Partial discharge measurement
- f) Determination of errors or other characteristics according to the requirements of the appropriate designation or accuracy class

Optional tests:

The following optional tests where applicable, shall be carried out by mutual agreement between the purchaser and bidder.

g) Chopped lightning impulse test as a type test.

## 7.2 ACCEPTANCE TESTS

TATA POWER SOUTHERN ODI	HA DISTRIBUTION LIMITED, BERHAMPUR
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## **TECHNICAL SPECIFICATION**

Document Title	Specification for 11KV Outdoor Current T	Specification for 11KV Outdoor Current Transformer (800-400-200 / 1-1-1 A)		
Document No.	ENG-ELC-016B	Issue Date: 21-05-2022		
Revision No.	00	Page 7 of 16		
Prepared by:	Reviewed By:	Reviewed By: Issued By:		
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey		

- i) Verification of terminal marking and polarity
- ii) Power frequency dry withstand tests on primary windings
- iii) Power frequency dry withstand tests on secondary windings
- iv) Over voltage inter-tum tests
- v) Partial discharge measurement
- vi) Determination of errors or others characteristics according to the requirements of the appropriate designation or accuracy class.
- vii) Tan Delta test as specified in Clause 4

All acceptance tests shall be witnessed by the Purchaser's or his authorized representative. The above-mentioned test shall be made on the 100% of arresters to be supplied.

## 7.3 TYPE TEST

**TPSØDL** 

- a) Short time current tests
- b) Temperature rise test.
- c) Lightning impulse test for voltage transformers for service in electrically exposed installation.
- d) High voltage power frequency wet withstand voltage tests on outdoor current transformers.
- e) Determination of errors or other characteristics according to the requirements of the appropriate designation or accuracy class.

## 8. TYPE TEST CERTIFICATES

The bidder shall furnish the type test certificates as mentioned above as per the corresponding standards. All the tests shall be conducted at CPRI/ERDA as per the relevant standards. Type tests should have been conducted in CPRI/ERDA laboratories during the period not exceeding 5 years from the date of opening the bid. In the event of any discrepancy in the test reports, i.e. any test report not acceptable same shall be carried out without any cost implication to Purchaser.

## 9. PRE-DISPATCH INSPECTION

Equipment shall be subject to inspection by a duly authorized representative of the Purchaser. Inspection may be made at any stage of manufacture at the option of the purchaser and the equipment if found unsatisfactory as to workmanship or material, the same is liable to rejection. Bidder shall grant free access to the places of manufacture to Purchaser's representatives at all times when the work is in progress. Inspection by the Purchaser or its authorized representatives shall not relieve the supplier of his obligation of furnishing equipment in accordance with the specifications. Material shall be dispatched after specific MDCC (Material Dispatch Clearance Certificate) is issued by the Purchaser.

Following documents shall be sent along with material:

- a) Test reports
- b) MDCC issued by TPSODL
- c) Invoice in duplicate
- d) Packing list
- e) Drawings & catalogue
- f) Guarantee.! Warrantee card
- g) Delivery Challan

TOCADI	TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR TECHNICAL SPECIFICATION		
TPSØDL			
Document Title	Specification for 11KV Outdoor Current Transformer (800-400-200 / 1-1-1 A)		
Document No.	ENG-ELC-016B	Issue Date: 21-05-2022	
Revision No.	00	Page 8 of 16	
Prepared by:	Reviewed By:	Issued By:	
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey	

h) Other Documents (as applicable)

## **10. INSPECTION AFTER RECEIPT AT STORES**

The material received at Purchaser store shall be inspected for acceptance and shall be liable for rejection, if found different from the reports of the pre-dispatch inspection and one copy of the report shall be sent to Project Engineering.

#### **11. GUARANTEE**

Bidder shall stand guarantee towards design, materials, workmanship & quality of process/manufacturing of items under the contract for due and intended performance of the same, as an integrated product delivered under this contract. In the event any defect is found by the Company up to a period of 60 months from the date of commissioning or 66 months from the date of last supplies made under the contract, whichever is earlier, supplier shall be liable to undertake to replace/rectify such defects at his own costs within the mutually agreed timeframe, and to the entire satisfaction of the Company, failing which the Company will be at liberty to get it replaced/rectified at supplier's risks and costs and recover all such expenses plus the Company's own charges (@ 20% of expenses incurred), from the supplier or from the "Security cum Performance Deposit" as the case may be.

Bidder shall further be responsible for 'free replacement' for another period of THREE years from the end of the guarantee period for any 'Latent Defects' if noticed and reported by the Company

#### 12. PACKING

Bidder shall ensure that all equipment covered by this specification shall be prepared for rail/road transport (local equipment) and be packed in such a manner as to protect it from damage in transit.

## **13. TENDER SAMPLE**

NA

## **14. QUALITY CONTROL**

The bidder shall submit with the offer, quality assurance plan indicating the various stages of inspection, the tests and checks which will be carried out on the material of construction, components during manufacture and after finishing, bought out items and fully assembled component and equipment including

drives. As part of the plan, a schedule for stage and final inspection within the parameters of the delivery schedule shall be furnished. The purchaser's engineer or its nominated representative shall have free access to the manufacturer/sub-supplier's works to carry out inspections.

#### **15. MINIMUM TESTING FACILITIES**

The Bidder shall have in house testing facilities for carrying out all routine tests and acceptance tests as per relevant international/Indian standards.

#### **16. MANUFACTURING ACTIVITIES**

The successful bidder will have to submit the bar chart for various manufacturing activities clearly elaborating each stage, with quantity. This bar chart shall be in line with the Quality assurance plan submitted with the offer. The bar chart will have to be submitted within 15 days from the release of the order.

TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR

## **TECHNICAL SPECIFICATION**

Specification for 11KV Outdoor Current Transformer (800-400-200 / 1-1-1 A)

Document No.	ENG-ELC-016B	Issue Date: 21-05-2022
Revision No.	00	Page 9 of 16
Prepared by:	Reviewed By:	Issued By:
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey

## **17. SPARES, ACCESSORIES AND TOOLS**

- 1) Double compression gland 25mm dia for each CT unit. (1 no's)
- 2) Suitable size lugs for each CT unit. (10 no's)

## **18. DRAWINGS AND DOCUMENTS**

() DI

**Document Title** 

Following drawings and documents shall be prepared on Purchaser's specifications and statutory requirements and shall be submitted with the bid:

- a) Completely filled in Technical Particulars
- b) General arrangement drawing of the CT
- c) General arrangement drawing of Primary terminal assembly
- d) Terminal Block and connection drawing
- e) Foundation Plan and loading details
- f) General description of the equipment and all components with makes and technical requirement
- g) Type Test Certificate.
- h) Experience List.
- i) Manufacturing schedule and test schedule

Drawings/documents to be submitted after the award of the contract.

S.No.	Description	For Approval	For Review Information	For Final Submission
1	Technical Particulars	$\checkmark$		$\checkmark$
2	General Arrangement drawings	$\checkmark$		$\checkmark$
3	Terminal block and Connection Drawing	$\checkmark$		$\checkmark$
4	General arrangement drawing of Primary terminal assembly	$\checkmark$		$\checkmark$
5	Foundation Plan and loading details on Cantilever arrangement of	$\checkmark$		$\checkmark$
6	Manual/catalogue		$\checkmark$	
7	Installation/Commissioning Manuals		$\checkmark$	
8	Instruction for use		$\checkmark$	
9	Transport I Shipping dimension drawing		$\checkmark$	
10	QA & QC Plan	$\checkmark$	$\checkmark$	$\checkmark$

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TDCADI	TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR
TPSØDL	TECHNICAL SPECIFICATION
Document Title	Specification for 11KV Outdoor Current Transformer (800-400-200 / 1-1-1 A)

Document No.	ENG-ELC-016B	Issue Date: 21-05-2022
Revision No.	00	Page 10 of 16
Prepared by:	Reviewed By:	Issued By:
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey

11 Routine, Acceptance and Type Test Certificates	$\checkmark$	$\checkmark$	$\checkmark$
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All the Documents and Drawings shall be in English Language.

Instruction Manuals: Bidder shall furnish two (2) soft copies and Three (3) hard copies of nicely bound manual (in English Language) covering erection and maintenance instructions and all relevant information pertaining to the main equipment as well as auxiliary devices.

## 19. SAMPLE DRAWING

## 20. GUARANTEED TECHNICAL PARTICULARS

GEN	ERAL TECHNICAL REQUIREMENTS			
S.	Description	tion		
1	Service voltage			
2	Rated voltage			
3	Rated Frequency			
4	Rated Lightning Impulse withstand voltage			
5	Rated primary current			
6	Rated Power frequency dry withstand voltage			
7	Rated Power frequency Wet withstand voltage			
8	Transformation Ratio (CT Ratio)			
9	Rated continuous thermal current			
10	Short time thermal current rating for 1 second			
11	Rated dynamic current			
12	Core details	Core-1	Core-2	Core-3
12.1	Accuracy class			
12.2	Rated burden			
12.3	Knee point voltage (Vk) min.			
12.4	Resistance of Secondary winding, corrected to 75 deq C in ohms			
12.5	Maximum Exciting Current mA at Vk/2			
12.6	Instrument security factor (1SF)			
13	Tan Delta Value		_1	

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## TECHNICAL SPECIFICATION

Document Title	Specification for 11KV Outdoor Current T	Specification for 11KV Outdoor Current Transformer (800-400-200 / 1-1-1 A)	
Document No.	ENG-ELC-016B	Issue Date: 21-05-2022	
Revision No.	00	Page 11 of 16	
Prepared by:	Reviewed By:	Issued By:	
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey	

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14	Limits of Current (ratio) Error and phase displacement for metering purpose	
15	Limits of Current (ratio) Error and phase displacement for protection core (As per IS/IEC)	
16	Limits of Current (ratio) Error for PS class (As per IS IEC)	
17	Maximum temperature rise over ambient temperature	
18	Minimum creepage for HT bushing	
19	Gauge of the tank	
20	Dimension of Tank (mm)	
21	Total Weight of Tank (kg)	
22	Weight of core and winding of CT (Kg)	
22	Bushing Distance between Metal Part and Earth	
23	Clearance Between HV to Earth (mm)	
24	Lifting Arrangement	

## 21. SCHEDULE OF DEVIATIONS (TO BE ENCLOSED WITH TECHNICAL BID)

All deviations from this specification shall be set out by the Bidders, clause by Clause in this schedule. Unless specifically mentioned in this Schedule, the tender shall be deemed to confirm the purchaser's specifications:

S. No	Clause No.	Details of deviation with justifications

TOCODI	TATA POWER SOUTHERN ODISHA DIS	STRIBUTION LIMITED, BERHAMPUR
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Document Title	Specification for 11KV Outdoor Current Transformer (800-400-200 / 1-1-1 A)	
Document No.	ENG-ELC-016B	Issue Date: 21-05-2022
Revision No.	00	Page 12 of 16
Prepared by:	Reviewed By:	Issued By:
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey

We confirm that there are no deviations apart from those detailed above.

Seal of the Company:

Signature Designation

Document Title	Specification for 33KV Outdoor Current Tran	nsformer (600-300-150 / 1-1-1 A)
Document No.	ENG-ELC-016A	Issue Date: 21-05-2022
Revision No.	00	Page 1 of 16
Prepared by:	Reviewed By:	Issued By:
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey

## CONTENTS

- 1. SCOPE
- **APPLICABLE STANDARDS** 2.
- CLIMATIC CONDITIONS OF THE INSTALLATION 3.
- 4. **GENERAL TECHNICAL REQUIREMENTS**
- 5. **GENERAL CONSTRUCTIONS**
- MARKING 6.
- 7. TESTS
- 8. **TYPE TEST CERTIFICATES**
- 9. **PRE-DISPATCH INSPECTION**
- **10.** INSPECTION AFTER RECEIPT AT STORES
- **11.** GUARANTEE
- 12. PACKING
- **13.** TENDER SAMPLE
- 14. QUALITY CONTROL
- **15.** TESTING FACILITIES
- **16.** MANUFACTURING ACTIVITIES
- 17. SPARES, ACCESSORIES AND TOOLS
- **18.** DRAWINGS AND DOCUMENTS
- **19.** SAMPLE DRAWINGS
- 20. SCHEDULE "A" GUARANTEED TECHNICAL PARTICULARS
- **21.** SCHEDULE "B" DEVIATIONS



## TECHNICAL SPECIFICATION

Document Title	Specification for 33KV Outdoor Current	Specification for 33KV Outdoor Current Transformer (600-300-150 / 1-1-1 A)	
Document No.	ENG-ELC-016A	Issue Date: 21-05-2022	
Revision No.	00	Page 2 of 16	
Prepared by:	Reviewed By:	Issued By:	
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey	

## 1. SCOPE

This specification covers the technical requirements of design, manufacture, testing at manufacturers works, packing, forwarding, supply and unloading at store/site of 33 KV Outdoor Current Transformer complete with all accessories for efficient and trouble-free operation of rating.

## 2. APPLICABLE STANDARDS

The equipment covered by this specification shall unless otherwise stated, be designed, constructed and tested in accordance with latest revisions of relevant Indian/IEC/other applicable standards shall confirm to the regulations of local statutory authorities.

IS 2705-1992/IEC 60044-1	Specification for Current Transformer	
	Specification for Hollow insulator for use in Electrical	
IS 5621-1980	Equipment	
IS 2099-1986	Specification of Bushings for AC Voltage above 1000 Volts	
IS 335-1983	Specification for new insulation oil	
IS 11322-1985	Method for partial discharge measurement in instrument transformer	
IS 8603-2008	Dimensions for Porcelain Transformer Bushing for use in heavily polluted atmosphere.	

## 3. CLIMATIC CONDITIONS OF THE INSTALLATION:

1	Maximum ambient temperature	50 deg C
2	Max. Daily average ambient temp	35 deg C
3	Min Ambient Temperature	0 deg C
4	Maximum Humidity	95%
5	Average Annual Rainfall	150cm
6	Average No. of rainy days per annum	120
7	Altitude above MSL not exceeding	1000m
8	Wind Pressure	300 Km/hr.
9	Earthquakes of an intensity in horizontal direction	equivalent to seismic acceleration of 0.3g
10	Earthquakes of an intensity in vertical direction	equivalent to seismic acceleration of 0.15g (g being acceleration due to gravity)

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#### **TECHNICAL SPECIFICATION**

Document Title	Specification for 33KV Outdoor Current 1	Transformer (600-300-150 / 1-1-1 A)
Document No.	ENG-ELC-016A	Issue Date: 21-05-2022
Revision No.	00	Page 3 of 16
Prepared by:	Reviewed By:	Issued By:
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey

TPSODL service area has heavy saline conditions along the coast and High cyclonic Intensity winds with speed upto 300 Kmph. The atmosphere is generally laden with mild acid and dust in suspension during the dry months and is subjected to fog in cold months.

## 4. GENERAL TECHNICAL REQUIREMENTS

GENE	GENERAL TECHNICAL REQUIREMENTS				
S.	Description	As specified by TPSODL			
1	Service voltage	33 KV			
2	Rated voltage	36 KV			
3	Rated Frequency	50 Hz			
4	Rated Lightning Impulse withstand voltage	170 KVp			
S	Rated primary current	600-300-150 A			
6	Rated Power frequency dry withstand voltage	70 kV rms			
7	Rated Power frequency Wet withstand voltage	70 kV rms			
8	Transformation Ratio (CT Ratio)	600-300-150/1-1-	1A		
9	Rated continuous thermal current	1.2 times of prima	ary current		
10	Short time thermal current rating for 1 second	25 kA for 3 sec			
11	Rated dynamic current	2.5 times of short time thermal current rating		current rating	
12	Core details	Core-1	Core-2	Core-3	
12.1	Accuracy class	PS	0.2s	5P20	
12.2	Rated burden		30VA	30VA	
12.3	Knee point voltage (Vk) min.	> 750V at 600/1, >325V (At 300/1A), >187.5V (At 150/1A)			
12.4	Resistance of Secondary winding, corrected to 75 deq C in ohms	<6			
12.5	Maximum Exciting Current mA at Vk/2	<30mA			
12.6	Instrument security factor (ISF)		<5		
13	Tan Delta Value	Shall be within 0. than 1% for at lea		nd shall remain less	

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#### TECHNICAL SPECIFICATION

Document litle	Specification for 33KV Outdoor Current I	Specification for 33KV Outdoor Current Transformer (600-300-150 / 1-1-1 A)	
Document No.	ENG-ELC-016A	Issue Date: 21-05-2022	
Revision No.	00	Page 4 of 16	
Prepared by:	Reviewed By:	Issued By:	
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey	

14	Limits of Current (ratio) Error and phase displacement for metering purpose	IS Per IS 2705
15	Limits of Current (ratio) Error and phase displacement for protection core	Ratio error +/-1% and Phase displacement +/- 60deg
16	Limits of Current (ratio) Error for PS class	Ratio error +/- 0.25%
17	Maximum temperature rise over ambient temperature	55 deg C as per IS 2705-1
18	Minimum creepage for HT bushing	25 mm/ KV
19	Gauge of the tank	3 mm
20	Dimension of CT Base LXB (mm)	450 X 450

#### 5. GENERAL CONSTRUCTIONS

#### **5.1 CURRENT TRANSFORMER**

Design and construction of current transformer shall be sufficient to withstand the thermal and mechanical stresses resulting from the specified short circuit currents. The core lamination shall be of high-grade steel or another equivalent alloy. The exciting current shall be as low as possible and the current transformer shall be capable of maintaining its rated accuracy for burden and saturation limits specified in the technical requirement.

Current transformers shall be of dead tank design. The tank material shall be made of GI with 3 mm thickness and painted. The current transfer area of the terminals shall be adequate enough to meet the temperature rise requirements as per IS: 2705. CT shall be supplied complete with required quantity of insulating oil for installing at site. The insulating oil shall comply to IS: 335. P1 and P2 markings shall be permanently riveted. The alignment and center line of CT primary terminals shall be correct so as to avoid bending connections. The primary terminals of CT shall be of silver coated / tinned Copper.

Current transformers shall be provided with a capacitance test tap in the HV lead to enable future monitoring of conditions of HV insulation. Suitable earthing arrangement to be provided for the tap point. Current transformers shall be provided with nameplate showing the particulars and diagram of the connections. CTs shall be provided with suitable lifting arrangement on all the sides.

CT characteristics shall be such as to provide satisfactory protection for burdens ranging from 25% to 100% of rated burden in case of metering CTs and up to the accuracy limit factor/ knee point voltage in case of protective CTs. CTs shall be complete with accessories such as grounding lugs, filing and drain plugs, oil sight glass (prismatic type), weather proof terminal box, wedge type terminal connector etc.

#### **5.2 TERMINAL BOX**

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TECHNICAL SPECIFICATION		_ SPECIFICATION	
Document Title	Specification for 33KV Outdoor Current T	Specification for 33KV Outdoor Current Transformer (600-300-150 / 1-1-1 A)	
Document No.	ENG-ELC-016A	Issue Date: 21-05-2022	
Revision No.	00	Page 5 of 16	
Prepared by:	Reviewed By:	Issued By:	
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey	

The secondary terminals shall be brought in a weather proof terminal box (IP-55). The terminal box shall be provided with glands suitable, steel wire armored and PVC sheathed multicore 6 sq. mm. stranded copper conductor cables. For Tan Delta testing separate terminals shall be provided in the terminal box. The value of Tan Delta test shall be within 0.7% for new CTs and shall remain less than 1% for at least 5 years and if the said criterion is not fulfilled than the Bidder shall be liable to replace the CTs without any additional cost to the purchaser. Polarity marks shall be indelibly marked on the primary terminals of the current transformer and on the secondary lead at the associated terminal block. Suitable facility shall be provided for short circuiting and grounding the CT secondary at the terminal blocks.

#### **5.3 BUSHINGS**

Bushings shall be made of homogeneous, vitreous, porcelain of high mechanical and dielectric strength. Glazing of porcelain shall be of uniform brown or dark color, with a smooth surface arranged to shed away rain water. Suitable arrangement shall be provided for indicating oil level. The bushings shall be of Oil filled condenser type. Oil filled bushings shall be hermetically sealed to prevent ingress of moisture. Cast metal and caps for bushing shall be of high strength, hot dip galvanized malleable iron. They shall have smooth surface to prevent discharge taking place between the metal parts and porcelain as a result of ionization.

#### **5.4 GROUNDING TERMINALS**

Two grounding terminals shall be provided on the tank of current transformers on opposite sides, for connecting to station earth grid. Earthing terminal shall also be provided in the secondary junction box for earthing of secondary winding of CT. The earthing terminals shall be readily accessible and so placed that the earth connection of the current transformer is maintained even when the cover or any other movable part is removed. The earthing terminals shall be of adequate size, be protected against corrosion and shall be metallically clean. Under no circumstances shall a movable metal part of the enclosure be insulated from the part carrying the earthing terminal when the movable part is in place. The earthing terminal shall be identified by means of the symbol " "marked in a legible and indelible manner on case or frame to be earthed; adjacent to the terminals.

#### **5.5 TERMINAL CONNECTOR**

Suitable bimetallic connector in scope of Bidder ACSR Zebra conductor used for 33KV equipment connection

#### 5.6 PAINT

All interior and exterior of tanks, and other metal parts shall be thoroughly cleaned to remove all rust, corrosion, grease or other adhering foreign matter. All steel surfaces in contact with insulating oil as far as accessible shall be painted with not less than two coats of heat resistant, oil insoluble, insulating varnish. Steel surfaces exposed to the weather shall be given a priming coat of zinc chromate and two coats of final paint of shade RAL 7032/ Shade 631 as per 15-5. All metal parts not accessible for painting shall be made of a corrosion resisting material. All machine finished or bright surfaces shall be coated with a suitable preventive compound 'and suitably wrapped, or otherwise protected. All paints shall be carefully selected to withstand tropical heat and extremes of weather. The paint shall not scale of or wrinkle or to be removed by abrasion due to normal handling. Bolts and nuts exposed to the atmosphere shall be of hot dip galvanized steel.

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#### **TECHNICAL SPECIFICATION**

Document Title	Specification for 33KV Outdoor Current	Specification for 33KV Outdoor Current Transformer (600-300-150 / 1-1-1 A)		
Document No.	ENG-ELC-016A	Issue Date: 21-05-2022		
Revision No.	00	Page 6 of 16		
Prepared by:	Reviewed By:	Issued By:		
B V Gangadhar	Priya Kumar Sharma			

# 6. NAME PLATE & MARKING

**TPSOD** 

The equipment shall be provided with durable and legible name plate. A stainless-steel rating plate, of at least 1 mm thickness, shall be fitted to each current transformer in a visible position and shall carry all the information as specified in the standards. The terminal markings shall also be in line with relevant standards. The letters on the rating plate shall be engraved black on the white/silver background. Fixing screws for outdoor use shall be of stainless steel or any other corrosion resistant metals. The Name plate shall be embossed with "PO no. with date" & "PROPERTY OF TPSODL".

The following information shall be mentioned on the Name Plate

- i) Manufacturer's name and Country
- ii) Type designation
- iii) Serial number
- iv) Month and Year of manufacture
- v) Rated primary and secondary current
- vi) Rated frequency
- vii) Highest system voltage
- viii) Rated insulation level
- ix) Rated short time thermal current
- x) Rated dynamic current
- xi) Rated output and corresponding accuracy class
- xii) Warrantee/guarantee clause
- xiii) PO no. & date
- xiv) "PROPERTY OF TPSODL"
- xv) Relevant standards
- xvi) SAP item code

## 7. TESTS

All routine, acceptance & type tests shall be carried out in accordance with the relevant IS/IEC. All routine/acceptance tests shall be witnessed by the purchaser/his authorized representative. All the components and fittings shall also be type tested as per the relevant standards. For Bushings all the tests as defined in IS 2099-1986 shall be conducted. For current transformers following tests shall be necessarily conducted in addition to the tests specified in IS/IEC:

#### 7.1 ROUTINE TEST

- a) Verification of terminal marking and polarity
- b) Power frequency dry withstand tests on primary windings
- c) Power frequency dry withstand tests on secondary windings
- d) Over voltage inter-turn tests
- e) Partial discharge measurement
- f) Determination of errors or other characteristics according to the requirements of the appropriate designation or accuracy class

#### Optional tests:

The following optional tests where applicable, shall be carried out by mutual agreement between the purchaser and bidder.

g) Chopped lightning impulse test as a type test.

TDCADI	TATA POWER SOUTHERN ODISH	A DISTRIBUTION LIMITED, BERHAMPUR	
TPSØDL	TECHNICAL SPECIFICATION		
Document Title	Specification for 33KV Outdoor Current Transformer (600-300-150 / 1-1-1 A)		
Document No.	ENG-ELC-016A	Issue Date: 21-05-2022	
Revision No.	00	Page 7 of 16	
Prepared by:	Reviewed By:	Issued By:	
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey	

## 7.2 ACCEPTANCE TESTS

- i) Verification of terminal marking and polarity
- ii) Power frequency dry withstand tests on primary windings
- iii) Power frequency dry withstand tests on secondary windings
- iv) Over voltage inter-tum tests
- v) Partial discharge measurement
- vi) Determination of errors or others characteristics according to the requirements of the appropriate designation or accuracy class.
- vii) Tan Delta test as specified in Clause 4

All acceptance tests shall be witnessed by the Purchaser's or his authorized representative. The above-mentioned test shall be made on the 100% of arresters to be supplied.

## 7.3 TYPE TEST

- a) Short time current tests
- b) Temperature rise test.
- c) Lightning impulse test for voltage transformers for service in electrically exposed installation.
- d) High voltage power frequency wet withstand voltage tests on outdoor current transformers.
- e) Determination of errors or other characteristics according to the requirements of the appropriate designation or accuracy class.

## 8. TYPE TEST CERTIFICATES

The bidder shall furnish the type test certificates as mentioned above as per the corresponding standards. All the tests shall be conducted at CPRI/ERDA as per the relevant standards. Type tests should have been conducted in CPRI/ERDA laboratories during the period not exceeding 5 years from the date of opening the bid. In the event of any discrepancy in the test reports, i.e. any test report not acceptable same shall be carried out without any cost implication to Purchaser.

#### 9. PRE-DISPATCH INSPECTION

Equipment shall be subject to inspection by a duly authorized representative of the Purchaser. Inspection may be made at any stage of manufacture at the option of the purchaser and the equipment if found unsatisfactory as to workmanship or material, the same is liable to rejection. Bidder shall grant free access to the places of manufacture to Purchaser's representatives at all times when the work is in progress. Inspection by the Purchaser or its authorized representatives shall not relieve the supplier of his obligation of furnishing equipment in accordance with the specifications. Material shall be dispatched after specific MDCC (Material Dispatch Clearance Certificate) is issued by the Purchaser.

Following documents shall be sent along with material:

- a) Test reports
- b) MDCC issued by TPSODL
- c) Invoice in duplicate
- d) Packing list
- e) Drawings & catalogue
- f) Guarantee.! Warrantee card

#### **TECHNICAL SPECIFICATION**

Specification for 33KV Outdoor Current Transformer (600-300-150 / 1-1-1 A)

Document No.	ENG-ELC-016A	Issue Date: 21-05-2022
Revision No.	00	Page 8 of 16
Prepared by:	Reviewed By:	Issued By:
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey

g) Delivery Challan

**Document Title** 

h) Other Documents (as applicable)

## **10. INSPECTION AFTER RECEIPT AT STORES**

The material received at Purchaser store shall be inspected for acceptance and shall be liable for rejection, if found different from the reports of the pre-dispatch inspection and one copy of the report shall be sent to Project Engineering.

#### **11. GUARANTEE**

Bidder shall stand guarantee towards design, materials, workmanship & quality of process/manufacturing of items under the contract for due and intended performance of the same, as an integrated product delivered under this contract. In the event any defect is found by the Company up to a period of 60 months from the date of commissioning or 66 months from the date of last supplies made under the contract, whichever is earlier, supplier shall be liable to undertake to replace/rectify such defects at his own costs within the mutually agreed timeframe, and to the entire satisfaction of the Company, failing which the Company will be at liberty to get it replaced/rectified at supplier's risks and costs and recover all such expenses plus the Company's own charges (@ 20% of expenses incurred), from the supplier or from the "Security cum Performance Deposit" as the case may be.

Bidder shall further be responsible for 'free replacement' for another period of THREE years from the end of the guarantee period for any 'Latent Defects' if noticed and reported by the Company

#### 12. PACKING

Bidder shall ensure that all equipment covered by this specification shall be prepared for rail/road transport (local equipment) and be packed in such a manner as to protect it from damage in transit.

#### **13. TENDER SAMPLE**

NA

#### **14. QUALITY CONTROL**

The bidder shall submit with the offer, quality assurance plan indicating the various stages of inspection, the tests and checks which will be carried out on the material of construction, components during manufacture and after finishing, bought out items and fully assembled component and equipment including

drives. As part of the plan, a schedule for stage and final inspection within the parameters of the delivery schedule shall be furnished. The purchaser's engineer or its nominated representative shall have free access to the manufacturer/sub-supplier's works to carry out inspections.

#### **15. MINIMUM TESTING FACILITIES**

The Bidder shall have in house testing facilities for carrying out all routine tests and acceptance tests as per relevant international/Indian standards.

#### **16. MANUFACTURING ACTIVITIES**

The successful bidder will have to submit the bar chart for various manufacturing activities clearly elaborating each stage, with quantity. This bar chart shall be in line with the Quality assurance plan

#### TECHNICAL SPECIFICATION

Document Title	Specification for 33KV Outdoor Current 1	Specification for 33KV Outdoor Current Transformer (600-300-150 / 1-1-1 A)		
Document No.	ENG-ELC-016A	Issue Date: 21-05-2022		
Revision No.	00	Page 9 of 16		
Prepared by:	Reviewed By:	Issued By:		
B V Gangadhar	Priya Kumar Sharma			

submitted with the offer. The bar chart will have to be submitted within 15 days from the release of the order.

#### **17. SPARES, ACCESSORIES AND TOOLS**

- 1) Double compression gland 25mm dia for each CT unit. (1 no's)
- 2) Suitable size lugs for each CT unit. (10 no's)

#### **18. DRAWINGS AND DOCUMENTS**

**TPSODL** 

Following drawings and documents shall be prepared on Purchaser's specifications and statutory requirements and shall be submitted with the bid:

- a) Completely filled in Technical Particulars
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- h) Experience List.
- i) Manufacturing schedule and test schedule

Drawings/documents to be submitted after the award of the contract.

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3	Terminal block and Connection Drawing	$\checkmark$		$\checkmark$
4	General arrangement drawing of Primary terminal assembly	$\checkmark$		$\checkmark$
5	Foundation Plan and loading details on Cantilever arrangement of	$\checkmark$		$\checkmark$
6	Manual/catalogue		$\checkmark$	
7	Installation/Commissioning Manuals		$\checkmark$	
8	Instruction for use		$\checkmark$	

# TECHNICAL SPECIFICATION

Document Title	Specification for 33KV Outdoor Current 1	Specification for 33KV Outdoor Current Transformer (600-300-150 / 1-1-1 A)	
Document No.	ENG-ELC-016A	ENG-ELC-016A Issue Date: 21-05-2022	
Revision No.	00	Page 10 of 16	
Prepared by:	Reviewed By:	Issued By:	
B V Gangadhar	Priya Kumar Sharma	Priya Kumar Sharma Mahendra Kumar Pandey	

9	Transport I Shipping dimension drawing		$\checkmark$	
10	QA & QC Plan	$\checkmark$	$\checkmark$	$\checkmark$
11	Routine, Acceptance and Type Test Certificates	$\checkmark$	$\checkmark$	$\checkmark$

All the Documents and Drawings shall be in English Language.

Instruction Manuals: Bidder shall furnish two (2) soft copies and Three (3) hard copies of nicely bound manual (in English Language) covering erection and maintenance instructions and all relevant information pertaining to the main equipment as well as auxiliary devices.

## **19. SAMPLE DRAWING**

TPSODL

NA

## 20. GUARANTEED TECHNICAL PARTICULARS

GEN	ERAL TECHNICAL REQUIREMENTS			
S.	Description			
1	Service voltage			
2	Rated voltage			
3	Rated Frequency			
4	Rated Lightning Impulse withstand voltage			
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12.4	Resistance of Secondary winding, corrected to 75 deq C in ohms			
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PSØDL	TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR
	TECHNICAL SPECIFICATION
nent Title	Specification for 33KV Outdoor Current Transformer (600-300-150 / 1-1-1 A)

Document No.	ENG-ELC-016A	Issue Date: 21-05-2022
Revision No.	00	Page 11 of 16
Prepared by:	Reviewed By:	Issued By:
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey

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12.6	Instrument security factor (1SF)		
13	Tan Delta Value		
14	Limits of Current (ratio) Error and phase displacement for metering purpose		
15	Limits of Current (ratio) Error and phase displacement for protection core (As per IS/IEC)		
16	Limits of Current (ratio) Error for PS class (As per IS IEC)		
17	Maximum temperature rise over ambient temperature		
18	Minimum creepage for HT bushing		
19	Gauge of the tank		
20	Dimension of Tank (mm)		
21	Total Weight of Tank (kg)		
22	Weight of core and winding of CT (Kg)		
22	Bushing Distance between Metal Part and Earth		
23	Clearance Between HV to Earth (mm)		
24	Lifting Arrangement		

# 21. SCHEDULE OF DEVIATIONS (TO BE ENCLOSED WITH TECHNICAL BID)

All deviations from this specification shall be set out by the Bidders, clause by Clause in this schedule. Unless specifically mentioned in this Schedule, the tender shall be deemed to confirm the purchaser's specifications:

S. No	Clause No.	Details of deviation with justifications

TOCODI	TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR		
TPSØDL	TECHNICAL SPECIFICATION		
Document Title	Specification for 33KV Outdoor Current Transformer (600-300-150 / 1-1-1 A)		
Document No.	ENG-ELC-016A	Issue Date: 21-05-2022	
Revision No.	00	Page 12 of 16	
Prepared by:	Reviewed By:	Issued By:	
B V Gangadhar	Priya Kumar Sharma	Mahendra Kumar Pandey	

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We confirm that there are no deviations apart from those detailed above.

Seal of the Company:

Signature Designation



#### **TECHNICAL SPECIFICATION**

Document Title	Specification of 11KV & 33KV Outdoor Type Potential Transformer		
Document No.	ENG-ELC-017	Issue Date: 01-05-2022	
Revision No.	00	Page 1 of 16	
Prepared by:	Reviewed By:	Issued By:	
Ranjan Kumar Sahoo	Priya Kumar Sharma	Mahendra Kumar Pandey	

# CONTENTS

- 1. SCOPE
- APPLICABLE STANDARDS 2.
- CLIMATIC CONDITIONS OF THE INSTALLATION 3.
- 4. **GENERAL TECHNICAL REQUIREMENTS**
- 5. **GENERAL CONSTRUCTIONS**
- 6. MARKING
- 7. TESTS
- 8. TYPE TEST CERTIFICATES
- 9. **PRE-DISPATCH INSPECTION**
- **10.** INSPECTION AFTER RECEIPT AT STORES
- **11.** GUARANTEE
- 12. PACKING
- **13.** TENDER SAMPLE
- 14. QUALITY CONTROL
- **15.** TESTING FACILITIES
- **16.** MANUFACTURING ACTIVITIES
- **17.** SPARES, ACCESSORIES AND TOOLS
- **18. DRAWINGS AND DOCUMENTS**
- **19.** SAMPLE DRAWINGS
- 20. SCHEDULE "A" GUARANTEED TECHNICAL PARTICULARS
- **21.** SCHEDULE "B" DEVIATIONS

Document Title	Specification of 11KV & 33KV Outdoor Type Potential Transformer
TPSØDL	TECHNICAL SPECIFICATION
TDCADI	TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR

Document No.	ENG-ELC-017	Issue Date: 01-05-2022	
Revision No.	00	Page 2 of 16	
Prepared by:	Reviewed By:	Issued By:	
Ranjan Kumar Sahoo	Priya Kumar Sharma	Mahendra Kumar Pandey	

#### 1 SCOPE

This specification covers the technical requirements of design, manufacture, testing at manufacturer's works, packing, forwarding, supply and unloading at store/site of 11KV and 33 KV Voltage transformers units for metering & Protection purpose complete with all accessories for efficient and trouble free operation.

#### 2 APPLICABLE STANDARDS

The equipment covered by this specification shall conform to the requirements stated in latest editions of relevant Indian/ IEC Standards and shall conform to the regulations of local statutory authorities.

IS: 3156-1992 : Specification for Voltage transformer

IS: 5621-1980 : Specification for hollow insulators for use in Electrical equipment

IS: 2099-1986 : Specification for bushings for AC Voltages above 1000 Volts

IS: 335-1983 : Specification for new insulating oil

IS: 8603-2008 : Dimensions for Porcelain Transformer Bushings for use in Heavily Polluted Atmospheres

IS 11322-1985 : Method for partial discharge measurement in instrument transformers IEC 60044-2 Ed. 1.0 b : Instrument transformers - Part 2 Inductive voltage transformers

## 3. CLIMATIC CONDITIONS OF THE INSTALLATION:

1	Maximum ambient temperature	50 deg C
2	Max. Daily average ambient temp	35 deg C
3	Min Ambient Temperature	0 deg C
4	Maximum Humidity	95%
5	Average Annual Rainfall	150cm
6	Average No. of rainy days per annum	120
7	Altitude above MSL not exceeding	1000m
8	Wind Pressure	300 Km/hr
9	Earthquakes of an intensity in horizontal direction	equivalent to seismic acceleration of 0.3g
10	Earthquakes of an intensity in vertical direction	equivalent to seismic acceleration of 0.15g (g being acceleration due to gravity)

TOCADI	TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR TECHNICAL SPECIFICATION			
TPSODL				
Document Title	Specification of 11KV & 33KV Outdoor Type Potential Transformer			
Document No.	ENG-ELC-017	ENG-ELC-017 Issue Date: 01-05-2022		
Revision No.	00	Page 3 of 16		
Prepared by:	Reviewed By: Issued By:			
Ranjan Kumar Sahoo	Priya Kumar Sharma Mahendra Kumar Par			

TPSODL service area has **heavy saline conditions along the coast and High cyclonic Intensity winds with speed upto 300 Kmph**. The atmosphere is generally laden with mild acid and dust in suspension during the dry months and is subjected to fog in cold months.

## 4. GENERAL TECHNICAL REQUIREMENTS

SL.	TECHNICAL	REQUIREMENTS	
No	PARAMETER	11 KV	33KV
1	Туре	Single phase, Outdoor, Oil filled & hermetically sealed	Single phase, Outdoor, Oil filled & hermetically sealed
2	Rated Voltage	12 KV	36 KV
3	Service Voltage	11 KV	33 KV
4	Frequency		50Hz
5	Rated One minute	28 KV	70 KV
	Power Freq Dry withstand Voltage	ON SECONDARY :3KV rms	
6	Rated One minute Power Freq Wet withstand Voltage	rt2 * 28 kVp	rt2 * 70kVp
7	Rated Lightning Impulse withstand voltage	75 KVp	170 KVp
8	Class of Insulation	Class A	
9	Creepage Distance	25KV/mm	
10	Ratio	11000/√3: 110/√3 Volt	33000/√3: 110/√3 Volt

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## **TECHNICAL SPECIFICATION**

Document Title	Specification of 11KV & 33KV Outdoor Type Potential Transformer		
Document No.	ENG-ELC-017	Issue Date: 01-05-2022	
Revision No.	00	Page 4 of 16	
Prepared by:	Reviewed By:	Issued By:	
Ranjan Kumar Sahoo	Priya Kumar Sharma	Mahendra Kumar Pandey	

11	Winding Connection for PT	Star-Star		
12	Class of Accuracy	3P/3P/0.2 3P/3P/0.2		
13	Burden	100VA	100VA	
14	Voltage factor	1.2 Continuous, 1.5 ti	mes for 30 Sec	
15	Application	Instrumentation, Metering and Protection		
16	Limit of Voltage (ratio) error	+/- 0.2		
17	Limit of Phase Displacement (Minutes)	+/- 10		
18	Max Temo rise over ambient Temp	55 deg C as per IS 3156 Part-1		
19	Place of installation	Out Door, Structure m	nounted, Dead Tank	
20	Primary terminal connector	Rigid type suitableRigid type suitafor PT Stud tofor PT Stud toACSR PantherACSR ZebraConductorConductor		
21	Fixing hole dimension	During Detailed Engineering		
22	Painting	Paint shed: Battleship gray as per IS 5 Paint thickness: 60 micron (minimum)		
23	Tank	Fabrication with GI (3mm)		
24	Secondary terminal box	IP 55		
25	Suitability	Should be suitable for upright mounting on Steel Structure in outdoor Switch yard with matching to TPSODL's Standard base structure		

## 5.0 GENERAL CONSTRUCTIONAL REQUIREMENTS:

#### 5.1 Potential Transformer

Design and construction of potential transformer shall be sufficient to withstand the thermal and mechanical stresses resulting from the specified short circuit currents. The core lamination shall be of high grade steel or other equivalent alloy. The exciting current shall be

TOCODI	TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR			
TPSØDL	TECHNICAL SPECIFICATION			
Document Title	Specification of 11KV & 33KV Ou	Specification of 11KV & 33KV Outdoor Type Potential Transformer		
Document No.	ENG-ELC-017	Issue Date: 01-05-2022		
Revision No.	00	Page 5 of 16		
Prepared by:	Reviewed By:	Issued By:		
Ranian Kumar Sahoo	Priva Kumar Sharma	Mahendra Kumar Pandev		

as low as possible and the potential transformer shall be capable of maintaining its rated accuracy for burden and saturation limits specified in the technical requirement.

Potential transformers shall be of dead tank design. The material of the tank shall be GI with 3 mm thickness. PT shall be supplied complete with required quantity of insulating oil for installing at site. The insulating oil shall comply to IS: 335. P1 and P2 markings shall be permanently riveted. The alignment and centre line of PT primary terminals shall be correct so as to avoid bending connections. The primary terminals of PT shall be of silver coated I tinned Copper.

Potential transformers shall be provided with a capacitance test.tap in the HV lead to enable future monitoring of conditions of HV insulation. Suitable earthling arrangement to be provided for the tap point. Potential transformers shall be provided with nameplate showing the particulars and diagram of the connections. PTs shall be provided with suitable lifting arrangement on all the sides .

PT characteristics shall be such as to provide satisfactory protection for burdens ranging from 25% to 100% of rated burden in case of metering PTs and up to the accuracy limit factor/ knee point voltage in case, of protective PTs. PTs shall be complete with accessories such as grounding lugs, filing and drain plugs, oil sight glass (prismatic type), weather proof terminal box, wedge type terminal connector etc.

#### 5.2 Terminal Box

The secondary terminals shall be brought in a weather proof terminal box with IP-55 protection. The terminal box shall be provided with glands suitable for 1100 V grade, steel wire armored and PVC sheathed multicore 6 sq. mm. stranded copper conductor cables. The secondary terminal box shall also include necessary HRC fuses for protecting the secondary circuit. Further for the purpose of fuse supervision on remote panel both terminals of fuse shall be brought to the terminal box. Polarity marks shall be indelibly marked on the primary terminals of the potential transformer and on the secondary lead terminations at the associated terminal block.

#### 5. 3 Bushings:

Bushings shall be made of homogeneous, vitreous, porcelain of high mechanical and dielectric strength. Glazing of porcelain shall be of uniform brown or dark color, with a smooth surface arranged to shed away rain water. Suitable arrangement shall be provided for indicating oil level. The bushings shall be of Oil filled condenser type. Oil filled bushings shall be hermetically sealed to prevent ingress of moisture. Cast metal and caps for bushing shall be of high strength, hot dip galvanized malleable iron. They shall have smooth surface to prevent discharge taking place between the metal parts and porcelain as a result of ionization.

#### 5. 4 Grounding terminals:

Two grounding terminals shall be provided on the tank of potential transformers on opposite sides, for connecting to station earthing grid with suitable marking. Earthing terminals on secondary junction box for secondary winding of PT shall be of link type. The earthing terminals shall be readily accessible and so placed that the earth connection of the voltage transformer is maintained even when the cover or any other movable part is removed. The earthing terminals shall be of adequate size, be protected against corrosion and shall be metallically clean. Under no circumstances shall a movable metal part of the enclosure be insulated from the part carrying the earthing terminal when the movable part is in place. The earthing terminal shall be identified by means of the symbol "3<sup>--</sup> marked in a legible and indelible manner on case or frame to be earthed; adjacent to the terminals. The terminal of

TOCADI	TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR TECHNICAL SPECIFICATION		
TPSØDL			
Document Title	Specification of 11KV & 33KV Outdoor Type Potential Transformer		
Document No.	ENG-ELC-017	Issue Date: 01-05-2022	
Revision No.	00	Page 6 of 16	
Prepared by:	Reviewed By:	Issued By:	

high voltage winding intended to be earthed shall be brought out through a bushing, insulated from case or frame to be earthed by a separate connection.

Mahendra Kumar Pandev

#### 5. 5 Paint:

Ranjan Kumar Sahoo

All interior and exterior of tanks, and other metal parts shall be thoroughly cleaned to remove all rust, corrosion, grease or other adhering foreign matter. All steel surfaces in contact with insulating oil as far as accessible shall be painted with not less than two coats of heat resistant, oil insoluble, insulating varnish. Steel surfaces exposed to the weather shall be given a priming coat of zinc chromate and two coats of final paint of shade RAL 7032/ Shade 631 as per IS-5. All metal parts not accessible for painting shall be made of a corrosion resisting material. All machine finished or bright surfaces shall be coated with a suitable preventive compound and suitably wrapped, or otherwise protected. All paints shall be carefully selected to withstand tropical heat and extremes of weather. The paint shall not scale off or wrinkle or to be removed by abrasion due to normal handling. Bolts and nuts exposed to the atmosphere shall be of galvanized steel.

#### 6.0 NAME PLATE AND MARKING:

Units shall have a name plate clearly visible and effectively secured against removal. Indelibly and distinctly marked with all essential particulars as per relevant standards along with the following.

- i) Manufacturer's name and Country
- ii) Serial Number and Type designation

Priva Kumar Sharma

- iii) Rated primary and secondary voltage
- iv) Rated frequency
- v) Rated output (burden) and corresponding accuracy
- vi) Highest system voltage
- vii) Rated insulation level
- viii) Rated Voltage factor and corresponding rated time
- ix) Number of phases and method of connection
- x) Earthed or unearthed
- xi) Month and Year of manufacture
- xii) Number of relevant standard

#### 7.0 TESTS:

All routine, acceptance & type tests shall be carried out in accordance with the relevant IS/IEC. All routine/acceptance tests shall be witnessed by the purchaser/his authorized representative. All the components shall also be type tested as per the relevant standards. For bushings all the tests as defined in IS 2099 shall be conducted. Following tests shall be necessarily conducted in addition to the tests specified in IS/IEC:

#### 7.1 Routine Test

- i) Verification of terminal marking and polarity
- ii) Power frequency dry withstand tests on primary windings
- iii) Power frequency dry withstand tests on secondary windings
- iv) Partial Discharge measurement
- v) Determination of errors or other characteristics according to the requirements of the appropriate designation or accuracy class

#### 7.2 Acceptance test:

#### **TECHNICAL SPECIFICATION**

Document Title	Specification of 11KV & 33KV Outdoor Type Potential Transformer		
Document No.	ENG-ELC-017	Issue Date: 01-05-2022	
Revision No.	00	Page 7 of 16	
Prepared by:	Reviewed By:	Issued By:	
Ranjan Kumar Sahoo	Priya Kumar Sharma	Mahendra Kumar Pandey	

- i) Verification of terminal marking and polarity
- ii) Power frequency dry withstand tests on primary windings
- iii) Power frequency dry withstand tests on secondary windings
- iv) Partial discharge measurement
- v) Determination of errors or other characteristics according to the requirements of the appropriate designation or accuracy class

## 7.3 Type test:

**SDI** 

- 1) Temperature rise test
- ii) Lightning impulse test for voltage transformers for service in electrically exposed installation
- Ur) High voltage power frequency wet withstand voltage tests on outdoor voltage transformers up to and including 245 kV
- iv) Determination of errors or other characteristics according to the requirements of the appropriate designation or accuracy class

#### 7.4 Optional tests:

The following optional tests where applicable, shall be carried out by mutual agreement between the purchaser and bidder.

- i) Chopped lighting impulse test as a type test
- ii) Short circuit withstand capability test as a type test
- iii) Commissioning test on non-earthed voltage transformers of up to and including 36  $\,kV$

## 8.0 TYPE TESTS CERTIFICATES:

The bidder shall furnish the type test certificates for the tests as mentioned above as per the corresponding standards. All the tests shall be conducted at CPRI / ERDA as per the relevant standards. Type test shall have been conducted in CPRI / ERDA Laboratories during the period not exceeding 5 years from the date of opening the bid. In the event of any discrepancy in the test reports i.e. any test report not acceptable, same shall be carried out without any cost implication to the Purchaser.

#### 9.0 PRE-DISPATCH INSPECTION:

Equipment shall be subject to inspection by a duly authorized representative of the Purchaser. Inspection may be made at any stage of manufacture at the discretion of the purchaser and the equipment, if found unsatisfactory as to workmanship or material, the same is liable to rejection. Bidder shall grant free access to the places of manufacture to Purchaser's representatives at all times when the work is in progress. Inspection by the Purchaser or its authorized representatives shall not relieve the bidder of his obligation of furnishing equipment in accordancewith the specifications. Material shall be dispatched after specific MDCC (Material Dispatch Clearance Certificate) is issued by the Purchaser.

Following documents shall be sent along with material

- a) Test reports
- b) MDCC issued by the Purchaser
- c) Invoice in duplicate
- d) Packing list
- e) Drawings & catalogue
- f) Guarantee / Warrantee card
- g) Delivery Challan
- h) Other Documents (as applicable)

Document Title	Specification of 11KV & 33KV Outdoor Type Potential Transformer
TPSØDL -	TECHNICAL SPECIFICATION
TDCADI	TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR

	•	<i>,</i> ,
Document No.	ENG-ELC-017	Issue Date: 01-05-2022
Revision No.	00	Page 8 of 16
Prepared by:	Reviewed By:	Issued By:
Ranjan Kumar Sahoo	Priya Kumar Sharma	Mahendra Kumar Pandey

# **10.0 INSPECTION AFTER RECEIPT AT STORE:**

The material received at Purchaser's store shall be inspected for acceptance and shall be liable for rejection, if found different from the reports of the pre-dispatch inspection and one copy of the report shall be sent to Project Engineering department.

## 11.0 GUARANTEE:

Bidder shall stand guarantee towards design, materials, workmanship & quality of process / manufacturing of items under this contract for due and intended performance of the same, as an integrated product delivered under this contract. In the event any defect is found by the purchaser up to a period of at least 60 months from the date of commissioning or 66 months from the date of last supplies made under the contract whichever is later, Bidder shall be liable to undertake to replace/rectify such defects at its own costs, within mutually agreed time frame, and to the entire satisfaction of the Company, failing which the purchaser will be at liberty to get it replaced/rectified at bidder's risks and costs and recover all such expenses plus the Company's own charges (@ 20% of expenses incurred), from the bidder or from the " Security cum Performance Deposit" as the case may be.

Bidder shall further be responsible for free replacement for another period of THREE years from the end of the guarantee period for any 'Latent Defects' if noticed and reported by the purchaser.

#### 12.0 PACKING:

Bidder shall ensure that all material covered under this specification shall be prepared for rail/road transport (local equipment) and be packed in such a manner as to protect it from damage in transit.

## 13.0 TENDER Sample: NA

#### 14.0 QUALITY CONTROL:

The bidder shall submit with the offer Quality assurance plan indicating the various stages of inspection, the tests and checks which will be carried out on the material of construction, components during manufacture and bought out items and fully assembled component and equipment after finishing. As part of the plan, a schedule for stage and final inspection within the parameters of the delivery schedule shall be furnished.

The Purchaser's engineer or its nominated representative shall have free access to the bidder's/manufacturer's works to carry out inspections.

#### **15.0 MINIMUM TESTING FACILITIES:**

Bidder shall have adequate in house testing facilities for carrying out all routine tests & acceptance tests as per relevant International / Indian standards.

#### **16.0 MANUFACTURING ACTIVITIES:**

The successful bidder will have to submit the bar chart for various manufacturing activities clearly elaborating each stage, with quantity. This bar chart shall be in line with the Quality assurance plan submitted with the offer. This bar chart will have to be submitted within 15 days from the release of the order.

TDCADI	TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR
TPSØDL	TECHNICAL SPECIFICATION
Document Title	Specification of 11KV & 33KV Outdoor Type Potential Transformer

Document No.	ENG-ELC-017	Issue Date: 01-05-2022
Revision No.	00	Page 9 of 16
Prepared by:	Reviewed By:	Issued By:
Ranjan Kumar Sahoo	Priya Kumar Sharma	Mahendra Kumar Pandey

17.0 SPARES, ACCESSORIES & TOOLS: Special Tools (if any) required for maintenance/

Troubleshooting in scope of customer .

#### 18.0 DRAWINGS:

Following drawings & Documents shall be prepared based on the Purchasers specifications and statutory requirements and shall be submitted with the bid:

- a. Completely filled-in Technical Parameters.
- b. General arrangement drawing of the PT
- c. Terminal Block and connection drawing
- d. Foundation plan and loading details
- e. General description of the equipment and all components with makes and technical requirement
- f. Type Test Certificates
- g. Experience List
- h. Manufacturing schedule and test schedule

Drawings/documents to be submitted after the award of the contract:

S. No.	Description	For Approv	For Review Information	
		al		on
1	Technical Parameters			$\checkmark$
2	General Arrangement drawings			$\checkmark$
3	Terminal block and Connection drawings			
4	Foundation plan and loading details			
5	Manual/Catalogues			
6	Installation/Commissioning Manuals		- 🗸	
7	Instructions for use		$\checkmark$	
8	Transport/ Shipping dimension drawing		$\checkmark$	
9	QA &QC Plan		- 1	
10	Routine, Acceptance and Type Test Certificates			$\checkmark$

All the documents & drawings shall be in English language. Supplier shall furnish two softcopies (CD) and four (4) hard copies of nicely bound manuals covering erection and maintenance instructions and all relevant information and drawings pertaining to the main equipment as well as auxiliary devices.

#### **19. SAMPLE DRAWING**

#### 20. GUARANTEED TECHNICAL PARTICULARS

SL No	Description	Units	As specified by the Bidder
1	Application		
2	Rated voltage	KV rms	

TOCODI	TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR TECHNICAL SPECIFICATION		
TPSØDL			
Document Title	Specification of 11KV & 33KV Outdoor Type Potential Transformer		
Document No.	ENG-ELC-017	Issue Date: 01-05-2022	
Revision No.	00	Page 10 of 16	

Issued By:

Mahendra Kumar Pandey

**Reviewed By:** 

Priya Kumar Sharma

Prepared by:

Ranjan Kumar Sahoo

3	Service voltage	KV rms			
4	Rated Frequency	Hz			
5	Rated Lightning Impulse withstand voltage	KV peak			
6	Rated One minute power frequency dry				
	a)On Primary b)On Secondary	KV rms KV rms			
7	Rated One minute power frequency wet	KV Peak			
8	Rated Transformation				
9	Core details		Core-1	Core-2	Core-3
9.1	Rated Output (VA burden)	VA			
9.2	Accuracy Class				
10	Winding connection for PT				
11	Rated Voltage factor and time				
12	Minimum Creepage	mm/ KV			
13	Limit of Voltage (ratio) error				
14	Limit of phase displacement	minutes			
15	Maximum temperature rise over ambient temperature	Deg C			
16	Gauge of the tank	mm			
17	Both terminals of fuse shall be brought to the terminal box.				
18	Total weight of	Kg			
19	Dimensions of	mmXmmXmm			
20	Weight of core and winding of VT	Kg			
21	Resistance of winding at 75°C per phase at HV				
22	Resistance of winding at 75°C per phase at LV				

TOCADI	TATA POWER SOUTHERN ODISHA	A DISTRIBUTION LIMITED, BERHAMPUR	
TPSODL TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERF			
Document Title	Specification of 11KV & 33KV Outdoor Type Potential Transformer		
Document No.	ENG-ELC-017	Issue Date: 01-05-2022	
Revision No.	00	Page 11 of 16	
Prepared by:	Reviewed By:	Issued By:	
Ranjan Kumar Sahoo	Priya Kumar Sharma	Mahendra Kumar Pandey	

23	Bushing distance between metal part and earth	mm	
24	Clearance	mm	
	between HV to		
25	Lifting		

#### SCHEDULE OF DEVIATIONS 21. (TO BE ENCLOSED WITH TECHNICAL BID)

All deviations from this specification shall be set out by the Bidders, clause by Clause in this schedule. Unless specifically mentioned in this Schedule, the tender shall be deemed to confirm the purchaser's specifications:

S. No	Clause No.	Details of deviation with justifications

We confirm that there are no deviations apart from those detailed above.

Seal of the Company:

Signature

Designation

TPSØDL	TATA POWER SOUTHERN ODISHA DISTRIBUTION LIMITED, BERHAMPUR TECHNICAL SPECIFICATION		
Document Title	Specification of 11KV & 33KV Outdoor Type Potential Transformer		
Document No.	ENG-ELC-017	Issue Date: 01-05-2022	
Revision No.	00	Page 12 of 16	
Prepared by: Ranjan Kumar Sahoo	Reviewed By: Priya Kumar Sharma	Issued By: Mahendra Kumar Pandey	

**22.** DRAWING (Subject to change as per manufacturers design while maintaining required clearances and relevant Specification)

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# **TP SOUTHERN ODISHA DISTRIBUTION LIMITED**

## WORK INSTRUCTION /OPERATING GUIDELINES

**GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS** 

Doc. Title

Rev. No

Page 1 of 49

CONTENTS			
CLAUSE NO.	CLAUSE NO. DESCRIPTION		
1.0	ORGANIZATIONAL VALUES		
2.0	ETHICS		
3.0	CONTRACT PARAMETERS		
3.1	Issue/Award of Contract		
3.2	Contract Commencement Date		
3.3	Contract Completion Date		
3.4	Contract Period/ Time		
3.5	Contract Execution Completion Date		
3.6	Contract Price /Value		
3.7	Contract Document		
3.8	Contract Language		
3.9	Reverse Auction		
4.0	SCOPE OF WORK		
5.0	PRICES/RATES/TAXES		
5.1	Changes in statutory Tax Structure		
6.0	TERMS OF PAYMENT		
6.1	Quantity Variation		
6.2	Full and Final Payment		
7.0	MODE OF PAYMENT		
8.0	SECURITY CUM PERFORMANCE DEPOSIT		
9.0	STATUTORY COMPLIANCE		
9.1	Compliance to Various Acts		
9.2	SA 8000		
9.3	Affirmative Action		
9.4	Preferential norms for procurement from MSMEs registered in the State of Odisha		
10.0	QUALITY		
10.1	Knowledge of Requirements		
10.2	Material/Equipment/Works Quality		

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0 Page 2 of 49	

	CONTENTS		
CLAUSE NO.	CLAUSE NO. DESCRIPTION		
10.3	Adherence to Rules & Regulations		
10.4	Specifications and Standards		
11.0	INSPECTION/PARTICIPATION		
11.1	Right to Carry Out Inspection		
11.2	Facilitating Inspection		
11.3	Third Party Nomination		
11.4	Waiver of Inspections		
11.5	Incorrect Inspection Call		
12.0	MDCC & DELIVERY OF MATERIALS		
12.1	Material Dispatch Clearance Certificate		
12.2	Right to Rejection on Receipt		
12.3	Consignee		
12.4	Submission of Mandatory Documents on Delivery		
12.5	12.5 Dispatch and Delivery Instructions		
13.0	GUARANTEE		
13.1	Guarantee of Performance		
13.2	Guarantee period		
13.3	Failure in Guarantee period (GP)		
13.4	Cost of repairs on failure in GP		
13.5	Guarantee Period for Goods Outsourced		
13.6	Latent Defect		
13.7	Support beyond the Guarantee Period		
14.0	LIQUIDATED DAMAGES		
14.1	LD Waiver Request		
15.0	UNLAWFUL ACTIVITIES		
16.0	CONFIDENTIALITY		
16.1	Documents		
16.2	Geographical Data		
16.3	Associate's Processes		
16.4	Exclusions		
16.5	Violation		

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 3 of 49

CONTENTS		
CLAUSE NO.	DESCRIPTION	
17.0	INTELLECTUAL PROPERTY RIGHTS	
18.0	INDEMNITY	
19.0	LIABILITY & LIMITATIONS	
19.1	Liability	
19.2	Limitation of Liability	
20.0	FORCE MAJEURE	
21.0	SUSPENSION OF CONTRACT	
21.1	Suspension for Convenience	
21.2	Suspension for Breach of Contract Conditions	
21.3	Compensation in lieu of Suspension	
22.0	TERMINATION OF CONTRACT	
22.1	Termination for Default/Breach of Contract	
22.2	Termination for Convenience of Associate	
22.3	Termination for Convenience of TPSODL	
23.0	23.0 DISPUTE RESOLUTION AND ARBITRATION	
23.1	Governing Laws and jurisdiction	
24.0	ATTRIBUTES OF GCC	
24.1	Cancellation	
24.2	Severability	
24.3	Order of Priority	
25.0	ERRORS AND OMISSIONS	
26.0	TRANSFER OF TITLES	
27.0	INSURANCE	
28.0	SUGGESTIONS & FEEDBACK	
29.0	CONTACT POINTS	
30.0	LIST OF ANNEXURES	

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 4 of 49

## 1.0 ORGANIZATIONAL VALUES

The Tata Group has always been a value driven organization. These values continue to direct the Group's growth and businesses. The six core Tata Values underpinning the way we do business are:

**Integrity** - We must conduct our business fairly, with honesty and transparency. Everything we do must stand the test of public scrutiny.

**Understanding** - We must be caring, respectful, compassionate and humanitarian towards our colleagues and customers around the world and always work for the benefit of India.

**Excellence** - We must constantly strive to achieve the highest possible standards in our day to day work and in the quality of goods and services we provide.

**Unity** - We must work cohesively with our colleagues across the group and with our customers and partners around the world to build strong relationships based on tolerance, understanding and mutual co-operation.

**Responsibility** - We must continue to be responsible and sensitive to the countries, communities and environments in which we work, always ensuring that what comes from the people goes back to the people many times over.

**Agility -** We must work in a speedy and responsive manner and be proactive and innovative in our approach.

## 2.0 ETHICS

In our effort towards Excellence and in Management of Business Ethics at TPSODL, an Ethics Management Team is constituted.

The main objective of the Ethics Management Team is to:

- 1. Record, address and allay the issues and concerns on ethics raised by different stakeholders like employees, consumers, vendors, Associates etc. by initiating immediate corrective actions.
- 2. Ensure proper communication of the ethics policies and guidelines through prominent displays at all offices of TPSODL and through printed declarations in all concerned documents where external stakeholders are involved.
- 3. Ensure proper framework of policies as preventive measures against any ethics violation recorded by them.

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0 Page 5 of 49	

4. Prepare and submit MIS of all issues and concerns, corrective and preventive actions on monthly basis to the top management for their information.

All Associates and Stakeholders are requested to register any grievance on ethics violation on our

risis

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 6 of 49

## 3.0 CONTRACT PARAMETERS

#### 3.1 Issue/Award of Contract

TPSODL awards the contract to the Associate in writing in the form of Purchase Order (PO) or Rate Contract (RC), hereafter referred as Contract, through in any or all of following modes physical handover / post / e-mail / web document / fax with all the attachments/enclosures which shall be part of the contract document.

On receipt of the contract, the associate shall return to TPSODL copy of the contract document duly signed by legally authorized representative of associate, within two days of Effective Date of Contract for contracts having contract execution time less than 30 days and within five days for all other contracts.

#### 3.2 Contract Commencement Date

The date of issue/award of contract shall be the Effective Date of Contract or Contract Commencement date.

## **3.3 Contract Completion Date**

The date of expiry of Guarantee Period shall be deemed as the Contract Completion Date.

## 3.4 Contract Period/Time

The period from Contract Commencement Date to Contract Completion Date shall be deemed as the Contract Period/Time.

## 3.5 Contract Execution Completion Date

The stipulated date for completing the supply as per schedule of quantities shall be deemed as the Contract Execution Completion Date.

## 3.6 Contract Price /Value

The total all inclusive price/value mentioned in the PO/RC is the Contract Price/Value and is based on the quantity, unit rates and prices quoted and awarded and shall be subject to adjustment based on actual quantities supplied and accepted and certified by the authorized representative of the company unless otherwise specified in schedule of quantities or in contract documents.

## 3.7 Contract Document

The Contract Document shall mean and include but not limited to the following:

- NIT/Tender Enquiry, QR, Instruction to Bidders, Special Condition of Contract (SCC) of tender, GCC, Technical & Commercial Specifications including relevant annexure and attachments).
- Bids & Proposals Received from Associate including relevant annexure/attachments.
- RC/PO with agreed deviations from the tender/bid documents.
- All the Inspection and Test reports, Detailed Engineering Drawings.
- Material Dispatch Clearance Certificate (MDCC).

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 7 of 49

#### Minutes of Meeting (MoM)

#### 3.8 Contract Language

All documents, instructions, catalogues, brochures, pamphlets, design data, norms and calculations, drawings, operation, maintenance and safety manuals, reports, labels, on deliveries and any other data shall be in English Language.

The Contract documents and all correspondence between the TPSODL, Third Parties associated with the contract, and the Associate shall be in English language.

However, all signboards required indicating "Danger" and/or security at site and otherwise statutory required shall be in English, Hindi, and local languages.

#### 3.9 Reverse Auction

TPSODL reserves the right to conduct the reverse auction (instead of public opening of price bids) for the products / services being asked for in the tender. The terms and conditions for such reverse auction events shall be as per the Acceptance Form attached in Annexure F.

Bid validity will stand get automatically extended from the date of latest Negotiation event i.e. Reverse Auction or Manual Negotiation and accordingly bid shall be valid further

- i. For minimum 45 days if original bid validity duration is lesser than 45 days at latest negotiation date.
- ii. For actual bid validity duration if original bid validity is more than 45 days at latest negotiation date.

#### 4.0 SCOPE OF WORK

All the activities that are to be undertaken by the Associate to realize the contractual deliverables in completeness form Scope of Work. Following clauses list, but not limited to, major requirements of the scope of work.

The associate shall satisfy himself and undertake fully the technical/commercial requirements of items to be supplied as listed in the Schedule of Quantities together with the tests to be performed /test reports to be furnished before dispatch, arrangement of stage and final inspections during manufacturing as per terms and conditions of contract, technical parameters & delivery terms and conditions including transit insurance to be met in order to fully meet TPSODL's requirements.

<u>Completeness</u>: Any supplies and services which might have not been specifically mentioned in the Contract but are necessary for the scope mentioned in Special Terms & Conditions and/or completeness of the works at the highest possible level, including any royalties, license fees & compensation to be paid, whether incurred by the associates or by a third party for the work covered in the scope, regardless of when incurred, shall be supplied/provided by the associate without any extra cost and within the time schedule for efficient, smooth and satisfactory operation and maintenance of the works at the highest possible level under Indian conditions (but according to international standards for facility of this type), unless expressly excluded from the scope of supplies and services in this Contract.

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 8 of 49

TPSODL have the right, during the performance of the Contract, to change the scope and/or technical character of the Project and/or of the supplies and services stipulated in the Contract by submitting a request in writing to the Associate. The Associate shall, within fifteen days of receipt of such request from the TPSODL, provide Purchaser with a reasonably detailed estimate of the cost of the change outlined in the request.

In the event, TPSODL requests a change, the Contract price and time shall be adjusted upwards or downwards, as the case may be and shall be mutually agreed to. The associate shall not be entitled to any extension of time unless such changes adversely affect the time schedule.

The Associate shall not proceed with the changes as requested till adjustment of contract price and time schedule where so applicable in terms of or otherwise directed by the TPSODL.

## 5.0 PRICES/RATES/TAXES

Unless specified elsewhere in the contract document, the prices/rates are inclusive of cost of finished product for which MDCC will be issued by TPSODL, packaging and forwarding charges, freight and transit insurance charges covering loading at Associate's works, transportation to TPSODL store/site & unloading & delivery at TPSODL stores/TPSODL site, cost of documentation including all the relevant test certificates and other supportive documents to be furnished.

The Prices/Rates are inclusive of all taxes, levies, cess and duties, particularly Goods and Services Tax as applicable. All government levy / taxes shall be paid only when the invoice is submitted according to the relevant act.

The prices/rates shall remain firm till actual completion of entire supply of goods/material/equipment as per contract is achieved and shall remain valid till the completion of the contract.

The prices shall remain unchanged irrespective of TPSODL making changes in quantum in all or any of the schedules of items of contract.

## 5.1 Changes in Statutory Tax Structure

If rate of any or all of the statutory taxes and duties applicable to the contract changes, such changes shall be incorporated by default if the changes occur within the contract execution time and shall be applicable if the contract is executed by the Associate within the Contract Execution Time.

For execution of contracts beyond contract execution time, where the delay is not attributable to TPSODL no upward revision in tax /duties shall be considered irrespective of changes in the statutory tax structure either within the contract execution time or beyond. However, in such cases, benefits due to any downward revisions in statutory tax rates shall be passed on to TPSODL.

#### 6.0 TERMS OF PAYMENT

On delivery of the materials in good condition and certification of acceptance by TPSODL official, Associate shall submit the Bills/Invoices in original in the name of "The TP Southern Odisha Distribution Limited" to invoice desk, complete with all required documents as under:

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 9 of 49

- Test Reports (4 sets).
- MDCC issued by TPSODL.
- Packing List.
- Drawing and Catalogue.
- Guarantee/Warrantee Card.
- Delivery Challan.
- O&M Manual.
- Copy of Order.
- Minutes of Meeting.

Bills/ invoices shall mention Supplier's GST Number. TPSODL will make 100% payment within 30 days of submission of the Bill/Invoice complete in all respects and along with all the requisite documents mentioned above, subject to condition that Associate has furnished the requisite Security-cum-Performance Guarantee as stipulated in the contract.

# 6.1 Quantity Variation

Payment will be made on the basis of actual quantity of supplies/actual measurement of works accepted by TPSODL and not on the basis of contract quantity.

# 6.2 Full and Final Payment

Full & Final Payment in all contracts shall be made subject to the associate submitting "No Demand Certificate" in the format as per Annexure-C.

# 7.0 MODE OF PAYMENT

Payment shall be made through crossed Cheque or RTGS whichever of the two modes chosen by the Associate, in favour of Associate's Bank Account on TPSODL records, on whose name Contract has been issued. Those Associates opting for the RTGS mode shall submit the details of Bank Account and other details as per annexure G. Further, for any payments made, TPSODL is not responsible for any consequences/disputes Associate have among the owners channel partners, sub-Associates and all such dispute/concerns shall be settled solely by the Associate.

# 8.0 SECURITY CUM PERFORMANCE DEPOSIT

Associates shall submit within 15 days from the effective date of issue of PO/RC, Security Performance Bank Guarantee (SPBG) in the format as per Annexure B of this document from banks acceptable to TPSODL for:

- (a) 5% of the PO value if purchase order value is more than Rs 5 Crores.
- (b) 10% of the PO value if purchase order value is less than Rs 5 Crores.

This shall remain valid till the end of the Guarantee Period of contract, plus one month.

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 10 of 49

- (c) 5% of the RC value in case of Rate Contract. This shall remain valid till the Guarantee period plus one month.
- For PO/RC values less than Rs. 5 lacs, Associate may request for deduction of amount equivalent to SPBG value from their first invoice. Such amount shall be withheld by TPSODL while processing the invoice and shall be released after completion of Guarantee Period plus one month.
- For PO/RC values less than Rs. 3 lacs, the clause (8.0) for Security cum Performance Bank Guarantee (SPBG) shall not be applicable.
- In case of RC (Rate Contract) after the expiry of RC validity, Associate shall have to submit SPBG. However, the Associate has the option to re-submit the SPBG as per actual RO (Release Order) value issued against the RC, valid for Guarantee Period plus one month.
   The Guarantee Period shall be considered as per the last RO issued against the said RC.
   The original SPBG as submitted against the RC shall be released on submission of the new SPBG to TPSODL. Alternatively, Associate may extend the validity of original SPBG only till

the requisite period, i.e. Guarantee Period plus one month.

## 9.0 STATUTORY COMPLIANCE

## 9.1 Compliance to Various Acts

Associate should ensure adherence to all applicable laws, rules and regulation applicable under this contract from time to time. In case of violation any risk, costs etc shall be in associates account and keep TPSODL indemnified always till completion of contracts.

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Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 11 of 49

## 9.2 SA 8000

TPSODL expects its Associates to follow guidelines of SA 8000:2014 on the following aspects

- 1. Child Labour
- 2. Forced or Compulsory Labour
- 3. Health & Safety
- 4. Freedom of Association & Right to Collective Bargaining
- 5. Discrimination
- 6. Disciplinary Practices
- 7. Working Hours
- 8. Remuneration
- 9. Management System

## 9.3 Affirmative Action

TPSODL appreciate and welcome the engagement/employment of persons from SC/ST community or any other deprived section of society by their business associates.

# Relaxation in Contract Clauses under Affirmative Action for SC/ ST Business Associates\*\*

TPSODL believes that inclusive growth is the key to sustainable development, and to promote the same Policy on Affirmative Action for Scheduled Caste & Scheduled Tribe Communities has been adopted across the company.

Under the same pre-text, and to promote entrepreneurship among SC/ST community TPSODL has taken initiative by proposing relaxations in contract clauses as per below:

S. No	Initiative	for SC/ ST BA's	Guideline Document
1	Tender Fees	100% waiver for SC/ST community	All Open Tenders
2	Earnest Money Deposit	50 % relaxation of estimated EMD value	All limited and Open Tenders
3	Performance Bank Guarantee	50% relaxation in PBG for order value above 50 lacs else 25% relaxation	All limited and Open tenders
4	Turnover	25% relaxation in company turnover under qualifying requirement criteria	All Open Tenders

## \*\*Classification of BAs under SC/ST shall be governed under following guidelines:

 Proprietorship/ Single Ownership Firm: Proprietor of the firm should be from SC/ST community. Governing document shall be duly audited balance Sheet for the last FY bearing the name of proprietor.

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 12 of 49

- Partnership Firm: Only such firms shall qualify which have SC/ST partners holding equal to or more than 50% of the total ownership pattern of the firm. Governing document shall be Partnership Deed and audited balance sheet/ ITR for last FY.
- Private limited company: Only such firms shall qualify which have SC/ST directors holding equal to or more than 50% of the total ownership pattern of the firm. Governing document shall be Memorandum of Understanding (MoU) and/or Article of Association (AoA).

Governing document shall be Memorandum of Understanding (MoU) and/or Article of Association (AoA).

Note: Certification from SC/ST commission shall be required for deciding upon SC/ST status of a person.

#### 9.4 Preferential norms for procurement from MSMEs registered in the State of Odisha

- i. MSME Business Associate registered in the State of Odisha is requested to inform the TPSODL if they fall under provisions of the Micro, Small and Medium Enterprises (MSME) Category and provide necessary documents to TPSODL. The Associate also needs to mention the relevant details on their invoice / bill.
- ii. MSME Business Associate registered in the State of Odisha shall submit the selfundertaking of registration in MSME category at the time of bidding as well as on an annual basis to TPSODL, enabling them to avail the consequent benefits, failing which TPSODL may take appropriate action against such defaults.
- iii. **Tender Fees -** To participate in the tender, MSMEs registered in the State of Odisha shall pay Rs.1,000/- including GST towards cost of tender paper.
- iv. **Earnest Money Deposit (EMD) -** EMD shall be exempted for MSME registered in the State of Odisha. However, Bidder shall be barred to participate in the tendering process for a period of 2 years in case it backs out post award of the contract.

#### v. Qualification Requirement for Open Tenders

Qualification Requirement of Financial Turnover for MSME registered in the State of Odisha shall be reduced to 20% of the existing criteria.

For Technical Qualification, instead of relying on the volumes / value of earlier Supplies / Projects, assessment of the Bidder shall be done on the basis of feedback from Customers. Past performance experience at Tata Power and its Group Companies shall supersede feedback from other Customers.

vi. Performance Bank Guarantees- Performance Bank Guarantee for MSME registered in the State of Odisha shall be 25% of the value normally prescribed.

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 13 of 49

#### **10.0 QUALITY**

#### **10.1 Knowledge of Requirements**

The Associate shall be deemed to have carefully examined and to have knowledge of the equipment, the general and other conditions, specifications, schedules, drawings, etc. forming part of the Contract and also to have satisfied himself as to the nature and character of the work to be executed and the type of the equipment and duties required including wherever necessary of the site conditions and relevant matters and details. Any information thus procured or otherwise obtained from TPSODL/Consultants shall not in any way relieve the Associate from his responsibility and executing the works in accordance with the terms of contract.

#### 10.2 Material/Equipment/Works Quality

The items / works under the scope of the Associate shall be of the best quality and workmanship according to the latest engineering practice and shall be manufactured from materials of best quality considering strength and durability for their best performance and, in any case, in accordance with the specifications set forth in this Contract. All material shall be new. Substitution of specified material or variation from the process of fabrication/ construction/ manufacture may be permitted but only with the prior written approval of the TPSODL.

#### 10.3 Adherence to Rules & Regulations

The Associate shall procure and/or fabricate/erect all materials and equipment in accordance with all requirements of Central and State enactment, rules and regulations governing such work in India and at site. This shall not be construed as relieving the Associate from complying with any requirement of TPSODL as enumerated in the Contract which may be more rigid than and not contrary to the above mentioned rules, nor providing such construction as may be required by the above mentioned rules and regulations. In case of variance of the Technical Specification from the laws, ordinance, rules and regulations governing the work, the Associate shall immediately notify the same to the TPSODL. It is the sole responsibility of the Associate, however, to determine that such variance exists. Wherever required by rules and regulations, the Associate shall also obtain the statutory authorities' approval for the plant, machinery and equipment to be supplied by the Associate.

#### **10.4 Specifications and Standards**

The Associate shall follow all codes and standards referred in the Contract Document. Codes and standards of other may be followed by the Associate with the prior written approval of TPSODL, provided materials, supplies and equipment according to the standard are equal to or better than the corresponding standards specified in the Contract.

Brand names mentioned in the Contract documents are for the purpose of establishing the type and quality of products to be used. The Associate shall not change the brand name and qualities of the bought out items without the prior written approval of the TPSODL. All such products and equipment shall be used or installed in strict accordance with original manufacturer's recommendations, unless

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 14 of 49

otherwise directed by the TPSODL. In any circumstances the codes, specimen and standards prescribed by any government agency should not be violated.

#### 11.0 INSPECTION/PARTICIPATION

#### 11.1 Right to Carry Out Inspection

TPSODL reserves the right to send its representatives for inspection or participation at various stages of contract execution listed below, applicable as per contract construction.

- During basic design and detail engineering of material/ Equipment carried out by Associate /Outsourced Agencies.
- During manufacturing stages of the product at Associate's/Associate's Outsourced Agency's Plant/Facility.
- During Pre-dispatch Inspection and Testing of finished/manufactured product at Associate's/Associate's outsourced Agency's Plant/Facility.
- During Installation & Commissioning Activities/Stages.
- Prior to Clearing of the completed installation for commissioning.
- Any other stage as find appropriate by TPSODL during contract execution time.

All inspections and participations shall be carried out by TPSODL giving written intimation to the Associate or receiving appropriate advance written inspection call from the Associate, unless otherwise specified elsewhere in the contract document.

#### **11.2 Facilitating Inspection**

The Associate shall provide all opportunities and information to TPSODL's engineers to get acquainted with the technical know-how and the methods and practices adopted by the Associate in basic and detail engineering. The Associate shall provide documents, drawings, calculations etc. as may be required by TPSODL's Engineers.

The Associate shall provide free of charge office accommodation, office facilities, secretarial services, communication facilities, general and drawing office stationary, etc. as may be reasonably required by the TPSODL's engineers. Similarly, facilities shall also be provided by Associate's outsource agencies/ partners/ authorized dealers (collectively termed as sub associates) if such basic and detail engineering activities are carried out in the design offices of sub-Associates.

The Associate shall be responsible for the safety of employees of TPSODL/Third Party Agency when they are at the Associate's /Associate's outsource agency's plant or facility for carrying out/witnessing inspection/testing. All statutory safety precautions as applicable shall be followed by the Associate during Inspection Testing. If TPSODL inspectors are not satisfied with the safety arrangements at the plant, TPSODL have the right to call off inspection till such time corrective action is taken by the Associate.

Before raising the call for pre-dispatch final inspection and testing, the Associate shall conduct all the tests—type tests, routine tests etc-as specified in the contract document and submit copies of the test certificates to TPSODL along with the inspection call, for scrutiny of TPSODL.

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 15 of 49

The Associate and TPSODL shall jointly document all the observations, comments and action points after completion of inspection and it shall be binding on the Associate to provide compliance on all the points requiring compliance and furnish the compliance report to the designated authority of TPSODL for receiving clearance for dispatch of materials

#### **11.3 Third Party Nomination**

TPSODL also may nominate a third party for the purpose of carrying out the inspection and such an agency shall be entitled to all the rights and privileges of TPSODL as far as conducting the inspection.

#### **11.4 Waiver of Inspections**

TPSODL on its own discretion shall chose to waive off any inspection and ask the Associate to submit all the test reports as applicable as per contract specifications, related to inspection and testing of the goods ordered for scrutiny and clearance for dispatch.

#### **11.5 Incorrect Inspection Call**

In case it is observed that the material offered for inspection is not ready at the time of TPSODL inspection visit rendering it as futile, all costs towards such inspection shall be recovered from the BA. Taxes as applicable on such recoveries shall be borne by the BA.

#### **12.0 MDCC & DELIVERY OF MATERIALS**

#### 12.1 Material Dispatch Clearance Certificate

Associate shall deliver material/goods/equipment against Supply Contracts or Supply Part of Composite/Service Contracts only after receiving Material Dispatch Clearance Certificate (hereafter termed as MDCC) issued by designated authority of TPSODL. Material delivered at TPSODL stores or at project site without a valid MDCC issued by the designated official of TPSODL shall be rejected. MDCC shall be issued to associate furnishing compliance report on the action points documented during pre-dispatch inspection and testing at Associate's/ Sub Associate's plant/ facility. In case Pre-dispatch inspection is waived at the discretion of TPSODL, then, MDCC shall be issued on receiving all the test reports-routine& type-from the Associate and finding them in order.

The associate shall include and provide for securely protecting and packing the materials so as to avoid loss or damage during handling and transport by air, sea, rail and road or any other means.

All such packing shall allow to the extent possible for easy removal and checking at Site. The associate shall take special precautions to prevent rusting of steel and iron parts during transit by sea. Gas seals or other materials shall be utilized by the associate for protection against moisture during transit of all Plant and Equipment.

Each Equipment or parts of Equipment shall be tagged with reference to the assembly drawings and corresponding part numbers. Each bale or package shall contain a packing note quoting specifically the name of the associate, item description, quantity, item / package identification.

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 16 of 49

All packing cases, containers, packing and other similar materials shall be new and supplied free by the associate and it shall not be required to be returned to the associate.

Notwithstanding anything stated in this clause, the associate shall be entirely responsible for loss, damage or depreciation or deterioration to the materials and supplies due to faulty and/or insecure packing or otherwise during transportation to the Site until otherwise provided herein.

In case of the consignments dispatched by road, the associate shall ensure that it or its subcontractors:

i) Identify and obtain the correct type of trucks/trailers, keeping in view the nature of consignments to be dispatched.

ii) Take such actions as may be necessary to avoid all possible chances of damages during transit and to ensure that all packages are firmly secured.

Timelines for inspection and MDCC is as below:

S. No.	Inspection	MDCC issuance time including Inspection time (max.)
1	Outside Berhampur	12 days
2	Within Berhampur	5 days
3	Waiver*	3 working days

\* Associate is expected to raise the inspection call assuming that Inspection shall be carried out by TPSODL. The decision for waiver of inspection shall be on sole discretion of TPSODL.

#### 12.2 Right to Rejection on Receipt

Goods/Material/Equipment delivered in condition physically damaged & incomplete as a product ordered, or not packed and transported as per the terms and conditions of the contract is liable to be rejected. Such item shall be lifted back by Associates within 15 days from receipt of rejection note from TPSODL and have to supply back the material within next 30 days or within the timeframe mutually decided by Associate and TPSODL.

If delivery of the material is beyond the agreed time, Liquidated damage clause, mentioned in this GCC separately shall be applicable; but the period for levy of LD shall be considered as per the original delivery schedule and not from the agreed timelines for material rectification.

#### 12.3 Consignee

Unless otherwise specified in the Contract Document/ Purchase Order/ Release Order, Materials/ Goods/ Equipment shall be consigned to "Stores-In-Charge", TPSODL, Berhampur

#### 12.4 Submission of mandatory documents on Delivery

Following documents shall be mandatorily submitted by BA along with supply of material to TPSODL stores/site:

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 17 of 49

S. No.	Documents	Requisite
1	Invoice copy in original	With all consignments
2	LR copy	Wherever required
3	Packing list	With all consignments
4	MDCC	With all consignments
5	Purchase order / Release order	Signed copy
6	Test certificates	With all consignments
7	Inspection/JVR report	In case pre-dispatch inspection is conducted
8	Device data in CD as per template for metering items	Wherever applicable
12.5 Dispatch and Delivery Instructions		

# 12.5 Dispatch and Delivery Instructions

S. No.	Instructions
1	Purchase order/ Release order no. shall be mentioned on invoice and on material
2	TPSODL material code and material description shall be mentioned in invoice and on material.
3	"Property of TPSODL" shall be embossed on material.
4	The material shall be properly sealed and packed in standard packing as per purchase order terms & conditions.
5	The weight and quantity of material shall be mentioned wherever applicable
6	The material supplied shall be co-related with the packing list.
7	The name plate detail on equipment shall include Material code, Material description, specification detail of material [as applicable], Serial No. Year of manufacturing, PO/ RO no. and date, "PROPERTY OF TPSODL, Berhampur", Guarantee period and Associate's name.
8	In case of manual unloading, supplier / transporter shall deploy sufficient Labour for unloading the material at TPSODL central store. For heavy item(s), crane will be provided by TPSODL [unloading cost will be recovered from the associate].
9	The driver should have valid License and one helper in truck. All the documents of truck like registration papers, PUC etc. should be available in Truck.
10	BA representative should accompany the material and get it unloaded / stacked in his presence wherever possible.

#### 13.0 GUARANTEE

#### 13.1 Guarantee of Performance

Associates shall stand guarantee that the equipment and material supplied under the contract is free from design, manufacturing, material, construction, erection & installation and workmanship & quality defects and is capable of its due, rated and intended quality performance, as an integrated product delivered under the contract, for a specific period termed as Guarantee Period(as elaborated elsewhere in this clause). The Associate should also guarantee that the equipment/material is new and unused except for the usage required for the tests and checks required as part of quality assurance.

#### 13.2 Guarantee Period

The Guarantee Period will be equipment/service/work specific and shall be as specified in the Standard Specifications of TPSODL for the equipment/material/service/work and where standard specifications are not part of contract documents or guarantee period is not specified in the standard specifications,, the guarantee period shall be as per the Special Terms and Conditions of the Contract. In case of no mention of the guarantee period in standard specifications or SCC Guarantee Period will be 12 Months from the Date of Commissioning or 24 months from the date of delivery of final lot of supplies made, whichever is earlier.

#### 13.3 Failure in Guarantee Period (GP)

If the equipment and material supplied under the contract fails to perform its due, rated & intended quality performance, during the Guarantee period, the associate is liable to undertake repair/rectify/replace the equipment and material supplied within time frame specified in the SCC or elsewhere in the contract documents at associate's cost to make the equipment and material supplied/service or work rendered under the contract of performing its due, rated and intended quality performance. If Associate fails to repair/rectify/replace the equipment or material supplied rendered under the contract, failed in Guarantee Period, TPSODL will be at liberty to get the same done at Associate's risks and costs and recover all such expenses plus the TPSODL's own charges (@ 20% of expenses incurred), from the Associate or from the "Security cum Performance Deposit" as the case may be.

If during the Warranty/ Guarantee period some parts of the supplies are replaced owing to the defects/ damages under the Warranty, the Warranty period for such replaced parts shall be until the expiry of twelve months from the date of such replacement or renewal or until the end of original Guarantee period, whichever is later.

Any repairs during the Guarantee Period shall be carried out by the Associate within 30 days of reporting the issue to Associate by TPSODL. However, if replacement of the Equipment is required, Associate shall notify the same to TPSODL within 7 days of reporting the issue by TPSODL. Thereafter, the total time for supply of new equipment/ material shall be equal to the original delivery period of that equipment/ material as specified in the Contract. In case the Associate is not able to

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 19 of 49

rectify/ replace the faulty equipment/ material within the stipulated timelines as mentioned above, penalty shall be levied as per the Liquidated Damages clause mentioned in this document. The penalty amount shall be recovered from the payment due to the vendor or by encashment of the SPBG as the case may be.

#### 13.4 Cost of repairs on failure in GP

The cost of repairs/rectification/replacement, required transportation, site inspection /mobilization/dismantling and re-installation costs as applicable, to be borne by Associate. The Associate has to ensure that the interruption in the usage of intended purpose of the equipment is minimized to the maximum extent In lieu of the time taken for repairs/rectification/replacement.

#### 13.5 Guarantee period for Goods Outsourced

If the Associate outsources partly equipment/materials/services from third party as mutually agreed upon at the pre award stage of contract, TPSODL shall have the benefit of any additional guarantee period if provided by the third party for the part supplied/executed by them.

#### 13.6 Latent Defect

Hidden defects in manufacturing or design of the product supplied and which could not be identified by the tests conducted but later manifested during operation of the equipment are termed as latent defects. Associates shall further be responsible for 'free replacement' for another period of THREE years from the end of the guarantee period for any 'Latent Defects' if noticed and reported by the Company.

#### 13.7 Support beyond the Guarantee Period

The Associate shall ensure availability of spares and necessary support for a period of atleast 10 years post completion of guarantee period of equipment supplied against the contract.

#### 14.0 LIQUIDATED DAMAGES

a) For supplies which are of standalone use, multiple in quantities and having a single final delivery schedule, Liquidated damages shall be levied without prejudice to any of the other contractual rights of TPSODL, as described below:

For delay of each week and part thereof from the delivery schedule specified in the contract, 1% of contract value corresponding to undelivered quantity, provided full quantity is supplied within 130% of the original contract time. If full contractual quantity is not delivered within 130% of contract time for delivery, TPSODL has the right to levy LD on the entire contract value, subject to a maximum of 10% of the total contract value.

b) For Supplies having phased delivery schedule as per contract terms, standalone use and multiple in quantities, Liquidated damages shall be levied without prejudice to any of the other contractual rights of TPSODL, as described below:

For the purpose of calculating and applying LD, each delivery lot shall be considered separately. For delay of each week and part thereof, from the delivery schedule specified for the lot, 1% of the

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 20 of 49

contract value corresponding to the undelivered quantity of the lot subject to a maximum of 10% of the total contract value of the subject lot. However, if full contractual quantity is not delivered within 130% of contract time for delivery, TPSODL has the right to levy LD on the entire contract value, subject to a maximum of 10% of the total contract value. Deduction of LD shall be on landed cost i.e contract value inclusive of taxes and in pursuant statutory compliance GST would be applicable at the stipulated rate and the same shall be borne by Business Associate. In case of LD deduction, a GST invoice shall be issued by TPSODL as a proof of deduction/ recovery.

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Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 21 of 49

#### 14.1 LD Waiver Request

Any request of LD waiver shall be submitted within thirty (30) days of deducting LD. Request submitted beyond the timeline shall not be entertained.

#### 15.0 UNLAWFUL ACTIVITIES

The Associate shall have to ensure that none of its employees are engaged in any unlawful activities (whether covered under the scope of the present GCC or not) subversive of the TPSODL's interest failing which appropriate action (legal or otherwise) may be taken against the Associate by the TPSODL, in accordance with the terms of the present GCC.

#### 16.0 CONFIDENTIALITY

Associate and its employees or representatives thereof shall strictly maintain the confidentiality of various information they come across while executing the contract as detailed below.

#### 16.1 Documents

All maps, plans, drawings, specifications, schemes and other documents or information related to the Contract/Project and the subject matter contained therein and all other information given to the Associate by the TPSODL in connection with the performance of the contract shall be held confidential by the Associate and shall remain the property of the TPSODL and shall not be used or disclosed to third parties by the Associate for any purpose other than for which they have been supplied or prepared. The Associate may disclose to third parties, upon execution of confidentiality agreements, such part of the drawings, specifications or information if such disclosure is necessary for the performance of the Work provided such third parties agree in writing to keep such information confidential to the same extent and degree as provided herein, for the benefit of the TPSODL.

#### 16.2 Geographical Data

Maps, layouts and photographs of the unit/plant including its surrounding regions showing vital installation for national security of country or those of TPSODL shall not be published or disclosed to the third parties or taken out of the country without prior written approval of the TPSODL and upon execution of confidentiality agreements satisfactory to the TPSODL with such third parties prior to disclosure.

#### 16.3 Associate's Processes

Title to secret processes if any developed by the Associate on an exclusive basis and employed in the design of the equipment shall remain with the Associate. TPSODL shall hold in confidence such processes and shall not disclose such processes to the third parties without prior approval of the Associate and execution by such third parties of secrecy agreements satisfactory to the Associate prior to disclosure. Upon completion of contract, such processes shall become the property of the TPSODL. Title to technical specifications, drawings, flow sheets, norms, calculations, diagrams, interpretations of test results, schematics, layouts and such other information, which the Associate has supplied to the TPSODL under the Contract shall be passed on to the TPSODL. The TPSODL

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 22 of 49

shall have the right to use these for construction, erection, start-up, Trial Run, operation, maintenance, modifications and/or expansion of the works including for the manufacture of spare parts.

#### 16.4 Exclusions

The provision of Clauses 16.1 to 16.3 shall not apply to information:

- Which at the time of disclosure are in the public domain which later on become part of public domain through no fault of the party concerned, or
- Which were in the possession of the party concerned prior to disclosure to him by the other party, or
- Which were received by the party concerned after the time of disclosure without restriction on disclosure or use, from a third party who did not acquire such information directly or indirectly from the other party or has no obligation of confidentiality for such information.

#### 16.5 Violation

In case of violation of this clause, the Associate is liable to pay compensation and damages as may be determined by the competent authority of TPSODL.

# 17.0 INTELLECTUAL PROPERTY RIGHTS

If, in the course of performance of its functions and duties as envisaged by the scope of the present GCC, the Associate acquires or develops, any unique knowledge or information which would be covered, or, is likely to be covered within the definition of a trademark, copyright, patent, business secret, geographical indication or any other form of intellectual property right, it shall be obliged, under the terms of this present GCC, to share such knowledge or information with the TPSODL. All rights, with respect to, or arising from such intellectual property, as afore mentioned, shall solely vest in TPSODL.

Moreover, the Associate undertakes not to breach any intellectual property right vesting in a third party/parties, whether by breach of statutory provision, passing off, or otherwise. In the event of any such breach, the Associate shall be wholly liable to compensate, indemnify or make good any loss suffered by such third party/parties, or any compensation/damages arising from any legal proceeding/s, or otherwise. No liability of TPSODL shall arise in this respect, and any costs, damages, expenses, compensation payable by TPSODL in this regard to a third party/parties, arising from a legal proceeding/s or otherwise, shall be recoverable from the Associate.

## 18.0 INDEMNITY

The Associate shall at all times indemnify, keep indemnified and hold harmless the TPSODL and its officers, directors, employees, affiliates, agents, successors and assigns against all actions, claims, demands, costs, charges and expenses arising from or incurred by reason of any infringement of patent, trade mark, registered design, copy rights and/or industrial property rights by manufacture, sale or use of the equipment supplied by the Associate whether or not the TPSODL is held liable for

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 23 of 49

by any court judgement. In this connection, the TPSODL shall pass on all claims made against him to the Associate for settlement.

The Associate assumes responsibility for and shall indemnify and save harmless the TPSODL from all liability, claims, costs, expenses, taxes and assessments including penalties, punitive damages, attorney's fees and court costs which are or may be required to be paid by the TPSODL and its officers, directors, employees, affiliates, agents, successors and assigns arising from any breach of the Associate's obligations under the Contract or for which the Associate has assumed responsibilities under the Contract including those imposed under any local or national law or laws, or in respect to all salaries, wages or other compensation for all persons employed by the Associate or his Sub-Associate shall execute, deliver and shall cause his Sub-Associate and suppliers to execute and deliver, such other further instruments and to comply with all the requirements of such laws and regulation as may be necessary there under to conform and effectuate the Contract and to protect the TPSODL.

The TPSODL shall not be held responsible for any accident or damages incurred or claims arising, due to the Associate's error there from prior to completion of work. The Associate shall be liable for such accidents and after completion of work for such accidents as the case may be due to negligence on his part to carry out Work in accordance with Indian laws and regulations and the specifications set forth herein.

#### **19.0 LIABILITY & LIMITATIONS**

#### 19.1 Liability

Except for any specific liability which may be identified in the Contract and which may be payable hereunder, Associate shall not be liable for any special, incidental, indirect, or consequential Damages or any loss of business Contracts, revenues or other financial loss (or equivalents thereof no matter how claimed, computed or characterized) arising out of or in connection with the Performance of the Work or supply of Goods *unless caused by Associate's negligence, willful misconduct or breach of contract.* 

If the Associate is a joint venture or consortium, all concerned parties shall be jointly and severally bound to the TPSODL for the fulfillment of the provisions of the Contract. The consortium or the joint venture shall designate one party as their leader, who will be the coordinator between the parties and TPSODL. The constituents & leader of the consortium or joint venture shall not be changed without the prior consent of TPSODL.

TPSODL shall have no liability or any special, incidental, indirect or consequential Damages for any loss of Business Contracts, revenues or other financial loss arising out of this Contract.

#### **19.2 Limitation of Liability**

The total liability of Associate against any contract shall be limited to the Total All Inclusive Contract Value.

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 24 of 49

#### 20.0 FORCE MAJEURE

Force Majeure applies if the performance by either Party ("the Affected Party") of its obligations under Contract is materially and adversely affected.

"Force Majeure" shall mean any event or circumstance or combination of events or circumstances referred below and their consequences that wholly or partly prevents or unavoidably delays any Party in the performance of its obligations under this Agreement, but only and to the extent that such events and circumstances are not within the reasonable control, directly or indirectly, of the Affected Party and could not have been avoided even if the Affected Party had taken reasonable care:

- Act of war (whether declared or undeclared), invasion, armed conflict or act of foreign enemy, embargo, blockade, revolution, riot, bombs, religious strife or civil commotion, etc.
- Politically motivated sabotage, or terrorism, etc.
- Action or Act of Government or Governmental agency for which remedy is beyond the control of the affected parties.
- Any act of God.

Note: Causes like power breakdown/ shortages/fire/strikes, accidents etc do not fall under Force Majeure.

Time being the essence of the Contract, if either party is prevented from the performance of its obligations in whole or in part due to an event of Force Majeure, then provided Notice of happening of any event by the Affected Party is given to the other party within seven (7) days from the date of occurrence of such event, which DIRECTLY has impact on works and submitted details and quantum of resulting effect, but at the same time had made all possible efforts to mitigate and overcome effects thereof, the Affected Party's performance under this Contract shall be suspended until such event ceases and the Scheduled Completion shall be delayed accordingly.

If Force Majeure event(s) continue for a period of more than three months, the parties shall hold consultation to discuss the further course of action.

Neither party shall be considered to be in default or in breach of its obligation under the Contract to the extent that performance of such obligation by either party is prevented by any circumstances of Force Majeure which arise after effective date of Contract.

Neither party can claim any compensation from the other party on account of Force Majeure.

#### 21.0 SUSPENSION OF CONTRACT

#### 21.1 Suspension for Convenience

TPSODL may, at any time and at its sole option, suspend execution of all or any portions of the schedule of items of contract to be supplied/work to executed by Associate under the contract by providing to the Associate at least two business days written notice for contracts having contract

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 25 of 49

completion period less than sixty days and at least seven business days' notice for all other contracts.

Upon receipt of any such notice, the Associate shall respond as follows as applicable as per contract construction.

- Immediately discontinue further supply of material/goods specified in the suspension notice for supply contracts
- Immediately discontinue further service/work and supply of materials of those services/materials/work specified in the suspension notice for service /composite contract
- Promptly make every reasonable effort to obtain suspension, upon terms satisfactory to TPSODL, of all orders, outsourcing arrangements, and rental Contracts to the extent that they relate to performance of the portion of Work suspended by the notice.
- Protect and maintain the portion of the service/Work already completed, including the portion
  of the Work suspended hereunder, unless otherwise specifically stated in the notice.
- Continue delivering/carrying out the supply/service/work items as per contract conditions, which do not fall under purview of the suspension notice.

On receipt of resumption notice from TPSODL, the Associate shall resume execution of contract as specified in the resumption notice, within the time frame specified in the resumption notice.

#### 21.2 Suspension for Breach of Contract conditions.

TPSODL shall suspend execution of whole/or part thereof the contract till such time Associate complies with the conditions stipulated under section clause 22.1 for breach/default of contract conditions.

#### 21.3 Compensation in lieu of Suspension

If the suspension of the contract in whole or in part is for convenience of TPSODL and not due to any breach of contract conditions by the associate, TPSODL at its discretion shall consider compensating all reasonable additional costs incurred by Associate in lieu of suspension of whole or part of contract, on representation of the Associate providing justified estimates of such additional costs and such estimates are found acceptable and approved by competent authority of TPSODL.

If the suspension of contract in whole or part thereof is due to breach of contract conditions (refer clause 22.1) by the Associate, Associate shall not be entitled for any compensation for any cost incurred in lieu of suspension of whole or part of contract and also shall be liable for compensating all the losses arising to TPSODL in lieu of suspension of contract. Resumption notice shall be subject to the Associate taking corrective action for the breach of contract conditions within the time frame and as per the terms specified in the suspension notice.

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 26 of 49

#### 22 TERMINATION OF CONTRACT

#### 22.1 Termination for Default/Breach of Contract

The contract / PO /RC shall be subject to termination by TPSODL in case of breach of the contract by the Associate which shall include but not be limited to the following:

- a. Withdrawal or intimation by the Associate of its intent to withdraw or surrender the execution / completion of the contracted work /PO or failure in ensuring adherence to any delivery schedules, in deviation of the contract/PO.
- b. Refusal or neglect on the part of the Associate to supply material/equipment of quantity or quality as specified by TPSODL and within the timeframe as specified in the contract document or refusal or neglect to execute the services/work in terms of the agreed standards of quantity or quality and/or within the timeframe specified in the contract/PO.
- c. Failure in any respect to perform any portion of the Work contracted with promptness, diligence, or in accordance with the terms of the contract.
- d. Failure to furnish guarantees as specified and /or failure to comply with the terms thereof.
- e. Failure to furnish such relevant documents or information within the time specified which may be necessary for due execution / completion of the works and documentation.
- f. Liquidation, bankruptcy either voluntary or involuntary OR entering into any composition or compromise with its creditors, or Insolvency.
- g. In case any reasonable information has been received by TPSODL that Associate has adopted/ or attempted to adopt any unethical conduct, action in award of the contract /PO or at any time thereafter.
- h. Failure to comply with applicable statutory provisions as contained in the contract or failure to comply with the applicable laws.
- i. Failure to comply with safety regulations/clauses stipulated in the contract or as may be generally instructed by TPSODL.

If the default or breach as specified under clause 22 (except sub clause g thereof) be committed by the associate for the first time, TPSODL shall issue, along the with notice of default or breach, a warning notice instructing the associate to take remedial/corrective action within the time frame stipulated in the warning notice and not to repeat the same in future. The timeframe for corrective action by the associate shall be specific to the nature of breach of contract and the same shall not be objected to by the Associate. If the Associate fails to comply with the instructions in the warning notice or in taking corrective action to the satisfaction of TPSODL then TPSODL may terminate the entire or part of contract at its discretion by issuing termination notice without incurring any liability on this ground.

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 27 of 49

In case the contract is terminated for any breach of the nature specified in clause 22 g stated above, TPSODL shall have the right to terminate all the contracts TPSODL is having with the Associate by issuing termination notice which shall be without prejudice to the other rights of TPSODL available to it under law.

Without prejudice to its right to terminate for breach of contract, TPSODL may, without assigning any reason, terminate the Contract in whole or in part at any time at its discretion while the contract is in force by serving a written notice of two weeks to the Associate.

In the event of TPSODL having proceeded with termination of the contract the associate shall comply and proceed further in the following manner:

- a) Associate shall discontinue the supply, on the expiry of the said period of two weeks.
- b) Associate shall ensure that no further steps are being taken towards discharge of the obligations, terms and conditions as contained in the contract/PO. This shall include initiation of actions not limited to discontinuation of other allied and associated arrangements which the associate might have entered into with third parties for due discharge of its obligations under the contract with TPSODL.
- c) The Associate shall perform thereafter such tasks as may be necessary to preserve and protect the terminated portion of the material/service/work in progress and the materials and equipment at TPSODL sites or in transit thereto. However the associate shall continue to fulfill its contractual obligations with regard to the part of contract not terminated.
- d) It shall be open for TPSODL to conduct a joint assessment with the associate of the material, supplies, equipment ,works or in general as to the subject matter of the contract in regard to which the associate claims having completed its obligations before or during such termination.
- e) It shall be open to TPSODL to seek invocation of the performance bank guarantee or any other guarantee or other security deposit by whatever name called submitted by the associate, which shall not be objected to or protested against by the associate.

In case of termination of the contract the parties agree to be governed inter alia by the following:

- a) In case TPSODL exercises its right of termination as stated above the associate shall not dispute or object to the same.
- b) The Associate shall be entitled to receive and claim only such payments OR sums of money from TPSODL as may be found payable to it in regard to works executed by it under the terms of the contract and no other claim of any nature whatsoever shall be made by the Associate.
- c) All such provisions which the parties have agreed to survive and prevail even after termination of the contract shall remain effective despite the termination.

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 28 of 49

In the event of such termination, TPSODL may finish the Work by whatever method it may deem expedient, including the hiring of services and /or purchase of material equipment from such third parties as TPSODL may deem fit or may itself provide any labor or materials and perform any part of the Work. The associate undertakes to bear the incremental costs if any paid by TPSODL in such a case attributable to failure on the part of the associate. The Associate in such a case shall not be entitled to receive any further payments and any sums found payable to it may be adjusted by TPSODL against the amount recoverable from him on this ground. The same shall be without prejudice to other rights available to TPSODL under law against the associate.

Upon the termination of any of the contract due to occurrence of any circumstances provided in clauses stated above and constituting repeated breach or misconduct, TPSODL shall be entitled to bar the associates its agents, affiliates from undertaking any negotiation / tendering, bidding, participation activities concerning TPSODL for a period of two years from date of such termination. The same shall be without prejudice to other rights available to TPSODL.

#### 22.2 Termination for Convenience of Associate

Associate at its convenience may request for termination of contract, clearly assigning the reason for such request. TPSODL has full right to accept, reject or partially accept such request. However, associate shall continue its supply as per contract till final approval is given to associates for such termination.

#### 22.3 Termination for Convenience of TPSODL

TPSODL at its sole discretion may terminate the contract by giving 30 days prior notice in writing or through email to the Associate. TPSODL shall pay the Associate for all the supplies/ services rendered till the actual date of contract termination against submission of invoice by the Associate to that effect.

#### 23.0 DISPUTE RESOLUTION & ARBITRATION

In case of any dispute or difference the parties shall endeavour to resolve the same through conciliatory and amicable measures within 15 Days failing which the matter may be referred by either party for resolution by the sole arbitrator to be appointed mutually by both the parties. The arbitral proceedings shall be conducted in accordance with Arbitration and Conciliation Act 1996 and the place of arbitration shall be Bhubaneswar. The language to be used at proceedings shall be English and the award of the arbitrator shall be final and binding on the parties. The parties shall bear their respective costs of arbitration. The associate shall continue to discharge its obligations towards due performance of the works as per the terms of the contract during the arbitrator. Further, TPSODL shall continue making such payments as may be found due and payable to the associate for such works.

#### 23.1 Governing Laws and Jurisdiction

The parties shall be subject to the jurisdiction of the courts of law in Berhampur and any matter arising here from shall be subject to applicable law in force in India.

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 29 of 49

#### 24.0 ATTRIBUTES OF GCC

#### 24.1 Cancellation

The Company reserves the right to cancel, add, delete at its sole discretion, all or any terms of this GCC or any contract, order or terms agreed between the parties in pursuance without assigning any reasons and without any compensation to the Associates.

#### 24.2 Severability

If any portion of this GCC is held to be void, invalid, or otherwise unenforceable, in whole or part, the remaining portions of this GCC shall remain in effect.

#### 24.3 Order of Priority

In case of any discrepancies between the stipulations in General Conditions of the Contract (GCC) and Special Conditions of Contract (SCC), the GCC shall stand superseded by the SCC to the extent stipulated hereinabove while balance portion of respective clauses of GCC shall continue to be applicable.

#### 25.0 ERRORS AND OMISSIONS

The Associate shall be responsible for all discrepancies, errors and omissions in the drawings, documents or other information submitted by him, irrespective of whether these have been approved, reviewed or otherwise accepted by the TPSODL or not. However any error in design/drawing arising out of any incorrect data/written information from TPSODL will not be considered as error and omissions on part of the Associate.

#### 26.0 TRANSFER OF TITLES

The title of ownership and property to all equipment, materials, drawings & documents shall pass to the TPSODL on acceptance of material by store/site after Inspection.

However, such passing of title of ownership and property to the TPSODL shall not in any way absolve, dilute or diminish the responsibility and obligations of the Associate under this Contract including loss or damages and all risks, which shall vest with the Associate.

#### 27.0 INSURANCE

The Contractor (BA) shall take out the Insurance Policies which shall cover all risks including the following, as applicable:-

- a) The value of the policy shall cover the total value of all the items till they are handed over to TPSODL.
- b) TPSODL shall be the principal holder of the policy. The Associate shall be the loss payee under the policy. Associate / Sub-contractor of the Associate shall not be holders or beneficiaries in the policy nor shall they be named in the policy. TPSODL reserves the exclusive right to assign the policy.

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 30 of 49

- c) While the payment of premium may be phased in agreement with the insurance company, at no time shall goods and services required to be provided by the associate shall remain uninsured in accordance with (a) above.
- d) A copy of the Insurance policy shall be made available to TPSODL prior to first dispatch lot of any Equipment and policy shall be kept alive and valid at all times up to the stage of final acceptance.
- e) TPSODL reserves the right to take out whatever policy that is deemed necessary by him if the associate fails to keep the said policy alive and valid at all times and/or causes lapses in payment of premium thereby jeopardizing the said policy. The cost of such policy(s) shall be recovered / deducted from the amount payable to the associate.
- f) The policy shall ensure that the TPSODL's decision regarding replacement of goods damaged, lost or rendered unusable shall be final.

In all cases, the associate shall lodge the claims with the underwriters and also settle the claims and shall also notify TPSODL of any filed claims. However, the associate shall proceed with the repairs and/or replacement of the equipment/components without waiting for the settlement of the claims. In case of seizure of materials by concerned authorities, the associate shall arrange prompt release against bond, security or cash as required. TPSODL, upon request by the associate, will extend all reasonable assistance to the associate in such a case.

All the insurance claims shall be processed and settled by the associate and the missing/damaged items shall be replaced/repaired by them without any extra cost to TPSODL and without affecting the completion time.

#### 28.0 SUGGESTIONS & FEEDBACK

We welcome all our Business Associates to write to us about their experience with TPSODL; be it our Company, our services or our people. Each and every concern, issue, query and suggestion from you will help us to become a better company to work with and shall help us develop a strong bonding of trust and a long term relationship with you.

You may send your feedback by filling up our Business Associate Feedback Form enclosed herewith as *Annexure-E*. You can also log on to our website <u>www.tpsouthernodisha.com</u> to provide your feedback.

- Suggestions for us
- Feedback form
- Knowledge Sharing/ Experience with TPSODL
- Any issues with TPSODL.

Submission of feedback form is mandatory before the release of final payment to the BA.

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 31 of 49

#### 29.0 CONTACT POINTS

In case Business Associate needs information with respect to payments or has any grievances, same may be lodged by log on to our website <u>www.tpsouthernodisha.com</u>

#### **30.0 LIST OF ANNEXURES**

S. No.	Subject	Annexure
1.	Performa for Bid Security Bank Guarantee	A
2.	Performa for Performance Bank Guarantee (CP cum EP)	В
3.	Performa for No Demand Certificate by Associate	С
4.	Performa For Application For Issuance of Consolidated TDS Certificate	D
5.	Business Associate Feedback Form	E
6.	Acceptance Form For Participation In Reverse Auction Event	F
7.	Form for RTGS Payment	G
8.	Vendor Appraisal Form	Н
9.	Manufacturer Authorization Form	I
	AFRAL CONDITI	

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 32 of 49

### ANNEXURE-A

#### PROFORMA FOR BID SECURITY BANK GUARANTEE

# The TP Southern Odisha Distribution Limited Berhampur

WHEREAS	s, (Nam	e of the	e Bidde	er)					
(hereinafter	r called	"the B	IDDER	(") has su	ubmitted his	bid dated	łł	for	the (Name of
Contract)				-		_ (hereina <sup>-</sup>	fter called "the	BID").	
KNOW	ALL	men	by	these	presents	we	(Name	of	the
Bank)						of	(Name	of	the
Count	ry)						having our	regist	tered
office	at				_(hereinafte	er called "t	he BANK) are	bound u	unto The TP
Southern C	) Ddisha I	Distribu	tion Lir	mited (TF	SODL) in t	he sum of			for
	nent we	ell and t	ruly to	-	-		Bank binds hin		
which payn	nent we	ell and t	ruly to	-	-				

SEALED with the Common Seal of the said Bank this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_.

The CONDITIONS of this obligation are:

- i) If the Bidder withdraws his Bid during the period of bid validity specified in the Proforma of Bid or
- ii) If the Bidder having been notified of the acceptance of his Bid by the TPSODL during the period of bid validity fails or refuses to furnish the Contract Performance Bank Guarantee, in accordance with the Instructions to Bidders.

We undertake to pay the TPSODL upto the above amount upon receipt of its first written demand, provided that in its demand the TPSODL will note that amount claimed by it is due to it owing to the occurrence of one or both conditions, specifying the occurred condition or conditions.

This Guarantee will remain in force upto and including the date (No of days as mentioned in tender enquiry) days after the closing date of submission of bids as stated in the Invitation to Bid or as extended by you at any time prior to this date, notice of which extension to the Bank being hereby waived, and any demand in respect thereof should reach the Bank not later than the above date.

DATE		SIGNATURE OF THE BANK	
WITNESS		SEAL	
(Signature, Na	me & Address) (At lea	ast 2 witnesses)	

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS		
Rev. No	0	Page 33 of 49	

#### ANNEXURE- B

#### PROFORMA FOR PERFORMANCE BANK GUARANTEE (CP cum EP)

#### (On Rs.100/- Stamp Paper) Note:

- a) Format shall be followed in toto
- b) Claim period of one month must be kept up
- c) The guarantee to be accompanied by the covering letter from the bank confirming the signature to the guarantee

# The TP Central Odisha Distribution Limited Berhampur

# CP cum EP BG No.....

# Order/Contract No.....dated.....

1. You have entered into a Contract No \_\_\_\_\_ with M/s.\_\_\_\_\_ (hereinafter referred to as "the Vendor"/ 'BA')) for the supply cum erection / civil work of (hereinafter referred to as" the said Equipment")

for the price and on the terms and conditions contained in the said contract.

- 2. In accordance with the terms of the said contract, "the Vendor" agreed to furnish you with an irrevocable, unconditional and acceptable bank guarantee for 10% of the value of contract and to be valid till the end of Guarantee period plus one month towards "Contract cum Equipment performance". For this purpose you have agreed to accept the guarantee.
- 3. In consideration thereof, we, \_\_\_\_\_\_ hereby irrevocably and unconditionally guarantee to pay to you on demand but in any case before the end of five working days from the date of the claim and without demur and without reference to "the Vendor" such amount or amounts not exceeding the sum of

Rs.\_\_\_\_\_ only) being \_\_\_\_%
(\_\_\_\_\_percent) of the total value of the contract on receipt of your intimating that "the

Vendor" has not fulfilled his contractual obligations. You shall be the sole judge for such non-fulfillment and "the Vendor" shall have no right to question such judgment.

- 4. You shall have the right to file / make your claim on us under the guarantee for a **further period of one month** from the date of expiry.
- 5. This guarantee shall not be revoked without express consent and shall not be affected by your granting time or any other indulgence to "the Vendor", which shall include but not be limited to, postponement from time to time of the exercise the same in you or any right which you may have against "the Vendor" and to exercise the same in any covenant contained or implied in the said contract or any other course or remedy or security available to you, and our Bank shall not be released from its obligations under this guarantee by your exercising any of your rights with

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS		
Rev. No	0	Page 34 of 49	

reference to matters aforesaid or any of them or by reasons of any other act or forbearance or other acts of omission or commission on your part or any other indulgence shown by you or by any other matter or thing whatsoever which under the law would, but for this provision have the effect of relieving our bank from its obligation under this guarantee.

- 6. We also agree that you shall be entitled at your option to enforce this guarantee against our bank as a principal debtor, in the first instance, notwithstanding any other security or guarantee that you may have in relation to "the Vendor's" liabilities in respect of the premises
- 7. This guarantee shall not be affected by any change in the constitution of our Bank or "the Vendor" or for any other reason whatsoever.
- 8. Any claim / extension under the guarantee can be lodge-able at outstation banks or at Berhampur branch and claim will also be payable at Berhampur Branch (to be confirmed by Berhampur Branch by a letter to that effect in case BG is from the branch outside Berhampur).
- 9. Notwithstanding anything herein contained, our liability under this guarantee is limited to Rs.\_\_\_\_\_\_ (Rupees\_\_\_\_\_\_\_ only and the guarantee will remain in force upto and including \_\_\_\_\_\_(Date) and shall be extended from time to time for such period or period as may be desired by "the Vendor".
- 10. Unless a demand or claim under this guarantee is received by us in writing within one months from\_\_\_\_\_ (expiry date) i.e. on or before \_\_\_\_\_\_ (claim period end date), we shall be discharged from all liabilities under this guarantee thereafter.

Dated at	this	day of	20

Bank's rubber stamp

1. Banks full address

Designation of Signatory

2. Bank official number

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS		
Rev. No	0	Page 35 of 49	

#### ANNEXURE-C

#### PROFORMA FOR "NO DEMAND CERTIFICATE" BY ASSOCIATE

(On Company's Letter head or with Company Seal)

(To be submitted by the Associate to TPSODL Accounts Department at the time of receipt of full and final payment)

#### (Certificate No. CCP/002)

Name of the Project Order/

Contract No.

Dated

Name of the Associate Scheme

No. / Job No.

We, M/s.\_\_\_\_\_ (Associate) do hereby acknowledge and confirm that we have received the full and final payment due and payable to us from TPSODL, in respect of our aforesaid Order No \_\_\_\_\_\_ dated\_\_\_\_\_ including amendments, if any, issued by TPSODL to our entire satisfaction and we further confirm that we have no claim whatsoever pending with TPSODL under the said contract / W.O.

Notwithstanding any protest recorded by us in any correspondence, documents, measurement books and / or final bills etc., we waive all our rights to lodge any claim or protest in future under this contract.

We are issuing this "NO DEMAND CERTIFICATE" in favour of TPSODL, with full knowledge and with our free consent without any undue influence, misrepresentation, coercion etc.

Place

Name

(Company Seal)

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS		
Rev. No	0	Page 36 of 49	

### ANNEXURE-D

#### PROFORMA FOR APPLICATION FOR ISSUANCE OF CONSOLIDATED TDS CERTIFICATE

#### To be printed on the letterhead

To,

The TP Southern Odisha Distribution Limited,

Berhampur

#### Sub: Application for issuance of Consolidated TDS Certificate for the FY

Dear Sir,

I / we hereby request / authorize you to issue me / us a consolidate TDS Certificate for the financial year \_\_\_\_\_\_ against tax deducted at source by you from my / our payments / bills during the said year from time to time under Chapter XVII – B of the Income Tax Act, 1961. For and on behalf of

Signature

Name

Address

Contact No. (Land Line)

(Mobile)

PAN #

Assessing authority

# ATTACH THE COPY OF PAN CARD

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS		
Rev. No	0	Page 37 of 49	

#### ANNEXURE-E

#### **BUSINESS ASSOCIATE FEEDBACK FORM**

With an objective to improve our internal processes and systems, and serve you better, we solicit your valuable feedback & suggestions. It is estimated that it will take about 10 minutes to complete this survey. We assure you that your feedback shall be kept confidential. Please send the duly filled feedback form in the "TPSODL addressed - attached envelop"

#### You are associated with us as

□ OEMs □ Service Contractor □ Material Suppliers □ Material & Manpower Supplier

#### You are associated with us for

□ Less than 1 year □ More than 1 year but less than 3 years □ More than 3 years

#### Your office is located at

□ Berhampur □ Within 200 kms from Berhampur

☐ More than 200 kms from Berhampur

#### Your nearly turnover with TPSODL

□ Less than 25 Lacs □ 25 Lacs to 1 Crore Additional Information □ More than 1 Cr.

Your Name	
Your Designation	
Your Organization	
Contact Nos.	
Email	

We once again thank you for your participation in this survey. Please spare 10 minutes to give your feedback on following pages (Section A to E)

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUP	PPLY ORDERS
Rev. No	0	Page 38 of 49

# <u>SECTION – A</u>

(Please  $\sqrt{}$  mark in the relevant box and give your remarks / suggestions / information for our improvement).

		1	2	3	4	5	
S. No.	Parameters	Do Not Agree	Slightly in Agreement	In Fair Agreement	Mostly in Agreement	Fully Agree	Remarks/ Suggestion
1	You receive all relevant queries / tenders from us in timely manner.						
2	We provide you enough lead time to respond to our queries / tenders.						8
3	We provide you adequate support (drawings, documents, clarifications, briefing etc.) to enable you meet our requirements.					5	
4	All following elements of our contract / purchase order are rational :						
4.1	Scope of Work			$\bigcirc$			
4.2	Delivery / Execution Schedule		Ċ,				
4.3	Payment Terms		1				
4.4	Liquidated Damages						
4.5	Performance Guarantee						
5	Our purchase orders / contracts are simple, specific & easy to understand						
6	TPSODL demonstrate willingness to be flexible in administration of Contract / Purchase Order						
7	We provide timely responses / clarifications to your queries						
8	TPSODL representative you interact / coordinate with is adequately empowered to support you in meeting contractual obligations						
9	TPSODL provide you all necessary infrastructure support for timely and quality completion of work (including AMC)						
10	TPSODL Engineer-in-Charge timely certifies the jobs executed/ material supplied						
11	TPSODLEngineer-in-Chargeefficientlysupervisestheexecution for timely completion of job						
12	BIRD (Bill Inward Receipt Desk) initiative has improved payment disbursement process* <i>(under development)</i>						

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS			
Rev. No	0	Page 39 of 49		

		1	2	3	4	5	
S. No.	Parameters	Do Not Agree	Slightly in Agreement	In Fair Agreement	Mostly in Agreement	Fully Agree	Remarks/ Suggestion
13	Our approach for Inspection and Quality Assurance effective to expedite project completion?						~
14	TPSODL never defaults on contractual terms						
15	In TPSODL Contracts closure is done within set time limit						
16	Our material receiving procedures are well defined and efficiently deployed to reduce mutual inconvenience					L.	
17	Bank Guarantees are released in time bound manner					)	
18	Our processes related to payment / account settlement are effective.				C		
19	You get payments on time						
20	TPSODL Employees follow Ethical behaviour		C				
			5				

# SECTION - B

SECTION – B (Please rate the following parameters on a scale of 1 to 5, where 1 - Minimum; 5 - Maximum)

S. No.	Parameters	1	2	3	4	5	Remarks/ Suggestion
1	How do you rate courtesy/ empathy/ attitude level and warmth of TPSODL employees you interact with from following team?						
1.1	Project Engineering						
1.2	District / Zones						
1.3	Projects/HOG (TS &P)						
1.4	Inspection & Quality Assurance						
1.5	Stores						
1.6	Metering & Billing						
1.7	Accounts / Finance						
1.8	Administration						
1.9	IT & Automation						
2	How would you rate TPSODL in comparison						

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 40 of 49

	to your other clients in terms of <b>fairness of</b> <b>treatment and transparency</b> with its Business Associates?			
3	How would you rate TPSODL in comparison to your other clients in terms of <b>processes</b> <b>and systems to manage partnership</b> with its Business Associates			
4	How would you rate TPSODL in comparison to your other clients in terms of <b>building</b> <b>long term &amp; mutually relations</b> hip with its Business Associates			~

## SECTION - C

Please  $\sqrt{}$  mark in the relevant box and give your remarks / suggestions / information for our improvement.

S.	Deversetere	Certainly	Probably	Certainly	Probably	Remarks/
No.	Parameters	No	No No		Yes	Suggestion
1	Based on your experience with TPSODL, would you like to continue your relationship with TPSODL?		S	5		
2	If someone asks you about TPSODL, would you talk "positively" about TPSODL?		51			
3	Would you refer TPSODL name to others in your community, fraternity and society as a professional & dynamic organization?					

## **SECTION - D**

If we ask you to rate us on a scale of 1 to 10, how will you rate TPSODL, that truly represents your overall satisfaction with us (please tick appropriate box) -



SECTION - E

<u>Please  $\sqrt{\text{mark in the relevant box and give your remarks / suggestions / information for our improvement.</u>}</u></u>$ 

Doc. Title	e GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 41 of 49

Please spare your thoughts for TPSODL's improvement in particular areas of weaknesses, particularly relating to some great practices, attitudes that you have seen elsewhere in Indian and International Organizations, which you recommend TPSODL to adopt. Please give your valuable salient recommendations.

Please spare your thoughts for TPSODL's improvement in particular areas of major concerns for you. We also welcome your suggestions to adopt any best practices, altitudes that you

Recommendation	Please tick ( $$ ) your top 5 expectations out o listed below -	f the following 10 points
(Please list down improvement you expect from TPSODL)	Timely payment	6
1	Flexibility in Contracts/PO	05
	Clarity in PO,s & Contracts	
2	Timely response to quarries	1
	Timely certification of works executed	
3	Clarity in Specs, drawings, other docs etc.	
	Adequate information provided on website for tender notification, parties qualified etc.	
4	Timely receipt of material at site for execution	
	Performance Guarantee/EMD released in time	
5	Inspection & quality assurance support for timely job completion	

We thank you for your time and courtesy!!

SENERAL

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	0	Page 42 of 49

## ANNEXURE-F

#### ACCEPTANCE FORM FOR PARTICIPATION IN REVERSE AUCTION EVENT

#### (To be signed and stamped by the bidder prior to participation in the auction event)

In a bid to make our entire procurement process more fair and transparent, TPSODL intends to use the reverse auctions through SAP-SRM tool as an integral part of the entire tendering process. All the bidders who are found as technically qualified based on the tender requirements shall be eligible to participate in the reverse auction event.

# The following terms and conditions are deemed as accepted by the bidder on participation in the bid event:

- 1. TPSODL shall provide the user id and password to the authorized representative of the bidder. (Authorization Letter in lieu of the same shall be submitted along with the signed and stamped Acceptance Form).
- 2. TPSODL will make every effort to make the bid process transparent. However, the award decision by TPSODL would be final and binding on the supplier.
- 3. The bidder agrees to non-disclosure of trade information regarding the purchase, identity of TPSODL, bid process, bid technology, bid documentation and bid details.
- 4. The bidder is advised to understand the auto bid process to safeguard themselves against any possibility of non-participation in the auction event.
- 5. In case of bidding through Internet medium, bidders are further advised to ensure availability of the entire infrastructure as required at their end to participate in the auction event. Inability to bid due to telephone line glitch, internet response issues, software or hardware hangs, power failure or any other reason shall not be the responsibility of TPSODL.
- 6. In case of intranet medium, TPSODL shall provide the infrastructure to bidders. Further, TPSODL has sole discretion to extend or restart the auction event in case of any glitches in infrastructure observed which has restricted the bidders to submit the bids to ensure fair & transparent competitive bidding. In case an auction event is restarted, the best bid as already available in the system shall become the start price for the new auction.
- 7. In case the bidder fails to participate in the auction event due any reason whatsoever, it shall be presumed that the bidder has no further discounts to offer and the initial bid as submitted by the bidder as a part of the tender shall be considered as the bidder's final no regret offer. Any offline price bids received from a bidder in lieu of non-participation in the auction event shall be out rightly rejected by TPSODL.
- 8. The bidder shall be prepared with competitive price quotes on the day of the bidding event.
- 9. The prices as quoted by the bidder during the auction event shall be inclusive of all the applicable taxes, duties and levies and shall be FOR at TPSODL site.
- 10. The prices submitted by a bidder during the auction event shall be binding on the bidder.
- 11. No requests for time extension of the auction event shall be considered by TPSODL.
- 12. The original price bids of the bidders shall be reduced on pro-rata basis against each line item based on the final all inclusive prices offered during conclusion of the auction event for arriving at Contract amount.

#### Signature & Seal of the Bidder

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	16	Page 43 of 49

#### ANNEXURE-G

To,

DGM (Finance) The TP Southern Odisha Distribution Limited Berhampur

#### Sub: e-Payments through National Electronic Fund Transfer (NEFT) OR Real Time Gross Settlement System (RTGS)

Dear Sir,

We request and authorize you to affect e-payment through NEFT/RTGS to our Bank Account as per the details given below:-

1

Vendor Code

Title of Account in the Bank

Account Type

(Please mention here whether account is Savings/Current/Cash Credit)

Bank Account Number

Name & Address of Bank

Bank Contact Person's Names

Bank Tele Numbers with STD Code

Bank Branch MICR Code

Bank Branch IFSC Code

(Please enclose a Xerox a copy of a cheque. This cheque should not be a payable at par cheque)



(You can obtain this from branch where you have your account)

Email Address of accounts person: : (to send payment information)

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	16	Page 44 of 49

Name of the Authorized Signatory: :

Contact Person's Name:

Official Correspondence Address:

We confirm that we will bear the charges, if any, levied by our bank for the credit of NEFT/RTGS amounts in our account. Any change in above furnished information shall be informed to TPSODL well in time at our own. Further, we kept TPSODL indemnified for any loss incurred due to wrong furnishing of above information.

Thanking you,

For \_\_\_\_\_

(Authorised Signatory)

(Signature with Rubber Stamp)

#### Certification from Bank:

We confirm that we are enabled for receiving NEFT/RTGS credits and we further confirm that the account number (specify Bank a/c no.) of (Please mention here name of the account holder), the signature of the authorised signatory and the MICR and IFSC Code of our branch mentioned above are correct.

This also is certified that the above information is correct as per Bank record

(Manager's/ Officers Signature under Bank Stamp)

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUP	PPLY ORDERS
Rev. No	16	Page 45 of 49

# ANNEXURE-H

# VENDOR APPRAISAL FORM

ТО ВЕ	SUBMITT	ED BY VENDOR (To be filled as applicable)	
VE	NDOR:		
1.0	DETA	ILS OF THE FIRM	
	1.1	NAME (IN CAPITAL LETTERS)	:
	1.2	TYPE OF CONCERN (PROPRIETARY) Partnership, Pvt. Ltd., Public Ltd. etc.	:
	1.3	YEAR OF ESTABLISHMENT	
	1.4	LOCATION OF OFFICE POSTAL ADDRESS TELEGRAPHIC ADDRESSES, TELEX NO. FAX NO.	
	1.5	LOCATION OF MANUFACTURING UNITS	:
		i) UNITS 1	:
		ii) OTHER UNITS	:
2.0	PRO	DUCTS MANUFACTURED	:
3.0	VERI	IOVER DURING THE LAST 3 YEARS (TO BE FIED WITH THE LATEST PROFIT & LOSS 'EMENT).	:
4.0		IE OF FIXED ASSETS	:
5.0	NAM	E & ADDRESS OF THE BANKERS	:
6.0	BAN	GUARANTEE LIMIT	:
7.0	CREE		:
8.0	TECH	INICAL	I
	8.1	NO. OF DESIGN ENGINEERS (INDICATE NO. OF YEARS EXPERIENCE IN RELATED FIELDS)	:
	8.2	NO. OF DRAUGHTS MEN	:
	8.3	COLLABORATION DETAILS (IF ANY)	:
0		8.3.1 DATE OF COLLABORATION	:
		8.3.2 NAME OF COLLABORATOR	:
		8.3.3 RBI APPROVAL DETAILS	:
		8.3.4 EXPERIENCE LIST OF COLLABORATOR	:
		8.3.5 DURATION OF AGREEMENT	:
	8.4	AVAILABILITY OF STANDARDS / DESIGN PROCEDURES / COLLABORATOR'S /	:

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	16	Page 46 of 49

		DOCUMENTS (CHECK WHETHER THESE ARE LATEST/CURRENT		
	8.5	TECHNICAL SUPPORT, BACK-UP GUARANTEE, SUPERVISION, QUALITY CONTROL BY COLLABORATOR (WHEREVER ESSENTIAL). (THIS CLAUSE IS RELEVANT WHEN VENDOR'S EXPERIENCE IS INADEQUATE)	:	
	8.6	QUALITY OF DRAWINGS	:	
9.0	MAN	MANUFACTURE		
	9.1	SHOP SPACE, LAYOUT LIGHTING, VENTILATION, ETC.	: 6	
	9.2	POWER (KVA)		
		MAINS INSTALLED	X	
		UTILIZED	1	
		STANDBY POWER SOURCE	:	
	9.3	MANUFACTURING FACILITIES (ATTACH LIST OF EQUIPMENT AS APPLICABLE)	:	
		9.3.1 MATERIAL HANDLING	:	
		9.3.2 MACHINING	:	
		9.3.3 FABRICATION	:	
		9.3.4 HEAT TREATMENT	:	
		9.3.5 BALANCING FACILITY	:	
		9.3.6 SURFACE TREATMENT PRIOR TO PAINTING/ COATING, POLISHING, PICKLING, PASSIVATION, PAINTING, ETC.	:	
	9.4	SUPERVISORY STAFF	:	
	9.5	ADEQUACY OF SKILLED LABOURS (MACHINISTS, WELDERS, ETC.)	:	
	9.6	NO. OF SHIFTS	:	
	9.7	TYPE OF MATERIAL HANDLED (SUCH AS CS, SS, ETC.)		
	9.8	WORKMANSHIP	:	
0	9.9	MATERIAL IN STOCK AND VALUE	:	
	9.10	TRANSPORT FACILITIES	:	
	9.11	CARE IN HANDLING	:	
10.0	INSPI	ECTION / QC / QA / TESTING		
	10.1	NUMBER OF PERSONNEL (INDICATE NO. OF YEARS OF EXPERIENCE)	:	
	10.2	INDEPENDENCE FROM PRODUCTION	:	

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	16	Page 47 of 49

	10.3	AVAILABILITY OF PROCEDURAL WRITE UP/QUALITY PLAN	:
	10.4	INCOMING MATERIAL CONTROL AND DOCUMENTATION	:
	10.5	RELIABILITY/REPUTATION OF SUPPLY SOURCES	:
	10.6	STAGE INSPECTION AND DOCUMENTATION	:
	10.7	SUB-ASSEMBLY & DOCUMENTATION	:
	10.8	FINAL INSPECTION AND DOCUMENTATION	:
	10.9	PREPARATION OF FINAL DOCUMENTATION PACKAGE	: , () `
	10.10	TYPE TEST FACILITIES	
	10.11	ACCEPTANCE TEST FACILITIES	
	10.12	CALIBRATION OF INSTRUMENTS AND GAUGES (WITH TRACEABILITY TO NATIONAL STANDARDS) (ATTACH LIST)	
	10.13	STATUTORY APPROVALS LIKE BIS, IBR, ETC.(AS APPLICABLE)	:
	10.14	SUB-VENDOR APPROVAL SYSTEM AND QUALITY CONTROL	:
	10.15	DETAILS OF TESTS CARRIED OUT AT INDEPENDENT RECOGNIZED LABORATORIES	:
		i) FURNISH LIST OF TESTS CARRIED OUT AND THE NAME OF THE LABORATORY WHERE THE TESTS WERE CONDUCTED	:
		ii) CHECK AVAILABILITY OF CERTIFICATES AND REVIEW THESE WHEREVER POSSIBLE	:
11.0	/ CON	RIENCE (INCLUDING CONSTRUCTION / ERECTION MISSIONING) TO BE FURNISHED IN THE FORMAT CATED IN APPENDIX)	:
12.0	SALE	S, SERVICE AND SITE ORGANIZATIONAL DETAILS	:
13.0	CERTIFICATE FROM CUSTOMERS (ATTACH COPIES OF DOCUMENTS)		:
14.0	POW	ER SITUATION	:
15.0	LABC	DUR SITUATION	:
16.0 *		ICABILITY OF SC/ST RELAXATION (Y/N) S, SUPPORTING DOCUMENTS TO BE ATTACHED	
17.0	1. F 2. E 3. I 4. E 5. I 6. S	ANIZATIONAL DETAILS PF NO ESI NO NSURANCE FOR WORK MAN COMPENSATION ACT NO ELECTRICAL CONTRACT LIC NO TCC / PAN NO SALES TAX NO WC TAX REG. NO	:
18.0	DOCI	JMENTS TO BE ENCLOSED:	

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUPPLY ORDERS	
Rev. No	16	Page 48 of 49

1. FACTORY LICENSE
2. ANNUAL REPORT FOR LAST THREE YEARS
3. TYPE TEST REPORT FOR THE ITEM
4. PAST EXPERIENCE REPORTS
5. ISO CERTIFICATE –QMS, EMS, OHAS, SA
6. REGISTRATION OF SALES TAX
7. COPY OF TIN NO.
8. COPY OF SERVICE TAX NO.
9. REGISTRATION OF CENTRAL EXCISE
10. COPY OF INCOME TAX CLEARANCE.
11. COPY OF PF REGISTRATION
12. COPY OF ESI REGISTRATION
13. COPY OF INSURANCE FOR WORK MAN
COMPENSATION ACT NO
14. COPY OF ELECTRICAL CONTRACT LIC NO
15. COPY OF PAN NO
16. COPY OF WC TAX REGISTRATION
17. DOCUMENTS IN SUPPORT OF SC/ST RELAXATION
AT S.NO.16.0
18. GSTN CERTIFICATE

\* Classification of BA s under SC/ST shall be governed under following guidelines:

- **Proprietorship/ Single Ownership Firm:** Proprietor of the firm should be from SC/ST community. Governing document shall be Proprietorship Deed.
- **Partnership Firm:** Only such firms shall qualify which have SC/ST partners holding equal to or more than 50% of the total ownership pattern of the firm. Governing document shall be Partnership Deed.
- Private Limited Company: Only such firms shall qualify which have SC/ST directors holding equal to or more than 50% of the total ownership pattern of the firm. Governing document shall be Memorandum of Understanding (MoU) and/or Article of Association (AoA).

NOTE: Certification from SC/ST Commission shall be required for deciding upon SC/ST status of a person.

ENERAL

Doc. Title	GENERAL CONDITIONS OF CONTRACT FOR SUP	PPLY ORDERS
Rev. No	16	Page 49 of 49

#### **ANNEXURE-I**

#### **MANUFACTURER AUTHORIZATION FORM**

(To be submitted on OEM's Letter Head)

Date: ......

To,

Chief (Contracts & Stores)

The TP Southern Odisha Distribution Limited, Berhampur.

Sir,

.....and

to subsequently negotiate and sign the Contract.

We hereby extend our full guarantee and warranty in accordance with the Special Conditions of Contract or as mentioned elsewhere in the Tender Document, with respect to the Goods offered by the above firm in reply to this Invitation for Bids.

We hereby confirm that in case, the channel partner fails to provide the necessary services as per the Tender Document referred above, M/s [name of OEM] shall provide standard warranty on the materials supplied against the contract. The warranty period and inclusion / exclusion of parts in the warranty shall remain same as defined in the contract issued to their channel partner against this tender enquiry.

Yours Sincerely,

For .....

Authorized Signatory

Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

## **Contractor's Safety Code of Conduct**

Reason for Change	Date of Last	Prepared By	Reviewed By	Approved by
	Revision			
	<u>11-May-2015-R1</u>			
1.Simplify the procedure.				Suresh H Khetwani
2.Addition of capability	<u>15 August-2021-R6</u>	Rajesh Sharma		(Chief safety and
building		(Head-Safety	All divisions /	Environment)
3.Removal of CFSA		Generation)	Chief Corporate	,
4. Addition of			contracts	
Environment KPI				
5.Retention amount is				
based on Risk involved in				
Job				

Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

## **INDEX**

1.	Objective	3
2.	Scope	
3.	Definitions	
3.1.	Order Manager:	3
3.2.	Site Safety Management Plan	
3.3.	Contractor	
3.4.	Emergency:	3
3.5.	Expert Service jobs:	
3.6.	CEO/Chief/Head of division/Unit/Utility	4
3.7.	Category A Vendor: Vendor	4
3.8.	Category B Vendor:	4
3.9.	Category C Vendor:	4
3.10.	Category D Vendor:	4
3.11.	High/Very high Risk Jobs	4
3.12.	Medium Risk Jobs:	4
3.13.	Low/very low Risk Jobs:	4
3.14.	Long Duration Jobs:	4
3.15.	High Value Jobs:	5
4.	Responsibilities	5
4.1	Order Manager	5
4.2	Contractor	5
4.3	Safety Concurrence Group	6
5.	Procedure:	6
5.1	Vendor Registration	6
5.2	Bid evaluation	
5.3	Capability Building. Refer safety terms and condition clause 5.2	7
5.4	Safety Performance Evaluation	8
<b>A</b>	dire 1. Due ages Elever Chart for Ven day Desistantian	0
Appen	dix 1: Process Flow Chart for Vendor Registration	9

Appendix 1. Trocess Trow Chart for Vendor Registration	····· /
Appendix 2: CSM-F-2 Safety Category Qualification form	10
Appendix 3: Safety Terms and Conditions	11
Appendix 4: CSM- F-4 Safety Violation Penalty Criteria	11
Appendix 5: Process Flow Chart for issuing RFQ and PO	15
Appendix 6: CSM-F-6 Safety Competency Form (Template)	16
Appendix 7: CSM-F-7 PPE requirements	18
Appendix 8: CSM- F-8 Site Safety Management Plan / Method Statement	19
Appendix 9: Process Flow Chart for Safety Performance Evaluation	24
Appendix 10: CSM-F-10 Safety Potential Evaluation Criteria for Vendor Registration	24
Appendix 11: CSM- F-11 Safety Performance Score	28
Appendix 12: CSM-F-12 Safety Bid Evaluation Criteria.	31
Appendix 13: CSM-F-13 Safety Bid Evaluation Criteria	31
Appendix 14: Indicative List of High-Risk Jobs	

Document No. TPSMS/GSP/CSM/015 REV 06



Date of Issue: 15/08/2021

## 1. Objective

The Tata Power engages contractor workforce to execute, run and maintain various operating sites and facilities across locations for various business verticals including Generation, Transmission, Distribution and Renewable. The activities range from project execution, operation, maintenance to facilities management.

The management of contractor safety represents a significant challenge for management. Tata Power has a responsibility to ensure that contractors are provided with enough information and support to enable them to conduct their roles safely and without endangering health and safety of their own workforce or that of our staff.

To ensure reduction in reportable injuries and achieve goal of" <u>no harm no injury"</u>, first edition of contractor safety code of conduct was launched successfully in the year 2014. Since last <u>seven</u> years after the launch of CSCC, Tata Power could achieve the objective of reduction in reportable injuries and fatalities.

Over the period, as the system was being matured, a need was felt to make <u>next</u> revision of the CSCC process. Objective of <u>next</u> revision is <u>improving</u> existing CSCC system and make it user friendly.

2. Scope: This procedure applies to all operating and project sites of The Tata Power Company Ltd and Group companies including new businesses like <u>Electric Vehicle</u> charging, Home <u>Automation, Microgrid, Roof top solar</u> etc.

## 3. Definitions

- **3.1. Order Manager:** Order Manager is the Tata Power representative, who has the ownership of the given job.
- **3.2.** Site Safety Management Plan: It is the safety plan agreed between Contractor and Tata Power. It will contain the entire job specific safety requirement and will be signed by the contractor.
- **3.3. Contractor**: An individual or a company that provides services to Tata Power under a signed contract.
- **3.4. Emergency:** a serious, unexpected or dangerous situation requiring immediate action, which may result in loss of revenue/property, business discontinuity. In case of Emergency\*, services may be procured by selecting the qualified vendor based on the vendor category without the safety bid evaluation. It must be approved by MB level and above.





Date of Issue: 15/08/2021

- **3.5. Expert Service jobs:** Jobs which needs expert services of contractor which does not involve direct exposure to the potential risk or work which involves only supervisory work such as expert for turbine overhaul, expert for boiler overhaul, expert for pump and motor, expert for compressor overhaul.
- **3.6.** <u>CEO/Chief/Head of division/Unit/Utility</u>: Business in charge of the division who is overall custodian of the generating station or transmission division or distribution division.
- **3.7. Category A Vendor:** Vendor eligible to carry out Very High & High risk (as per Tata Power Hazard Identification and Risk Analysis Procedure) and /or Long-Term Contract related to operation and maintenance (O&M) of plant. Vendors must fulfil the requirement specified for Category A in Appendix 12-CSMF-5 of this document.
- **3.8.** Category B Vendor: Vendors eligible to carry out technical jobs, that are classified under Medium /low risk. Vendors must fulfil the requirement specified for Category B in Appendix 12-CSMF-5 of this document.
- **3.9.** Category C Vendor: Vendors eligible for to carry out low or very low risk administrative and office jobs. For this he must fulfil the requirement specified for Category C in Appendix 12-CSMF-5 of this document.
- **3.10. Category D Vendor:** All Consultants, Medical Practitioners or vendors taking job from Tata Power and working from their own premises (e.g. motor rewinding at vendor's shop floor, equipment sent for repair to vendor's works etc.) are classified as Category D Vendor
- **3.11.** High/<u>Very High-Risk</u> Jobs: A Job or its activities are considered as Very High or High Risk when Order manager apply the "Tata Power Hazard Identification and Risk Analysis" procedure and found safety risk associated with are under Very High or High category. Indicative lists of jobs are given in appendix 15 of this document.
- **3.12.** Medium Risk Jobs: Jobs or its activities are considered as medium risk when Order manager apply "Tata Power Hazard Identification and Risk Analysis" procedure and found the same as Medium Risk.
- **3.13.** Low/<u>Very low</u> Risk Jobs: Any job or its activities are considered as Low or Very low risk while Order manager, calculate it by applying "Tata Power Hazard Identification and Risk Analysis" procedure and found it under Low or Very Low category.
- **3.14.** Long Duration Jobs: When the duration of job is 12 months or more, it is considered as Long duration job



**3.15. High Value Jobs:** When the value of the job contract is Rs. One Crore or more it will be considered as High value job.

## 4. Responsibilities

- 4.1 Order Manager: Order Manager is the Tata Power representative, who is responsible for:
- 4.1.1 Finalizing the Site Safety Management Plan along with Contractor, Safety Concurrences Group, Divisional Safety Head and Expert (External or Internal) if required.
- 4.1.2 <u>Ensure 100% safety capability building L1, L2, L3 for contractor work force and</u> <u>supervisor before start of Job</u>
- 4.1.3 <u>Ensure Contractor safety revalidation test for all work force quarterly.</u>
- 4.1.4 Supervise and ensure work is carried out as per the Site Safety Management Plan including agreed Risk Assessment (HIRA/JSA) and Method Statement.
- 4.1.5 Conduct audit and evaluate Safety Performance of contractor.
- 4.1.6 Ensure contractors adhere to all statutory provisions.
- 4.1.7 In case any deviation is needed in agreed safety management plan or in CSCC process for execution of job, Management of Change procedure will be applicable, and approval may be obtained from divisional head /Cluster head.
- **4.2 Contractor:** The person, entity or organisation who is executing the job for Tata Power under a contractual agreement and will be responsible for the following
- 4.2.1 To follow all Tata Power Critical Safety Procedure, Rules and guidelines given in <u>Safety</u> <u>Terms and Conditions</u>
- 4.2.2 Undertake job as per Site Safety Management Plan CSM-F10 and method statements agreed with Tata Power.
- 4.2.3 <u>Ensure 100% safety capability building L1, L2, L3 for contractor work force and</u> <u>supervisor before start of Job</u>
- 4.2.4 Ensure Contractor safety revalidation test for all work force quarterly.
- 4.2.5 Raise any concerns regarding their work and its safety with the Tata Power Order Manager.
- 4.2.6 Report all injuries, near misses, unsafe acts/conditions, and occurrences to the Tata Power Order Manager immediately.
- 4.2.7 Ensure that all sub-contractors follow the Tata Power Safety Procedure and agreed Site Safety Management Plan CSM-F10.
- 4.2.8 To follow all statutory requirements as per the laws of the land.
- 4.2.9 All vendors applying for A category jobs or submitting quote for high risk jobs shall obtain certificates of ISO 9001, ISO14001 and ISO45001 before submitting quote for high risk Jobs.

Document No. TPSMS/GSP/CSM/015 REV 06



- **4.3 Safety Concurrence Group:** It is Cross Functional Team of <u>heaving</u> representatives from Execution department, Divisional safety and Corporate / Divisional contracts. SCG will be responsible for the following
- 4.3.1 Assessment of Safety Potential of new vendor before registration as per CSM-F1-Safety Category Qualification Form.
- 4.3.2 Safety Evaluation of the bids as per evaluation format CSM-F-9 Safety Bid Evaluation Criteria
- 4.3.3 Finalization of the Site Safety Management Plan CSM-F-10 submitted by the contractor.

Corporate Safety Team / Cluster Safety Head will be part of SCG during Safety Bid Evaluation for following types of jobs

High-Risk jobs to be carried out in Annual Overhaul / <u>Major</u> Shutdowns and Outages. Capex jobs of High-Risk Category

## 5. Responsibilities

#### 5.1 Vendor Registration

For Vendor Registration, Corporate Contract will issue following documents for evaluation of contractor's safety capability

- 1) CSM-F1 Safety Category Qualification Form
- 2) Safety Terms and Conditions

The document Safety Terms and Conditions provides the information about Tata Power safety System to the contractor. Contractor will submit the CSM-F1- Safety Category Qualification Form with all relevant details and documents to Vendor Registration Initiator, which will in turn forward it to Safety Concurrence Group (SCG) for evaluation. The SCG will evaluate the details submitted by the contractor based on a predetermined criteria CSM-F-5 Safety Potential Evaluation Criteria for Vendor Registration and will determine the category (Category A/B/C/D) for which the contractor will be registered. As mentioned in the above criteria, a site visit may also be organized by SCG prior to registration under Category A and B. In case, the contractor does not qualify the safety criteria, the contractor will not be registered. However, he may apply afresh for registration after 6 months. Please refer Appendix 1: Process Flow Chart for Vendor Registration.

#### 5.2 Bid evaluation

At the time of placing the Purchase Requisition (PR), Order Manager is required to declare the risk involved in the of the job (i.e. <u>Very high/</u>High Risk / Medium Risk / Low/<u>Very low</u> Risk jobs, based on the RPN in HIRA. If the Job is "<u>Very high</u>/High Risk" or "Long Duration", then RFQ will be attached with following documents:



Date of Issue: 15/08/2021

- 1) CSM-F7- Blank Safety Competency Form
- 2) CSM-F8- PPE requirements
- 3) Safety Terms and Conditions
- 4) Job Specific Safety Requirement (Educational and Professional Qualification, Skill & Experience Manpower, Tools and Tackles (e.g. man lifter, use of drone, use & availability of rescue kit), Work Methodology etc.)

Otherwise the RFQ will be attached only with Safety Terms and Conditions. Long term and low value jobs (see definition) are exempted from the CSCC process.

Corporate Contracts will collect duly filled CSM-F7 Safety Competency Form along with the bid. All other stakeholders will also put their efforts to get all relevant safety data during meeting / discussions with the vendor. SCG will evaluate the document as per the CSM-F9 Safety bid evaluation criteria. If any specific condition related to Contract is required to convey to contractor, Site safety team will attach the same as Annexure for specific conditions of job and submit it to contract team along with safety bid evaluation form. Commercial bid of contractor will be considered for evaluation by contract team only if contractor is qualified in safety bid. Site Safety Management Plan, defining the complete procedure of executing the job at site will be signed by the contractor and SCG after mutual agreement. CC will attach a copy of site safety Management Plan and any specific condition of contract along with PO to the successful bidder. Please refer Appendix 6: Process Flow Chart for issuing RFQ and PO significant health and safety risk associated with it.

- 5.3 <u>Capability Building. Refer safety terms and condition clause 5.2.</u> Appropriate training such as SHE <u>L1, L2& L3 is given to ensure that a jobholder, either supervisor or worker, is competent to do his/her job safely. The skill training is provided through TPSDI and other agencies authorized by Tata Power on the list of 15 critical Safety procedures mentioned under safety procedure. Duration of course is as specified by Tata Power. These trainings are on nominal chargeable basis and rates are decided by TPSDI from time to time. Contractor shall ensure that concerned workmen are provided with adequate training before he/she is allowed to execute the work. An evaluation test will be conducted after the completion of the training. Those workmen employee who meet the minimum required competency will be provided with Certificate (Card), which is valid for 3 years, post which the workmen have to reappear for the assessment. If the workman is not able to qualify the assessment, he/she will be given 3 additional attempts to clear in 3-month timeframe failing which he/she will not be allowed to work on high risk jobs.</u>
- 5.4 <u>Recognition to the Prior Learning in Safety:</u> If "Order Manger" recommends and "Head of the Safety Department of division" is satisfied with the safety knowledge and competency of the employee of contractor a test (RPL) may be conducted by TPSDI / other recognised institute to assess the prior learning in safety. If employees of the contractors will pass in such test, he will be exempted from appearing in SHE L1 training.

#### 5.5 Safety Performance Evaluation

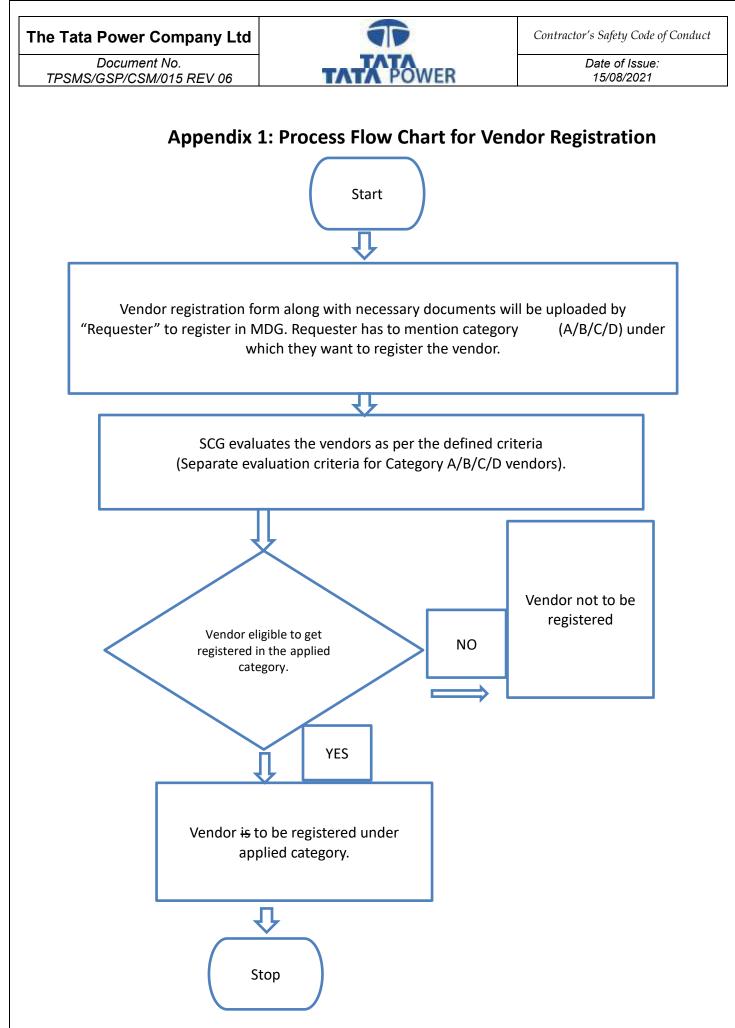




Date of Issue: 15/08/2021

During the time of job execution, regular site inspection will be carried out by the Tata Power officials and violations will be dealt as per CSM–F4 Safety Violation Penalty Criteria. Apart from this, monthly safety performance of the contractor will be evaluated based on the predetermined criteria as per CSM-F11 safety Performance Score and monthly score will be maintained by the Order Manager. Certain percentage of each running bill will be retained as Safety Retention amount and will be released on the basis of Safety Performance Score at certain intervals as defined in CSM- F-3- Safety Performance Evaluation Criteria. Please refer Appendix 10: Process Flow Chart for Safety Performance Evaluation. Percentage of retention amount is mentioned in safety terms and conditions.

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Document No. TPSMS/GSP/CSM/015 REV 06



Date of Issue: 15/08/2021

## Appendix 2: CSM-F-2 Safety Category Qualification form

- 1. "Safety Category Qualification Form" is part of vendor registration form. It needs to be filled by the contractor at the time of Registration and should submitted to Requester / order manager with all relevant documents.
- 2. The same will be evaluated by Safety Concurrence Group as per the criteria given in CSM-F-5.
- Information provided by contractor will be verified during site visit 3.

## Safety Category Qualification Form

#### (to be filled by the vendor)

#### Please Consider my application for

Category A Vendor: Vendor eligible to carry out Very High- and High-risk O&M jobs Category B Vendor: Vendors eligible to carry out technical jobs, classified as Medium / low risk Category C Vendor: Vendors eligible for to carry out low or very low risk administrative and office jobs Category D vendor: All Consultants, Medical Practitioners or vendors taking job from Tata Power and working from their own premises.

#### Register me/us to do following Job(s):

1. Ъ

Nar	ne of the Vendor:						
Sr. No	Safety Information	Remarks	Attach	Attachment			
1	Certified for i. OHSAS 18001/ ISO 45001, ii. ISO: 14001 iii. ISO: 9001 (ISO certificates to be issued from reputed accreditation agencies specified by Tata Power)	i. Y/ N ii. Y/ N iii. Y/ N	Attach copy of the certification			on	
2	Safety Statistics for Last Three (3) Years - LTIFR - LTISR	Yes/No	LTIFR LTISR	Year 1 (Last FY)	Year 2	Year 3	
3	Do you have Safety Policy?	Yes/No	Atta	ch copy of	f the sa	ifety po	licy.
4	Do you have Safety training process?	Yes/No	Atta	ch safety t	trainin	g proces	ss.
5	Do you have Safety organization structure e.g. Safety Officers and Safety Committees?	Yes/No	Attach copy of the safety organization structure.				
6	Name and address of sites where work is in progress or worked earlier	Yes/No	Site details to be attached for inspection by Officials.				

Name and Designation :

#### Stamp of Organization

:

Contractor's Safety Code of Conduct

Date of Issue:

#### The Tata Power Company Ltd

Document No. TPSMS/GSP/CSM/015 REV 06



15/08/2021

## **Appendix 3: Safety Terms and Conditions**

Please refer the attached document Safety Terms and Conditions.

## **Appendix 4: CSM- F-4 Safety Violation Penalty Criteria**

Penalty shall be imposed on the contractors under the following circumstances for breaching the contractual agreements:

Sr No	Description of violation	Severity	Penalty
1.	Working without Permit	5	5000/-
2.	Untrained (TPSDI) worker on high-risk jobs.	5	5000/-
3.	Unhygienic/Bad condition of PPE	2	250/-
4.	Not following Tata Power Procedure & Standard	4	2000/-
5.	Unsafe Act/Condition of Severity 4	4	2000/-
6.	Unsafe Act/Condition of Severity 5	5	5000/-
7.	No Earthling of Electrical equipment	5	5000/-
8.	Damaged welding cable	5	5000/
9.	Violation of Positive Isolation Procedure (LOTO Not followed)	5	5000/
10.	ELCB of more than 30 mA/ELCB not working	5	5000/
11.	On/Off switch of welding m/c not working	5	5000/
12.	Electric cable tied with metal wire	5	5000/
13.	Leakage found DA hose / cylinder	5	5000/
14.	Use of LPG	5	5000/
15.	Use of IC engine-based Three-wheeler at the work site.	5	5000/
16.	Starting the job without Toolbox Talk	5	5000/
17.	Spatter falling on DA hose / Gas-line/ pathways / Equipment	5	5000/
18.	No safety latch in crane hook	5	5000/
19.	Load raised or swung over people or occupied areas of buildings	5	5000/
20.	Persons standing in swing area of construction equipment.	5	5000/
21.	Using damaged slings.	5	5000/
22.	Unstable scaffolding/nonstandard Scaffolding in use	5	5000/
23.	Handrails and mid-rails are missing	5	5000/
24.	Safety Harness not anchored with lifeline/fixed structure	5	5000/
25.	Fall arrestor not provided/ Not being used.	5	5000/
26.	Double lifeline not used for working at height	5	5000/
27.	No rubber mat in Electrical Distribution (DB) room	4	2000/-
28.	Water found accumulated in Electrical Distribution room/near	4	2000/
	welding machine.		
29.	Inserting electric cables into socket, without using plug.	4	2000/
30.	Use of damaged electrical cable/two core cables.	4	2000/
31.	Inflammable material found in Distribution Room / welding areas.	4	2000/
32.	Loose material falling into excavated pit	4	2000/
33.	Water logging into excavated pit /trenches	4	2000/

Document No. TPSMS/GSP/CSM/015 REV 06



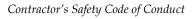
Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

34.	No / inadequate Barricade	4	2000/
35.	Undercut / cave-in found on sides of excavated pits	4	2000/
36.	Grinding wheel/ Coupling/ Piling winch/other rotating parts without guard	4	2000/
37.	The HMV/Mobile Crane operator does not have a valid HMV driving license.	4	2000/
38.	The loading area is not leveled properly.	4	2000/
39.	Ladder not anchored at top	4	2000/
40.	Opening found in working platform of scaffolding/floor	4	2000/
41.	Inadequate illumination at the working area	4	2000/
42.	Loose material lying on Gantry, platform	4	2000/
43.	Cleaning with Compressed Air.	3	500/-
44.	Gas Cylinders using without cap.	3	500/
45.	Gas Cylinders stored without securing	3	500/
46.	Bringing inside any other chemicals, apart from approved by Safety dept.	3	500/
47.	Using drum for sitting or accessing height.	3	500/
48.	Misusing emergency facilities like fire hydrant line/ hose box/ spray system/ eye wash etc.	3	500/
49.	No provision of Safety net where falling materials or tools may occurs	3	500/
50.	Taking electrical supply from non-designated outlet (other than socket).	3	500/
51.	Restricted gangways due to unwanted materials.	3	500/
52.	Not reporting incident.	3	500/
53.	Entering into restricted area like switch yard/ hazardous storage	3	500/
54.	Work without supervision	3	500/
55.	Parking of vehicle without applying wheel choke at right front- front and left rear-rear wheels other than passenger cars.	3	500/
56.	Heavy Vehicle without helper or co-driver.	3	500/
57.	Not wearing florescent safety jacket at site.	3	500/
58.	People travelling in load body of vehicle.	3	500/
59.	Parking of vehicles at non designated area.	3	500/
60.	Shifting heavy materials without guide ropes.	3	500/
61.	Using other than 24V lamp inside the confined space/Use of other than 24V lamps.	3	500/
62.	Angular loading/ lifting with Crane or hoist.	3	500/
63.	By passing the limit switch/ Safety Interlock.	3	500/
64.	Housekeeping activities on road without proper barricade.	3	500/
65.	Trying to board or alit from running vehicle.	3	500/
66.	Cylinder Valves of Gas cylinders not closed when not in use.	3	500/
67.	Flash-back arrester not used.	3	500/

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Document No. TPSMS/GSP/CSM/015 REV 06



Date of Issue: 15/08/2021

68.	Hand Trolley wheel found damaged.	3	500/
69.	Guy ropes of required length on both sides of object are not used during movement with load.	3	5/00/
70.	Scotch block/wedge not provided, when the vehicle is parked.	3	500/
71.	Suitable Trolley not provided to hold the cylinders.	3	500/
72.	Locked First Aid box	3	500/
73.	Caution boards, danger signs (luminescent /red) along with emergency contact number are not found displayed.	3	500/
74.	Person found jumping barricading tape	3	500/
75.	Stacking of pipes, pile casing, drums without chock blocks/wedges	3	500/
76.	The terrain on which Heavy Equipment/Machinery moves is not reasonably hard.	3	500/
77.	Without Safety Helmet at working sites	4	250/-
78.	Without Crash Helmet (on bikes)	4	500/-
79.	Without Full body double lanyard Safety Harness (for work at height)	5	5000/-
80.	Without Hand gloves - Material Handling, Welding, Cutting,	4	100/-
81.	Without Safety goggles/ face shield - Welding/Cutting /Grinding	5	5000/-
82.	Handling Chemical without PVC Apron	5	5000/-
83.	Smoking in prohibited area (e.g. Godown / Warehouse / Store of flammable material etc. / Area prone to dust explosion)	5	1000/-
84.	Sleeping at Workplace	3	100/-
85.	Driving beyond speed limit	3	1000/-
86.	Seat Belt While Driving (for front seat passengers and driver)	3	500/-
87.	Driving without license	4	1000/-
88.	Heavy Commercial vehicles without reverse horn	3	500/-
89.	Nonfunctional Head light/ taillight and side indicators	3	100/-
90.	Using Mobile Phone During Driving	5	5000/-
91.	Poor visibility of registration number/ without registration number	3	100/-
92.	Broken/ without Side view mirror	3	100/-
93.	Over speeding above specified limit	3	500/-
94.	Broken/ Without Pressure gauge on Oxygen/ LPG / Acetylene cylinder.	3	500/-
95.	Without Flash back arrestor on Industrial Acetylene & Oxygen cylinders.	5	5000/-
96.	Spillage of hazardous material/chemicals during transportation	4	2000/-
97.	Electrical equipment without Earthing/ ELCB/ Double Insulation Cable.	5	5000/-

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POWER

Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

98.	Lifting Tools & Tackles used without/ expired Test Certificates.	5	5000/-
99.	Housekeeping repeatedly not maintained		
100.	First Time	3	Warning
101.	Second Time	4	1000/-
102.	Third Time	5	5000/-
103.	Serious Violation of House Keeping (after 1st or 2nd warning to	F	Rs.10000/-
	be decided by Project Manager depending on the severity)	5	and above
104.	Repeat Violation of same nature		5 X Penalty
		5	for
			Violation
105.	Appointment of subcontractor without his Safety Bid Evaluation		5% of
	and/or without the permission of engineer in charge or Order	5	Contract
	manager.		Value

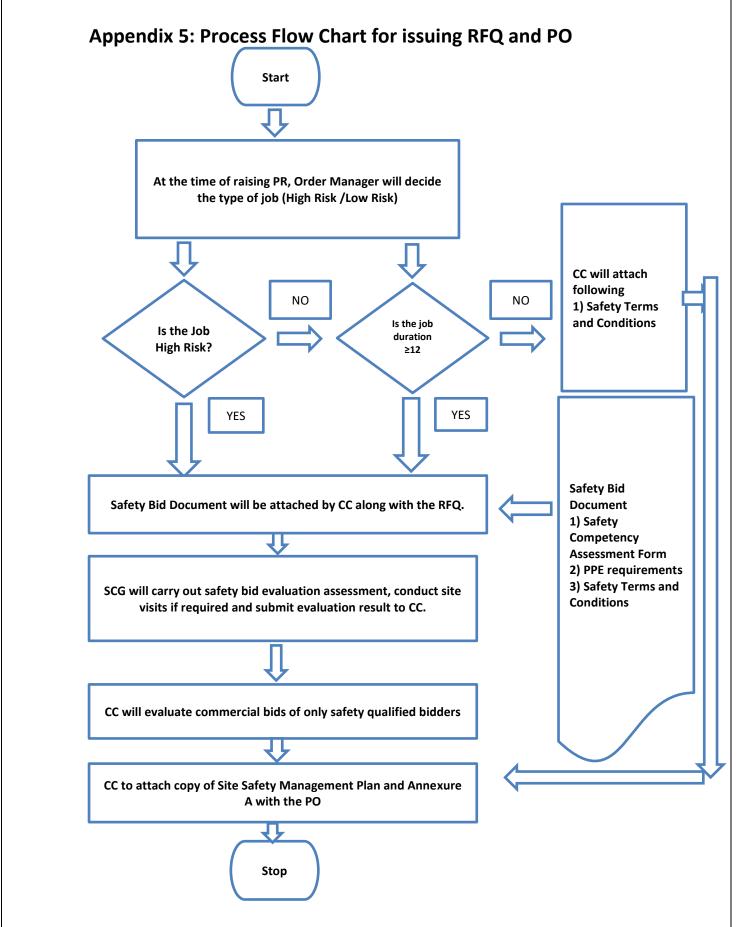


Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021



Confidential & Proprietary – The Tata Power Company Limited



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

## Appendix 6: CSM-F-6 Safety Competency Form (Template)

Name of the Vendor/Bidder	: -
Name of the Sub Vendor (If job is given to Sub Vendor)	: -
Description of the Job	: -
Request for Quotation (RFQ) No.	:-

Vendor/Bidder to mandatorily provide the below safety competency related information.

#### 1. Proposed Manpower Deployment Schedule : -

Category of Manpower Deployed	Minimum Qualification & Experience	Proposed Numbers against each category month-wise			
	-	Month 1	Month 2		Month n
Project Manager					
Site-In-Charge (Site Manager)					
Shift-in-Charge					
Safety Officers					
Supervisors					
Technicians					
a					
b					
Highly Skilled Workmen					
a					
b					
Skilled Workmen					
Semi-Skilled Workmen					
Unskilled Workmen					
Total Manpower					

Instructions to Bidder to fill:

1. Bidder to provide the overall site manpower deployment schedule as above.

2. Bidder to indicate (through colour code mentioned below ) their direct and sub-contracted employees

Direct bidder employee

Partly Direct / Partly sub-contracted Sub-Contracted

3. Against each of the category, bidder to indicate the minimum qualification and experience of the proposed manpower.

4. Rows can be added to also identify other specialised manpower e.g. specific details to be included for high risk activities operators

5. Columns can be extended to the actual duration of Site activities.

6. Bidder to note that if operations is in shifts, then Shift-in-charge / safety officers are required for each shift of operation.

#### 2. List of Tools, Tackles, Machines and Equipment: -

Bidder/ Vendor to provide the list of tools, tackles, equipment **to be used during the job** / **project execution**. Bidder/Vendor to ensure that all the lifting tools and tackles, pressure vessels are duly certified by the competent person authorised by the Chief Inspector of Factories of the respective state prior to start of the job

#### The Tata Power Company Ltd Document No.

TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

Sr. No.	Description of Tools / Tackles	Capacity / Rating	Quantity	Make	Remarks
1					
2					
3					
4					
5					
6					
7					

#### 3. Safety Records:

Bidder to provide the details of fatalities and lost workday cases (LWDC), occurred in last three years (data to be provided for the last completed FY and preceding 2 years).

Description	Safet	Safety Data for Last 3 Years			
	Year 1 (Last FY)	Year 2	Year 3		
	20	20	20		
Fatalities (Nos.)					
Lost Workday Cases (Nos.)					

In case of no fatalities, LWDC during any year, the form may be filled stating NIL against the respective year. Bidders are encouraged to also submit the RCA / incident investigation reports and the learning's implemented out of the above reported incidents

#### 4. Job Safety Plan/ Method Statement:

Bidder to provide / enclose a detailed Site/Job Safety Plan along with a Method statement detailing the execution philosophy (how the bidder intends to execute the Job/Project), identifying all key activities which are required to be performed by the contractor at Site. Bidder to also list down all high-risk activities and provide the Hazard Identification and Risk Assessment (HIRA) for all such high-risk activities involved in the site work.

(Use Method Statement template attached as annexure A and sample as attachment B)

#### 5. Management System Certification: -

Sr.	Certification	Yes / No		lf No,			
			Year of Certification	<b>Farget date for Certification</b>			
	ISO 9001						
	ISO 14001						
	OSHAS 18001 / ISO 45001						
	Any other (please specify						
Note	Please attach certificates to su	pport abov	ve. In case not accredite	ed for above but applied for,			
appli	application letters may be attached.						

Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

## **Appendix 7: CSM-F-7 PPE requirements**

The Contractor shall ensure that the following PPE of Approved standards shall be available at all time and shall be used by his employees with no exception whatsoever.

1	All contractor's employees at site	Safety Florescent Jacket (orange color), Safety helmet & safety shoes with Composite or steel toe cap			
2	Workers mixing asphalt, cement, lime / concrete	Safety goggle & protective Hand gloves and footwear, Nose mask.			
3	Welders / Grinders	Welding screen/goggles, safety shoes, leather hand gloves, aprons, leg guard			
4	Stone breaker	Protective goggle, hearing protection, anti- vibration hand gloves and Protective clothing.			
5	Electricians/ <u>Line man</u>	Rubber hand gloves & Electrical resistant shoes.			
6	Workers engaged in insulation using glass wool etc. Workers engaged in coal handling plant, ash handling plant and working in high dust area.	Respiratory mask & leather Hand gloves, goggles. Dust mask, Hand gloves, protective goggles.			
7	Workers working at a height of 1.8 Meter or above.	Double lanyard full body harness, fall arrestor and safety net made of reinforced nylon fiber ropes firmly supported with steel structures			

• PPE shall be conforming to BIS/DGMS/DIN specifications, in good condition and shall be comfortable to his employees, when used.

Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

## Appendix 8: CSM- F-8 Site Safety Management Plan / Method Statement

## Site Safety Plan / Method Statement (Template)

This Method Statement describes the specific safe working methods which will be used to carry out the described work. It gives details of work procedure with control measures to counter health and safety issues related to this work. The listed content of this Method Statement can be changed/modified subjected to job scope / specifications, but task specific method statement once finalized & approved, that should not be modified during work execution without permission from the approving authority.

Project/Job Name		
Scope of work: -		
Drawing References: -		
Detail of Sub contractors involved: -		
Method Statement Prepared By: - Designation: - (e.g. Site Manager)	<u>Signature</u>	<u>Date</u>

**1.0 Introduction** (*Describe purpose of the work, give details of type and scope of work being carried out);* 

**2.0 Location of Work (***Give site address and precise location on site where work is to be carried out.* )

**3.0 Safety Document /Specific Approval Required (**Details of any safety documents or specific approval i.e. Client specific approval required to undertake the work)

Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

**5.0 Role & Responsibilities of Personnel/Parties Involved in activities**: -Clearly define role and responsibilities of all personnel involved in activity i.e. Site management staff including subcontractors' parties- Main contractor Project/Site Manager, Sub Contractor Site Manager, Project Engineer, Safety officer, Competent Supervisory Staff)

**6.0** Working/Activity Description: - It is important that all operatives should have clear idea of those operational sequences and responsible supervisor must verify their competency prior to their engagement in operation.

6.1 Pre-Working Checks

**6.2 Resources (Equipment, tools including manpower) Details** *i.e.* Equipment and Tools, specific operational equipment, test kits, lifting resources, Details of materials to be used in operation, including any reference to COSHH assessments in case of use of any chemicals, Details of the manpower allocated to the task, e.g. titles, qualifications, competences, direct manpower, contractors. Details of plant, tools and equipment to be used for the work, including the availability of relevant statutory documents, checks or inspections etc. Details of fencing, barriers, cones, chains, dangers notices, warning signs etc.

Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

#### Tools required for work:

Sr.No	Tools /Equipment /Machine	UOM	Required Qty.	Remark
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

**6.4 Operational Sequence of work**: - Full description of the work, setting out the methodology in a sequential manner, including any reference to any identified operational restraints. Also refer here sec. 5.0 responsibilities part for every step of work sequence).

Sr.No	Activity	Details of job sequence	Risk Involved	Control Checks
1.		1.		
2.				
3				
4				
5.				

**6.7 Final Checks & restoration of work area after completion of work :-** Those checks to be carried out by responsible supervisor in witness of his line hierarchy by use of specific checklist of certain operational checks and once those completed satisfactory, PTW (if applicable) to be closed and isolation arrangements to be restored by removing barricades/cautionary tags.

Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

#### 7.0 Task Specific Hazards: - Refer to Task Specific Risk Assessment and attach in appendix

#### Attachment: - Specific Risk Assessment

In addition, please provide below control measures in risk assessment (as applicable).

Fall Protection Measures:							
(Where Work at height							
cannot be avoided)							
Control Measures for							
Electrical Hazards							
Others Hazard if any							
(please provide details)							
Hazardous	<						>
Substances to be used in		$\langle \rangle$	(22)		( )		
job :		$\sim$	$\sim$	Dangerous	$\sim$	Highly	Residentions.
(Attach MSDS if required)	Acute Tosic	The article in a carry	Cornolive	For the emiconment	Ciktidie(rtg	Hammable	
	Yes /No	Yes /No	Yes /No	Yes /No	Yes /No	Yes /No	Yes /No

**7.0 Emergency Provisions:** -*Relevant operational possibility of a programme in the case of emergency situation i.e. electrical supply restoration. In addition emergency response provisions i.e. first aiders, fire fighting, and first aid arrangements, nearest onsite/offsite emergency response also to be considered during emergency planning.* 

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Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

# 8.0 "5S issues" / Waste Disposal/ Housekeeping and Environmental issues: -Details waste disposal processes and or housekeeping activities, Details of environmental impacts and control measures.

#### 9.0 Personal Protective Equipment (PPE):- (Tick on PPE requirements for the task/Job

Required Personnel	A	0	1	9		0	Other:
Protective Equipment:							1. Hi-Viz
	Safety Boots	Hard Hats	Safety Gloves	Hearing Protection	Eye Protection	Respiratory Protection	2. Coveralls

#### 10.0 First Aid facilities and Nearby Hospitals Details

		Name of On-Site First Aider:	
	First Aid Facilities:	First Aid Box Location:	
First Aid	Facilities:	Location of Nearest Hospital:	

#### 11.0 Occupational Health, Fitness and COVID-19 related Preparedness:

1. Please give a brief writeup / methodology of your organization planned to avoid impact of the COVID-19 pandemic at Tata Power working site.

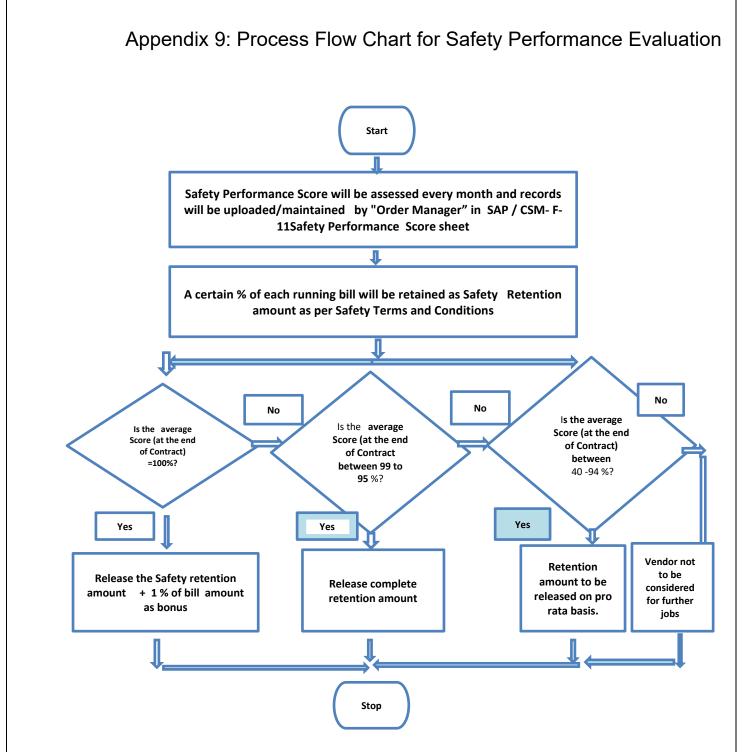
2. Please give brief details of occupational health and hygiene related interventions planned by your organisation to ensure good health and fitness of workforce at Tata Power site.

Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021



Appendix 10: CSM- F-10- Safety Performance Evaluation Criteria

1. A certain percentage of the bill value will be retained against every running bill as safety performance retention. The amount will be released with the last invoice or every six-month based on Safety Performance Score of contractors. The retention amount will be calculated based on contract value as below.

<u>Contract Value</u>	<u>Retention Amount (%)</u>
-----------------------	-----------------------------

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Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

<u>Very hiqh/Hiqh risk job</u>	<u>2.5</u>
<u>Medium Risk jobs</u>	<u>2</u>
Low/Very Low Risk jobs	<u>1.0</u>

2. The evaluation criteria include Lead Indicators such as CFSA (Contractor Field safety Audit) score, percentage of workers trained in TPSDI, inspection of critical equipment. Lag indicators such as Fatalities, LWDC and man days lost.

3. The retention amount saved will go to a separate Safety Improvement Fund. Division can use this fund for safety intervention project, process improvement, skill development other than L1, L2,L3 training. This retention amount will be auto released as soon as contract will be closed by order manager

4. For the contract value of more than Rs 1 Cr or contract duration more than 12 months, the retention amount shall be released half yearly based on safety performance. For all remaining contracts, the retention amount will be released with the final bill.

5. In case of job stoppage due to safety violations / unsafe observations at the site, no time extension shall be given to the contractor, if such delays are attributable to contractor.

6. In case of fatality, limb loss or loss of property, vendor must pay for liability, legal, statutory and additional mutually agreed settlement charges imposed by the appointed committee. This charge is over and above the retention amount.

7. The committee will finalize an amount between 5 -50 lakhs based on factors such as advise by statutory authorities, contract value and impact of accident etc.

8. Safety performance bonus 1% (limiting to 50 lakhs) of the invoice value will be considered at the end of the job if the contractual safety performance score 100%.

9. During the progress of the work, concerned Supervisor/Engineer will visit and inspect the work site regularly and evaluate the safety performance of the contractor based on matrix attached herewith and apply the Consequence management policy as applicable.

10. Order Manager, divisional chief and SBU head have the authority to terminate the contract in case of three consecutive serious violations.

Sr. No	Parameter	Unit of Measurement	Target	Weight age	Actual Performance	Actual Score
Lead	Indicator					
1	% of Employee certified in TPSDI/Authorized agency	Number	100%	20		
2	Monthly inspection completed for Critical Equipment, lifting Tools & Tackles and hand tools used at site <u>by contractor</u>	Number	80%	15		
3	Condition of critical tools, tackles and equipment <u>to</u>	Number	100%	10		

## Appendix 11: CSM- F-11 Safety Performance Score

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Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

$\frac{be \ checked \ by \ order}{manager}$ $\frac{Safe \ (designated \ way)}{Disposal \ of \ Waste}$ $\frac{4}{2} \frac{Safe \ (designated \ way)}{Disposal \ of \ Waste}$ $\frac{5}{2} \frac{Records \ of \ waste}{(Hazardous \ Waste - Oily \\ cotton \ waste - E - waste}{etc.) \ generation}$ $\frac{6}{2} \frac{No \ effluents \ to \ drain}{ground}$ $\frac{10}{2}$ $\frac{No \ effluents \ to \ drain}{ground}$ $\frac{10}{2}$	
$\underline{4}$ $\underline{Safe}$ (designated way) Disposal of Waste generated.Image: space of waste generated $\underline{5}$ $\frac{Records of waste}{(Hazardous Waste - Oily)cotton waste - E- wasteetc.) generationImage: space of wastegenerationImage: space of wastegeneration\underline{6}No Effluents to draingroundImage: space of waste of wastegenerationImage: space of wastegenerationImage: space of wastegeneration\underline{7}\frac{No effluents / discharges to}{ground}Image: space of wastegenerationImage: space of wastegeneration1Number of FatalitiesNo0Image: space of wastegeneration$	
$\begin{array}{c c c c c c c c } \hline \underline{4} & \underline{Disposal of Waste} & \underline{-} & & & & \\ \hline \underline{generated} & \underline{-} & & & & \\ \hline \underline{generated} & \underline{-} & & & & \\ \hline \underline{5} & \underline{Records of waste} & \underline{-} & \underline{Oily} & & & \\ \hline \underline{5} & \underline{(Hazardous Waste - Oily} & & & & \\ \hline \underline{(Hazardous Waste - C)ily} & \underline{-} & \underline{-} & \underline{-} & \underline{waste} & & \\ \hline \underline{5} & \underline{cotton waste - E- waste} & \underline{-} &$	
generatedImage: second sec	
5(Hazardous Waste - Oily cotton waste - E- waste etc.) generation106No Effluents to drain	
ZNo effluents/discharges to groundImage: Constraint of the second sec	
ZNo effluents/discharges to groundImage: Constraint of the second sec	
Lag Indicator     Image: Constraint of the second sec	
2Number of Lost workday case (LWDC) (reportable)No010	
3 <u>Numbers of total reportable</u> <u>No</u> <u>0</u> <u>10</u>	
4 Man-days Lost Man-days 0 10	
Final Score	
Invoice	
Value Value	
Amount to	
be released	

#### **Safety Performance Evaluation Criteria**

#### **Lead Indicators**

	Target				
% of Employee certified in TPSDI/Authorized agency	50%	100%		Less than 1009	6
Score		20		Pro-Reta	
	Target				
Monthly inspection completed for Critical Equipment, lifting Tools & Tackles and hand	>=80%		79	9 to 50%	<50%

Document No. TPSMS/GSP/CSM/015 REV 06



Date of Issue: 15/08/2021

tools used at site <u>by</u> <u>contractor</u>			
Score	15	7	0
	Target		·
Condition of critical tools, tackles and equipment <u>to be</u> <u>checked by order</u> <u>manager</u>	100%	<100%	
Score	10	0	
	Target		
Safe (designated way) Disposal of Waste generated Records of waste (Hazardous Waste – Oily cotton waste – E- waste etc.) generation No effluents/discharges to ground	100%	<100%	
<u>Score</u>	10	0	

#### **Lag Indicators**

Number of Fatalities	0	>0	
Score	15	0	
Number of LWDC (reportable)	0	>0	
Score	10	0	
<u>Numbers of total</u> <u>reportable cases</u>	<u>10</u>	<u>0</u>	
<u>Score</u>	<u>0</u>	<u>&gt;0</u>	
Number of man days lost	0	1 to 5	>5
Score	10	5	0

Document No. TPSMS/GSP/CSM/015 REV 06



Date of Issue: 15/08/2021

## Appendix 12: CSM-F-12 Safety Potential Evaluation Criteria for Vendor Registration

At the time of vendor registration, vendor will be registered under 3 categories

- 1) **Category A** Vendors eligible to carry out High risk Jobs
- 2) Category B- Vendors eligible to carry out technical jobs that are low risk
- 3) Category C- Vendors eligible to carry out administrative and office jobs
- 4) Category D- Outsourced Jobs / Consultants /Medical Practitioners / Suppliers etc

For vendors to be registered under **Category A**, a safety potential evaluation will be carried out based on following parameters.

ir		ir	Ú.	
Sr. No	Description	Weight age (%)	Actual Score	Remarks
1	Does the contractor have a valid ISO 45001/ OHSAS 18001/ Certification?	30		
2	During site visit check for safety adequacy at site	30		Annexure - 12.1
3	Check the Safety statistics of Contractor	10		Annexure - 12.2
4	Check the Safety orientation & training process of Contractor	15		Annexure 12.3
5	Check the organizational structure for safety professionals & engineers / supervisors.	10		Annexure - 12.4
6	Certified/skilled workers as a percentage of overall workforce	5		
	Total	100		

#### **Evaluation Criteria for Category B**

Sr. No	Description	Weight age (%)	Remarks

Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

1	Does the contractor have a valid ISO 9001 certification?	30	
2	During site visit check for safety adequacy at site	30	Annexure -12.1
3	Check the Safety statistics of Contractor	10	Annexure -12.2
4	Check the Safety orientation & training process of Contractor	15	Annexure -12.3
5	Check the organizational structure for safety professionals & engineers / supervisors.	10	Annexure -12.4
6	Certified/skilled workers as a percentage of overall workforce	5	
	Total	100	

#### **Evaluation Criteria for Category C**

Sr. No	Description	Weight age (%)	Actual Score	Remarks
1	Does the contractor have a valid ISO 9001 certification?	40		
2	Check the Safety statistics of Contractor	40		Annexure - 12.2
3	Check the Safety orientation & training process of Contractor	20		Annexure - 12.3
	Total	100		

#### Annexure 12.1: Evaluation Criteria for Category D:

Category D does not require any evaluation as it is for outsourced job outside the Tata Power company premise.

#### Annexure 12.2

Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

	Check List – Adequacy of Safety Statistics of	Actual Marks obtained	Remarks	
1	Check the safety statistics for last 3 years (LTIFR and LTISR)	Marks Statistics 5 available Statistics not 0 available		
2	Check the trend LTIFR for last 3 years	LTIFR value         Marks           0 to 0.2         5           0.21 to 0.3         2.5           >0.3         0		
3	Check the trend of LTISR last 3 years	LTISR value         Marks           0 to 2         5           2 to 3         2.5           >3         0		
4	Has there been any Prosecution/Conviction for any contravention with regard to Safety & Health provisions under the Factories Act /Electricity Act/ BOCW Act and Rules framed there under?	Marks           No Prosecution         10           Prosecution         0           To be provided in written on letter head		
	Total	25		

#### Annexure 12.3

Chec	k List – Adequacy of Safety orientation & trair provider	ning process of Service	Actual Marks obtained
1	Records of safety trainings provided to safety officer/supervisor/workmen during last 1 year as percentage(%) of total employed by service provider	Safety Officer         Mark           ≥80% of         5           employees         50 to 79 % of         2.5           employee         250%         0           Safety         Mark           Supervisor         280% of         10           employees         50 to 79 % of         6           software         280% of         10           workmen         Mark         280% of           ≥80% of         10           employees         50           ≤50%         0	
	Total	25	

#### Annexure 12.4

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Date of Issue: 15/08/2021

Check	List – Adequacy of organizational structure fo engineers / supervisors.	or safety professionals &	Actual Marks obtained
1	Check availability of number of safety officers from government recognized institute as per workforce strength.	1 in 50 employees   10	
3	Check availability of qualified workforce from government recognized institute/TPSDI.	Marks 100% of safety 5 officers qualified 50 – 99% of 3 safety officers qualified <50 0	
	Total	15	

## Appendix 13: CSM-F-13 Safety Bid Evaluation Criteria.

The User must select whether the job is high risk/ long duration at time of raising the PR.

- 1) The decision whether job is "**high risk** "or not has to be made by order manager based on Risk involved (Risk Priority Number in HIRA) of the Jobs. An indicative list of high-risk jobs is attached as annexure
- 2) If a technical job is of low risk with estimated duration of the contract is 1 year or more the job should be treated as "**long duration**".
- All Safety bids will be evaluated by Safety Concurrence Group. Structure of SCG will be declared by Corporate safety. Corporate safety team will audit bid evaluation process of a few selected jobs and Quality of evaluated safety Bids.
- 4) Records of jobs sent by for Safety Bid evaluation shall be maintained by Corporate Contract team in existing tracing sheet along with other jobs.
- 5) For Safety Bid Evaluation will be based on following parameters.

		Minimum Requirement	Weight age (%)	Score Obtained
	Safety Officer (1	Qualification- Officer shall possess	5	
	per 500	Advance Diploma In Industrial Safety by		
-		state technical board.		
Manpower		Experience- Minimum 1-year		
		experience in relevant field as		
		mentioned in the job in PR.		
	Safety	Qualification- Supervisor shall possess	5	
	Supervisor (1	ITI/ Diploma in relevant field.		
	per work site up			

Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

	to max. 50 workers)	Experience-Minimum2-yearexperienceinrelevantfieldasmentioned in the job in PR.Training – Trained and certified by TPSDIorequivalentinstituteinapplicablesafety training.Note:Onrequestofthecontractor/Users-TPDSIshouldvet &&certifytheskilled&experiencedTechnicianifTechnicalQualificationisnotadequate.	
	Technician (Skilled workers as electrician, rigger, fitter, welder, cable jointer, line men etc.)	<ul> <li>Experience- Minimum 2-year experience in relevant field as mentioned in the job in PR.</li> <li>Training – Trained and certified by TPSDI or equivalent institute in basic and relevant safety procedures training.</li> </ul>	5
Tools & Tackles	Equipment / Machines/ Tools & Tackles (lifting and shifting tools)	<ul> <li>The list of Equipment /Machines / Tools and tackles to be used for job to be submitted by the contractor.</li> <li>Evaluation of the list will be carried out based on <ol> <li>Suitability as per the relevant job</li> <li>Make and age of the tools from authorized agencies defined by the user.</li> <li>Certification by the competent authority of respective state.</li> </ol> </li> </ul>	30
Safety Records	Safety Records	Safety Records for last 3 years (as per vendor or as per our knowledge) – Recommendation?	15
Safety Plan	HIRA/Contract Job Safety Plan	Adequacy of HIRA and Job Safety Plan with respect to relevant job. More weight age will be given to vendor for using mechanized work and advanced tools and equipment	20
Accredited Bodies	ISO-9001	ISO-9001	2
certificate	ISO-14001	ISO-14001	3

Document No. TPSMS/GSP/CSM/015 REV 06



OHSAS 18001 ISO 45000	OHSAS 18001/ISO 45000	15	
	Total Score		

6) Vendor entitled to carry out the job only when qualified for the safety evaluation as follows:

Contractor is qualified in safety bid only if his total score is more than 70% in all category 1 jobs such as high risk/long duration.

- 7) The Corporate Contract has to ensure that the vendor provides the filled "Safety Competency Form" along with the quotation.
- 8) Corporate Contract will forward the Safety Competency Form received from the contractor to the Safety Concurrence Group for evaluation.
- 9) In case SCG wants to visit the site, the Safety Competency will be based on evaluation at the time of site visit Annexure 13.1

#### Annexure -13.1:

Che	<b>Checklist to be used:</b> During site visit to check the adequacy Safety systems.							
		Observation	Score* (1-5)					
1	Check the adequacy of safety policy and Safety							
	Management system of the contractor.							
2	Does the contractor have written down safety procedures?							
3	Check the records of Near miss, unsafe act, unsafe conditions and incidents.							
4								
4	Check the organization setup to implement the safety systems at site (safety officer, safety supervisor)							
5	Check whether safety meeting and toolbox talk carried out							
	regularly and records maintained or not.							
6	Is the process of incident investigation adequate or not?							
7	Verify incident reporting and recording system							
8	Check the usage of equipment/tools and tackles.							
9	Check for housekeeping at site							
10	Check the use of PPEs and general behavior of workforce							
	towards safety							
	Total Score							
	Site Visit Score							

Score\*- rating on the scale of 1-5 to be given based on the observations on site. Score of 1 is the lowest and core of 5 is the highest.

Contractor's Safety Code of Conduct

The Tata Power Company Ltd

Document No. TPSMS/GSP/CSM/015 REV 06



Date of Issue: 15/08/2021

## Appendix 14: Indicative List of High-Risk Jobs

To access the exhaustive list of High-risk jobs, please refer the following documents

- 1) High Risk Jobs- Generation
- 2) High Risk Jobs- T&D
- 3) High Risk Jobs- Renewable

Ir	Indicative List of High-Risk Jobs -Generation Cluster				
Sl. No.	Jobs				
1	Demolition / Painting of Chimney				
2	Survey Sounding Jobs in Sea				
3	Dredging at Coal Birth Jetty				
4	Maintenance / Testing and Replacement of Extra High Voltage (132 KV etc.) Switchyard equipment				
5	Maintenance of EOT Cranes				
6	Deep excavation (5 feet or more) near existing buildings /Structure s				
7	Working inside confined spaces (entry through manhole)				
8	Operation Maintenance of elevators				
9	Working on Live control Circuits for identification of faults				
10	Cable laying and termination Jobs				

	Indicative List of High-Risk Jobs - T&D Cluster					
Sl. No.	Jobs					
1	Transmission Line Tower Erection on columns, near live lines, In congested areas, In creeks, In the Sea					
2	Conductor Stringing on Tower Using Tensioner & Puller in the area such as Line Crossing, Near Live lines, Congested Areas, Road Crossing, Bridge Crossing, Railway line Crossing, In creeks ,In the Sea					
3	Cable Pulling by Using winch Machine in City and Rural Areas					
4	Hot Washing of HT and Extra HT lines, Towers and switchyards equipment					
5	Installation of Lifts					
6	Installation of EOT Cranes					
7	Tower Dismantling					
8	Working on H Frame /Pole mounted Transformers					
9	Excavation in operational Area heaving power cables in receiving station					
10	Identification and spiking of cable / disconnection of cables from poles					

I	Indicative List of High-Risk Jobs - Renewable Cluster					
SI. No.	I. No. Jobs					
1	Working on Electrical Panels					
2	Hi Potting of Equipment					

## The Tata Power Company Ltd

Document No. TPSMS/GSP/CSM/015 REV 06



Contractor's Safety Code of Conduct

Date of Issue: 15/08/2021

3	Battery commissioning and maintenance		
4	Working on the nasal of Wind Turbine		
5	Working on live electrical switchyard, material Handling and Equipment installation		
6	Roof Top Solar Panels Installation and maintenance		
7	Working in live Electrical Switchyard, Material Handling, equipment installation		
8	All maintenance activities that requires climbing on Towers /Structures / Transformer/ GODs		
9	Loading and Unloading of Solar Panels on trucks		
10	Structural Repair /Dismantling work at height.		



# TATA CODE OF CONDUCT

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## **LEADERSHIP THAT INSPIRES**

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For over 100 years, the Tata group has been led by visionaries who have stayed true to the vision of the founder, Jamsetji Tata. A vision that placed the greater good of society at par with business growth. A vision that put into practice pioneering social initiatives that changed the way responsible business was run. And a vision that brought into the group a strong social conscience.

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We do not claim to be more unselfish, more generous or more philanthropic than other people. But we think we started on sound and straightforward business principles, considering the interests of the shareholders our own, and the health and welfare of the employees, the sure foundation of our success.

> Jamsetji Tata Founder of the Tata group Chairman (1868 – 1904)

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# CONTENTS

	Foreword	3
A	Our values	4
В	Scope and purpose of this Code	5
С	Our core principles	7
D	Our employees	9
E	Our customers	18
F	Our communities and the environment	_21
G	Our value-chain partners	.23
Η	Our financial stakeholders	.25
	Governments	.27
J	Our group companies	29
	Raising concerns	30
	Accountability	31
	Acknowledgement sheet	33

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## FOREWORD

Tata companies have consistently adhered to the values and ideals articulated by the Founder for over 150 years. The Tata Code of Conduct was first formalized by Mr Ratan Tata. It articulates the Group's values and ideals that guide and govern the conduct of our companies as well as our colleagues in all matters relating to business. Today, the Code is a bedrock on which we base our individual, as well as leadership commitments to core Tata values.

The Tata Code of Conduct outlines our commitment to each of our stakeholders, including the communities in which we operate, and is our guiding light when we are sometimes faced with business dilemmas that leave us at ethical crossroads. The Code is also dynamic in that it has been periodically refreshed in order to remain contemporary and contextual to the changes in law and regulations. However it remains unaltered at its core.

Our stellar reputation and success as a business entity has been defined by the powerful commitment and adherence to the core values and principles expressed in this Code, by all our employees, directors and partners. I trust every Tata colleague and Tata company will continue to not only comply with the laws and regulations that govern our business interests around the world, but will continue to set new standards of ethical conduct that will generate deep respect and inspire emulation by others.

N. Chandrasekaran 21st February, 2017

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## **A. OUR VALUES**

TATA has always been values-driven. The five core values that underpin the way we conduct our business activities are:

#### INTEGRITY

We will be fair, honest, transparent and ethical in our conduct; everything we do must stand the test of public scrutiny.

#### UNITY

We will invest in our people and partners, enable continuous learning, and build caring and collaborative relationships based on trust and mutual respect.

#### RESPONSIBILITY

We will integrate environmental and social principles in our businesses, ensuring that what comes from the people goes back to the people many times over.

#### PIONEERING

We will be bold and agile, courageously taking on challenges, using deep customer insight to develop innovative solutions.

#### EXCELLENCE

We will be passionate about achieving the highest standards of quality, always promoting meritocracy.

These universal values serve as the foundation for the Tata Code of Conduct. They find expression within the value system of every Tata company.

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## **B. SCOPE AND PURPOSE OF THIS CODE**

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- 1. This Code sets out how we behave with:
  - our employees, or those who work with us;
  - our customers;
  - the communities and the environment in which we operate;
  - our value-chain partners, including suppliers and service providers, distributors, sales representatives, contractors, channel partners, consultants, intermediaries and agents;
  - our joint-venture partners or other business associates;
  - our financial stakeholders;
  - the governments of the countries in which we operate; and
  - our group companies.

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- 2. In this Code, "we or us" means our company, our executive directors, officers, employees and those who work with us, as the context may require.
- The term "our group companies" in this Code typically means companies Tata Sons intends for this Code to apply to, and / or to whom Tata Sons has issued this Code.
- 4. This Code sets out our expectations of all those who work with us. We also expect those who deal with us to be aware that this Code underpins everything we do, and in order to work with us they need to act in a manner consistent with it.

## REMEMBER...

It is our commitment to protect our reputation and our brand equity by adhering to the values and principles set out in this Code. By doing so, we strengthen our unique culture and identity.

# **OUR CORE PRINCIPLES**

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The Tata philosophy of management has always been, and is today more than ever, that corporate enterprises must be managed not merely in the interests of their owners, but equally in those of their employees, of the consumers of their products, of the local community and finally of the country as a whole.

> J.R.D. Tata Chairman, Tata Sons (1938 – 1991)

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## C. OUR CORE PRINCIPLES

- We are committed to operating our businesses conforming to the highest moral and ethical standards. We do not tolerate bribery or corruption in any form. This commitment underpins everything that we do.
- We are committed to good corporate citizenship. We treat social development activities which benefit the communities in which we operate as an integral part of our business plan.
- We seek to contribute to the economic development of the communities of the countries and regions we operate in, while respecting their culture, norms and heritage. We seek to avoid any project or activity that is detrimental to the wider interests of the communities in which we operate.
- 4. We shall not compromise safety in the pursuit of commercial advantage. We shall strive to provide a safe, healthy and clean working environment for our employees and all those who work with us.
- 5. When representing our company, we shall act with professionalism, honesty and integrity, and conform to the highest moral and ethical standards. In the countries we operate in, we shall exhibit culturally appropriate behaviour. Our conduct shall be fair and transparent and be perceived as fair and transparent by third parties.
- 6. We shall respect the human rights and dignity of all our stakeholders.

- We shall strive to balance the interests of our stakeholders, treating each of them fairly and avoiding unfair discrimination of any kind.
- 8. The statements that we make to our stakeholders shall be truthful and made in good faith.
- 9. We shall not engage in any restrictive or unfair trade practices.
- We shall provide avenues for our stakeholders to raise concerns or queries in good faith, or report instances of actual or perceived violations of our Code.
- We shall strive to create an environment free from fear of retribution to deal with concerns that are raised or cases reported in good faith. No one shall be punished or made to suffer for raising concerns or making disclosures in good faith or in the public interest.
- 12. We expect the leaders of our businesses to demonstrate their commitment to the ethical standards set out in this Code through their own behaviour and by establishing appropriate processes within their companies.
- 13. We shall comply with the laws of the countries in which we operate and any other laws which apply to us. With regard to those provisions of the Code that are explicitly dealt with under an applicable law or employment terms, the law and those terms shall take precedence. In the event that the standards prescribed under any applicable law are lower than that of the Code, we shall conduct ourselves as per the provisions of the Code.

#### REMEMBER...

"Good faith" means having a reasonable belief that the information you have provided is truthful. It does not mean having 'all the evidence' about the potential violation or case reported.

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# **OUR EMPLOYEES**

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Once you got the best people, the people who shared our values and ideals, we left them free to act on their own. We do not fetter them. We encourage them and give them opportunities for leadership.

> J.R.D. Tata Chairman, Tata Sons (1938 – 1991)

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## **D. OUR EMPLOYEES**

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#### Equal opportunity employer

- We provide equal opportunities to all our employees and to all eligible applicants for employment in our company. We do not unfairly discriminate on any ground, including race, caste, religion, colour, ancestry, marital status, gender, sexual orientation, age, nationality, ethnic origin, disability or any other category protected by applicable law.
- When recruiting, developing and promoting our employees, our decisions will be based solely on performance, merit, competence and potential.
- We shall have fair, transparent and clear employee policies which promote diversity and equality, in accordance with applicable law and other provisions of this Code. These policies shall provide for clear terms of employment, training, development and performance management.

# Q&A

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A job requirement entails extensive travel. One of the candidates has excellent relevant experience and qualifications. However, this candidate is a single parent. As a result, I feel such a situation would significantly hinder this candidate's ability to cope with the job requirement. What should I do?

In accordance with the Code, the decision to recruit an employee should be based upon merit. We cannot make a presumption that the candidate would not be able to meet the travel requirements of the job. All eligible candidates should be provided with equal opportunity to demonstrate or justify that they can cope with the travel requirements of the job. Being a single parent cannot be a ground to be discriminated against at any stage of recruitment or ongoing employment in our company.

#### **REMEMBER...**

We do not tolerate harassment in any form and therefore we expect every employee to discourage such misdemeanours in the workplace.

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#### **Dignity and respect**

- Our leaders shall be responsible for creating a conducive work environment built on tolerance, understanding, mutual cooperation and respect for individual privacy.
- Everyone in our work environment must be treated with dignity and respect. We do not tolerate any form of harassment, whether sexual, physical, verbal or psychological.
- We have clear and fair disciplinary procedures, which necessarily include an employee's right to be heard.
- We respect our employees' right to privacy. We have no concern with their conduct outside our work environment, unless such conduct impairs their work performance, creates conflicts of interest or adversely affects our reputation or business interests.

#### **Human rights**

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- 8. We do not employ children at our workplaces.
- 9. We do not use forced labour in any form. We do not confiscate personal documents of our employees, or force them to make any payment to us or to anyone else in order to secure employment with us, or to work with us.

#### **Bribery and corruption**

10. Our employees and those representing us, including agents and intermediaries, shall not, directly or indirectly, offer or receive any illegal or improper payments or comparable benefits that are intended or perceived to obtain undue favours for the conduct of our business.

#### REMEMBER...

Violation by even a single employee of any law relating to anti-bribery, anti-corruption, anti-competition, data privacy, etc. could result in severe financial penalties and cause irreparable reputational damage to the company.

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#### **Gifts and hospitality**

11. Business gifts and hospitality are sometimes used in the normal course of business activity. However, if offers of gifts or hospitality (including entertainment or travel) are frequent or of substantial value, they may create the perception of, or an actual conflict of interest or an 'illicit payment'. Therefore, gifts and hospitality given or received should be modest in value and appropriate, and in compliance with our company's gifts and hospitality policy.

#### **Freedom of association**

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12. We recognise that employees may be interested in joining associations or involving themselves in civic or public affairs in their personal capacities, provided such activities do not create an actual or potential conflict with the interests of our company. Our employees must notify and seek prior approval for any such activity as per the 'Conflicts of Interest' clause of this Code and in accordance with applicable company policies and law.

#### REMEMBER...

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As a general rule, we may accept gifts or hospitality from a business associate, only if such a gift:

- has modest value and does not create a perception (or an implied obligation) that the giver is entitled to preferential treatment of any kind;
- would not influence, or appear to influence, our ability to act in the best interest of our company;
- would not embarrass our company or the giver if disclosed publicly.

The following gifts are never appropriate and should never be given or accepted:

- gifts of cash or gold or other precious metals, gems or stones;
- gifts that are prohibited under applicable law;
- gifts in the nature of a bribe, payoff, kickback or facilitation payment\*;
- gifts that are prohibited by the gift giver's or recipient's organisation; and
- gifts in the form of services or other non-cash benefits (e.g. a promise of employment).

(\*'Facilitation' payment is a payment made to secure or speed up routine legal government actions, such as issuing permits or releasing goods held in customs.)

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#### Working outside employment with us

13. Taking employment, accepting a position of responsibility or running a business outside employment with our company, in your own time, with or without remuneration, could interfere with your ability to work effectively at our company or create conflicts of interest. Any such activity must not be with any customer, supplier, distributor or competitor of our company. Our employees must notify and seek prior approval for any such activity as per the 'Conflicts of Interest' clause of this Code and in accordance with applicable company policies and law.

#### Integrity of information and assets

- 14. Our employees shall not make any wilful omissions or material misrepresentation that would compromise the integrity of our records, internal or external communications and reports, including the financial statements.
- 15. Our employees and directors shall seek proper authorisation prior to disclosing company or business-related information, and such disclosures shall be made in

accordance with our company's media and communication policy. This includes disclosures through any forum or media, including through social media.

- 16. Our employees shall ensure the integrity of personal data or information provided by them to our company. We shall safeguard the privacy of all such data or information given to us in accordance with applicable company policies or law.
- 17. Our employees shall respect and protect all confidential information and intellectual property of our company.
- 18. Our employees shall safeguard the confidentiality of all third party intellectual property and data. Our employees shall not misuse such intellectual property and data that comes into their possession and shall not share it with anyone, except in accordance with applicable company policies or law.
- Our employees shall promptly report the loss, theft or destruction of any confidential information or intellectual property and data of our company or that of any third party.

Q&A

I am an accountant in the finance department of my company. Due to my artistic skills, I received an offer to pen cartoons for a children's publication for which I would receive compensation. I plan to undertake this activity during week-ends. What should I do before accepting this offer?

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Before accepting the offer, you should ascertain whether the company policies and rules require you to make a disclosure to your supervisor so that the company may determine whether your undertaking this activity adversely affects our company's interests. On confirmation from the company that it does not do so, you would be free to take up the activity. It is also your duty to bring to the attention of the company whenever there is any change in the situation you have disclosed.

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- 20. Our employees shall use all company assets, tangible and intangible, including computer and communication equipment, for the purpose for which they are provided and in order to conduct our business. Such assets shall not be misused. We shall establish processes to minimise the risk of fraud, and misappropriation or misuse of our assets.
- 21. We shall comply with all applicable anti-money laundering, anti-fraud and anti-corruption laws and we shall establish processes to check for and prevent any breaches of such laws.

#### **Insider trading**

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22. Our employees must not indulge in any form of insider trading nor assist others, including immediate family, friends or business associates, to derive any benefit from access to and possession of price sensitive information that is not in the public domain. Such information would include information about our company, our group companies, our clients and our suppliers.

# Q&A

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Our company has recently announced the launch of a new business initiative. In connection with this, your friend who is a journalist with a leading business newspaper has asked you to provide some information that he could cover in his forthcoming article. He has promised not to quote you, or reveal your identity. Should you be giving him this information?

No. You should not be sharing information of this nature with the media, even if it is assured that the source would remain anonymous. Only authorised personnel in the company are permitted to speak to the media and provide information of this nature.

## Our company has a "Use of Social Media" policy that lays down the "dos and don'ts" for use of social media even if you may access such media on your own time. Why is there such a policy?

External communication is a serious matter. It must be carefully managed because information put out with reference to our company or its businesses needs to be clear, truthful and not violate any undertakings we have given to other parties. In each business there are managers nominated to authorise and make different types of statements to the outside world. These managers should be consulted about any request for information you may receive or information you think we should give out. In using social media, in particular blogs or social networking sites, you should exercise great caution while talking about our company or the business we do. It may feel like you are chatting with friends or expressing a personal opinion but even while doing so you cannot share any confidential information of our company.

#### **REMEMBER...**

We must respect the property rights of others by never misusing their assets, intellectual property or trade secrets, including the copying or downloading of unauthorised software, trademarks, copyrighted material or logos. We should never make unauthorised copies of computer software programs or use unlicensed personal software on company computers.

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#### **Prohibited drugs and substances**

23. Use of prohibited drugs and substances creates genuine safety and other risks at our workplaces. We do not tolerate prohibited drugs and substances from being possessed, consumed or distributed at our workplaces, or in the course of company duties.

#### **Conflicts of interest**

**0**&A

- 24. Our employees and executive directors shall always act in the interest of our company and ensure that any business or personal association *including close personal relationships* which they may have, does not create a conflict of interest with their roles and duties in our company or the operations of our company. Further, our employees and executive directors shall not engage in any business, relationship or activity, which might conflict with the interest of our company or our group companies.
- 25. Should any actual or potential conflicts of interest arise, the concerned person must immediately report such conflicts and seek approvals as required by applicable law and company policy. The competent authority shall revert to the employee within a reasonable time as defined in our company's policy, so as to enable the concerned employee to take necessary action as advised to resolve or avoid the conflict in an expeditious manner.
- 26. In the case of all employees other than executive directors, the Chief Executive Officer / Managing Director shall be the competent authority, who in turn shall report such cases to the Board of Directors on a quarterly basis. In case of the Chief Executive Officer / Managing Director and executive directors, the Board of Directors of our company shall be the competent authority.

You are responsible for maintaining our company's customer database. One of your friends is starting a business venture and requests you to share a few particulars from this database for marketing purposes of his business. He assures you that he would keep the data as well as his source confidential. Should you do so?

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No. You should respect the confidentiality of customer information and not share any part of the database with any person without due authorisation.

You have access to revenue numbers of different business units of our company. While having a conversation with you over evening drinks, your friend enquires about the financial performance of our company. You do not share detailed information with your friend, but share approximate revenue figures. Is this conduct of yours correct?

No, it is not. You are not permitted to share financial information of our company with others who do not need to know this information. Financial information should always be safeguarded and disclosed only on a need-to-know basis after obtaining requisite approvals. Sharing of any price sensitive information that is not generally available with the public could also lead to violation of applicable insider trading laws.

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27. Notwithstanding such or any other instance of conflict of interest that exists due to historical reasons, adequate and full disclosure by interested employees shall be made to our company's management. At the time of appointment in our company, our employees and executive directors shall make full disclosure to the competent authority, of any interest leading to an actual or potential conflict that such persons or their immediate family (including parents, siblings, spouse, partner, children) or persons with whom they enjoy close personal relationships, may have in a family business or a company or firm that is a competitor, supplier, customer or distributor of, or has other business dealings with, our company.

#### REMEMBER...

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A conflict of interest could be any known activity, transaction, relationship or service engaged in by an employee, his/her immediate family (including parents, siblings, spouse, partner, and children), relatives or a close personal relationship, which may cause concern (based upon an objective determination) that the employee could not or might not be able to fairly perform his/her duties to our company.

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#### **Examples of Potential Conflicts of Interest**

A conflict of interest, actual or potential, arises where, directly or indirectly, an employee or executive director:

- engages in a business, activity or relationship with anyone who is party to a transaction with our company;
- (b) is in a position to derive an improper benefit, personally or for any family member or for any person in a close personal relationship, by making or influencing decisions relating to any transaction;
- (c) conducts business on behalf of our company or is in a position to influence a decision with regard to our company's business with a supplier or customer where a relative of, or a person in close personal relationship with, an employee or executive director is a principal officer or representative, resulting in a personal benefit or a benefit to the relative;
- (d) is in a position to influence decisions with regard to award of benefits such as increase in salary or other remuneration, posting, promotion or recruitment of a relative or a person in close personal relationship employed in our company or any of our group companies;
- (e) undertakes an activity by which the interest of our company or our group companies can be compromised or defeated; or
- (f) does anything by which an independent judgement of our company's or our group companies' best interest cannot be exercised.

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28. If there is a failure to make the required disclosure and our management becomes aware of an instance of conflict of interest that ought to have been disclosed by an employee or executive director, our management shall take a serious view of the matter and consider suitable disciplinary action as per the terms of employment. In all such matters, we shall follow clear and fair disciplinary procedures, respecting the employee's right to be heard.

# Examples of activities normally approved (post-disclosure) as per applicable company policy

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Acceptance of a position of responsibility (whether for remuneration or otherwise) in the following cases would typically be permitted, provided the time commitments these demand do not disturb or distract from the employee's primary duties and responsibilities in our company, and are promptly disclosed to the relevant competent authority:

- (a) Directorships on the Boards of any of our group companies, joint ventures or associate companies.
- (b) Memberships/positions of responsibility in educational/professional bodies, where such association will promote the interests of our company.
- (c) Memberships or participation in government committees/bodies or organisations.

## You are in a relationship with a colleague who has been recently moved into your team and would now be reporting to you. What should you do?

Romantic or close personal relationships with another employee where a reporting relationship exists and one is responsible for evaluating the other's performance, is likely to create a conflict of interest. In such a situation, you would need to report the potential conflict to your supervisor.

Your company is submitting a proposal to a company in which you were previously employed. You have confidential information pertaining to your previous employer, which you believe will help your present employer in winning the contract. Should you share this information?

No. You should not share this information with your company since it relates to confidential information of a third party. Your company respects its employees' duty to protect confidential information that they may have relating to their previous employers.

You are the purchasing manager in the procurement department of your company. You receive an invitation from a supplier to attend a premier sporting event as her guest. This particular supplier is one of the vendors who has submitted a proposal for an open tender issued by your company. Should you accept the invitation?

No. You should not accept the invitation in this instance. Since you are in a key decision-making role for the tender, any unusual benefit that you receive could be perceived as an inducement that could compromise your objectivity.

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**O&A** 



# **OUR CUSTOMERS**

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We have continued to enjoy prosperity, even with adverse times to fight against. Our relations with all concerned are the most friendly. We have maintained the same character for straight-forward dealing with our constituents and customers. Our productions have continued to be of the same high quality, and therefore command the best reputation and realise the highest prices. ... I mention these facts only to point out that with honest and straight-forward business principles, close and careful attention to details, and the ability to take advantage of favourable opportunities and circumstances, there is a scope for success.

## Jamsetji Tata

Founder of the Tata group Chairman, Tata Sons (1868 – 1904)

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## **E. OUR CUSTOMERS**

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#### **Products and services**

- We are committed to supplying products and services of world-class quality that meet all applicable standards.
- The products and services we offer shall comply with applicable laws, including product packaging, labelling and after-sales service obligations.
- We shall market our products and services on their own merits and not make unfair or misleading statements about the products and services of our competitors.

#### **Export controls and trade sanctions**

4. We shall comply with all relevant export controls or trade sanctions in the course of our business.

#### **Fair competition**

- We support the development and operation of competitive open markets and the liberalisation of trade and investment in each country and market in which we operate.
- We shall not enter into any activity constituting anti-competitive behaviour such as abuse of market dominance, collusion, participation in cartels or inappropriate exchange of information with competitors.
- We collect competitive information only in the normal course of business and obtain the same through legally permitted sources and means.

#### **Dealings with customers**

- 8. Our dealings with our customers shall be professional, fair and transparent.
- We respect our customers' right to privacy in relation to their personal data. We shall safeguard our customers' personal data, in accordance with applicable law.

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You are the Regional Sales Manager of our company. You have become a member of an "informal group", on an instant messaging service, whose members are the regional sales heads of our company's competitors. The administrator of the group has requested an in-person meeting to informally discuss market conditions and brainstorm on "pricing strategy" from an industry perspective. What should you do?

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Any meeting with competitors, especially to discuss "pricing strategy", could be an attempt to promote an anti-competitive practice or manipulate prices. You should respond by declining this invitation and exiting the "informal group". You should also report this incident to your supervisor and your Legal department.

# You are attending a customer meeting with a colleague, and your colleague makes an untruthful statement about the company's services. What should you do?

You should assist your colleague in correcting the inaccuracy during the meeting if possible. If this is not possible, raise the issue with your colleague after the meeting to enable him/her or the company to correct any misrepresentation made to the customer.

While working on a customer project, you receive a call from your colleague. He used to manage that customer account before you took over his role. He recalls that he had worked with the customer on developing a new ordering system which he thinks would be beneficial for another customer and requests you to send him the project details. What should you do?

You must not share this information without specific approval of the customer; you are not permitted to use a customer's assets, including software, for another customer or for any personal use.

#### REMEMBER...

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Striving for excellence in the standards of our work and in the quality of our goods and services is a core Tata value. It is the unwavering practice of this value that builds and sustains customer trust in our brand.

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# OUR COMMUNITIES AND THE ENVIRONMENT



In a free enterprise, the community is not just another shareholder in business but is in fact the very purpose of its existence.

> Jamsetji Tata Founder of the Tata group Chairman, Tata Sons (1868 – 1904)

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## F. OUR COMMUNITIES AND THE ENVIRONMENT

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#### Communities

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- We are committed to good corporate citizenship, and shall actively assist in the improvement of the quality of life of the people in the communities in which we operate.
- We engage with the community and other stakeholders to minimise any adverse impact that our business operations may have on the local community and the environment.
- We encourage our workforce to volunteer on projects that benefit the communities in which we operate, provided the principles of this Code, where applicable, and in particular the 'Conflicts of Interest' clause are followed.

#### The environment

- In the production and sale of our products and services, we strive for environmental sustainability and comply with all applicable laws and regulations.
- 5. We seek to prevent the wasteful use of natural resources and are committed to improving the environment, particularly with regard to the emission of greenhouse gases, consumption of water and energy, and the management of waste and hazardous materials. We shall endeavour to offset the effect of climate change in our activities.

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# OUR VALUE-CHAIN PARTNERS



If we had done some of the things that some other groups have done, we would have been twice as big as we are today. But we didn't, and I would not have it any other way.

## J.R.D. Tata

Chairman, Tata Sons (1938 – 1991)

(on the pace of expansion of the Tata group in the 1960s and 70s)



## **G. OUR VALUE-CHAIN PARTNERS**

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- 1. We shall select our suppliers and service providers fairly and transparently.
- We seek to work with suppliers and service providers who can demonstrate that they share similar values. We expect them to adopt ethical standards comparable to our own.
- Our suppliers and service providers shall represent our company only with duly authorised written permission from our company. They are expected to abide by

the Code in their interactions with, and on behalf of us, including respecting the confidentiality of information shared with them.

- We shall ensure that any gifts or hospitality received from, or given to, our suppliers or service providers comply with our company's gifts and hospitality policy.
- 5. We respect our obligations on the use of third party intellectual property and data.

Q&A

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You head the procurement function in our company. You have tight budgetary constraints for a project that you are working on. In order to complete the project within the targeted costs, you intend to request your supplier to provide you an exceptional discount on this project order on the understanding that you would "make it up to him" in future orders. Would you be violating the Code?

Yes, you would. Inducement in any form, including future benefits to the supplier, could compromise your ability to act objectively and in the best interests of the company and therefore must be avoided.

## REMEMBER...

Our value-chain partners would include our suppliers and service providers, distributors, sales representatives, contractors, channel partners, consultants, intermediaries and agents; joint-venture partners and other business associates.

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# OUR FINANCIAL STAKEHOLDERS

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Ethical behaviour in business – in every sphere and with all constituents – has been the bedrock on which the Tata group has built, and operates, its enterprises. This has been an article of faith for the group ever since its inception, a fundamental element of our cherished heritage and the essence of our way of life.

> Ratan Tata Chairman, Tata Sons (1991 – 2012)

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## H. OUR FINANCIAL STAKEHOLDERS

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- We are committed to enhancing shareholder value and complying with laws and regulations that govern shareholder rights.
- We shall inform our financial stakeholders about relevant aspects of our business in a fair, accurate and timely manner and shall disclose such information in accordance with applicable law and agreements.
- We shall keep accurate records of our activities and shall adhere to disclosure standards in accordance with applicable law and industry standards.

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# **GOVERNMENTS**

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Business, as I have seen it, places one great demand on you; it needs you to impose a framework of ethics, values, fairness and objectivity on yourself at all times. It is not easy to do this; you cannot impose it on yourself forcibly because it has to become an integral part of you.

> Ratan Tata Chairman, Tata Sons (1991 – 2012)

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## I. GOVERNMENTS

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#### **Political non-alignment**

 We shall act in accordance with the constitution and governance systems of the countries in which we operate. We do not seek to influence the outcome of public elections, nor to undermine or alter any system of government. We do not support any specific political party or candidate for political office. Our conduct must preclude any activity that could be interpreted as mutual dependence/favour with any political body or person, and we do not offer or give any company funds or property or other resources as donations to any specific political party, candidate or campaign.

> Any financial contributions considered by our Board of Directors in order to strengthen democratic forces through a clean electoral process shall be extended only through the Progressive Electoral Trust in India, or by a similar transparent, duly-authorised, nondiscriminatory and non-discretionary vehicle outside India.

#### **Government engagement**

- We engage with the government and regulators in a constructive manner in order to promote good governance. We conduct our interactions with them in a manner consistent with our Code.
- We do not impede, obstruct or improperly influence the conclusions of, or affect the integrity or availability of data or documents for any government review or investigation.

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# **OUR GROUP COMPANIES**



I do not think anyone was on par with Jamsetji as an industrial visionary. But that is not the sole reason why I have been an admirer of Jamsetji. The major reason was his sense of values, sterling values, which he imparted to this group. If someone were to ask me, what holds the Tata companies together, more than anything else, I would say it is our shared ideals and values which we have inherited from Jamsetji Tata.

> J.R.D. Tata Chairman, Tata Sons (1938 – 1991)



## J. OUR GROUP COMPANIES

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- We seek to cooperate with our group companies, including joint ventures, by sharing knowledge, physical resources, human and management resources and adopting leading governance policies and practices in accordance with applicable law including adherence to competition law, where relevant.
- We shall strive to achieve amicable resolution of any dispute between us and any of our group companies, through an appropriate dispute resolution mechanism so that it does not adversely affect our business interests and stakeholder value.
- We shall have processes in place to ensure that no third party or joint venture uses the TATA name/brand to further its interests without proper authorisation.
- Our Board of Directors shall consider for adoption policies and guidelines periodically formulated by Tata Sons and circulated to group companies.

# Q&A

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You are in the process of selecting potential vendors for an IT project in our company. In the final shortlist of two companies, one is a new start-up with limited references and a lower price-quotation, while the other is a Tata company with thirty years of implementation experience and good references, but a marginally higher quote for the same job. With all other parameters of choice being nearly equal, which company should you select for the job?

While price is undoubtedly an important criterion for decision making, it is clearly not the only one to be evaluated. You may also need to consider good customer references, proven track record and shared value systems in order to decide on your IT partner.

You are in the process of selecting potential vendors for a project. One of the three finalists is a group company. In reviewing the final proposals, you rank the group company second out of the three proposals based on pricing and total cost of ownership, and select the first-ranked vendor. Is this the right decision?

Yes. You should select the vendor that, on its own merits, is the vendor that is most appropriate for your company's requirements. You should not select a group company only because of its affiliation.

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## **RAISING CONCERNS**

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We encourage our employees, customers, suppliers and other stakeholders to raise concerns or make disclosures when they become aware of any actual or potential violation of our Code, policies or law. We also encourage reporting of any event (actual or potential) of misconduct that is not reflective of our values and principles.

Avenues available for raising concerns or queries or reporting cases could include:

- immediate line manager or the Human Resources department of our company
- designated ethics officials of our company
- the 'confidential reporting' third party ethics helpline (if available)
- any other reporting channel set out in our company's 'Whistleblower' policy.

We do not tolerate any form of retaliation against anyone reporting legitimate concerns. Anyone involved in targeting such a person will be subject to disciplinary action.

If you suspect that you or someone you know has been subjected to retaliation for raising a concern or for reporting a case, we encourage you to promptly contact your line manager, the company's Ethics Counsellor, the Human Resources department, the MD/CEO or the office of the group's Chief Ethics Officer.

# Q&A

#### My supervisor has asked me to do something which I believe may be illegal. I am afraid if I do not do what I am told, I could lose my job. Should I do it?

No. Breaking the law is never an option. Discuss the situation with your supervisor to be certain that you both understand the facts. If your concerns are not resolved, contact a higher level supervisor, the Ethics Counsellor, the Legal department or report them via the company's confidential reporting system, if available.

#### I feel that my supervisor is treating me unfairly for reporting a concern to the Ethics Counsellor. What should I do?

Retaliation against anyone who raises a concern is a violation of the Code. You should therefore promptly report this action of your supervisor to the Ethics Counsellor or the MD/CEO of your company or via the company's confidential reporting system, if available.

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## ACCOUNTABILITY

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This Code is more than a set of prescriptive guidelines issued solely for the purpose of formal compliance. It represents our collective commitment to our value system and to our core principles.

Every person employed by us, directly or indirectly, should expect to be held accountable for his/her behaviour. Should such behaviour violate this Code, they may be subject to action according to their employment terms and relevant company policies.

When followed in letter and in spirit, this Code is *'lived'* by our employees as well as those who work with us. It represents our shared responsibility to all our stakeholders, and our mutual commitment to each other.

#### SPEAK UP...

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If you are unsure whether a particular action you are about to take is consistent with the principles set forth in the Code, ask yourself:

- Could it directly or indirectly endanger someone or cause them injury?
- Is it illegal/unlawful or out of line with our policies and procedures?
- Does my conscience reject it? Does it conflict with my personal values?
- Would I feel uncomfortable if the story appeared in the media? Would it shame my company, spouse, partner, parent or child?
- Does it 'feel' wrong?

If the answer to any of these questions is "Yes", please stop and consult your reporting manager, the Ethics Counsellor, the Human Resource department, the Legal department or any member of the senior management team, to assist you in making the decision.

When faced with a dilemma: Stop, Think, Act Responsibly

## NOTE

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The Code does not provide a comprehensive and complete explanation of all expectations from a company standpoint or obligations from a stakeholder standpoint.

Our employees have a continuing obligation to familiarise themselves with all applicable law, group-level advisories and policies, company-level policies, procedures and work rules as relevant. For any guidance on interpretation of the Code, we may seek support from our company's Ethics Counsellor or from the group's Chief Ethics Officer, as appropriate.

All joint ventures are encouraged to adopt the Tata Code of Conduct (TCOC) or a code of conduct that incorporates all elements of the TCOC.

This version of the Tata Code of Conduct supersedes all earlier versions and associated documents and stands effective from 29<sup>th</sup> July, 2015.

For any query or clarification on the Code, please contact the office of the group's Chief Ethics Officer via email at: ethicsoffice@tata.com.

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## TATA CODE OF CONDUCT – 2015

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I acknowledge that I have received the Tata Code of Conduct.

I have read the Tata Code of Conduct and I acknowledge that as a Tata employee, I am required to comply with the guidelines described therein and failure to do so may subject me to action as per my employment terms and relevant company policies.

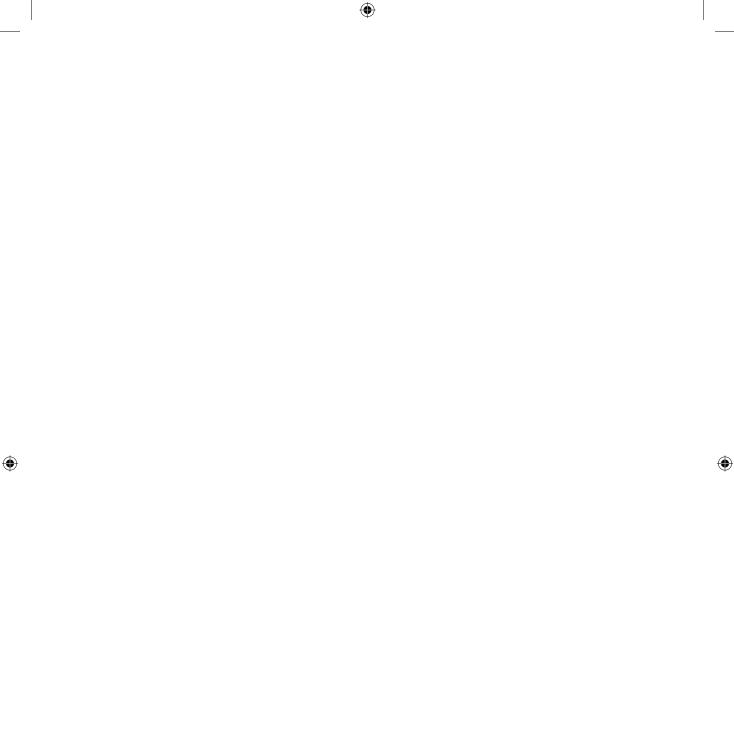
If I have a concern about a violation, or a potential violation of the Tata Code of Conduct, I understand that there are channels available to me in my company to report such concerns. By making use of these channels when necessary, I will play my part in maintaining the high ethical standards to which we hold ourselves.

Signature:	-
Date:	
Name:	
Department:	

(Please submit this declaration to your Ethics Counsellor or the Human Resource department of your company.)

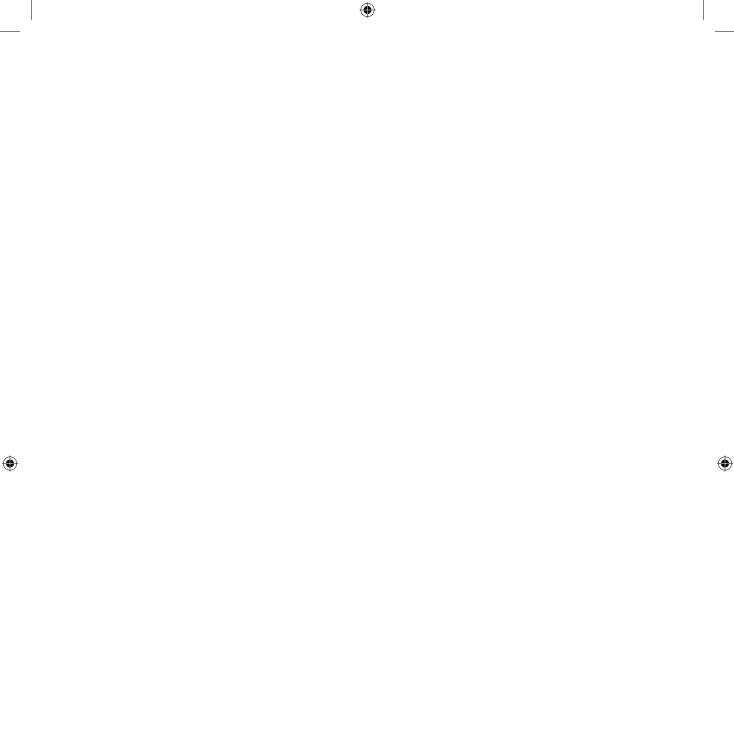
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For further information on the Code please contact: The Ethics Office, Tata Sons Ltd., Bornbay House, 24, Homi Mody Street, Mumbai – 400001, India. Email: ethicsoffice@tata.com ۲

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# **CORPORATE ENVIRONMENT POLICY**

Tata Power is committed to a clean, safe and healthy environment, and we shall operate our facilities in an environmentally sensitive and responsible manner. Our commitment to environmental protection and stewardship will be achieved by:

- Complying with the requirements and spirit of applicable environmental laws and striving to exceed required levels of compliance wherever feasible
- Ensuring that our employees are trained to acquire the necessary skills to meet environmental standards
- Conserving natural resources by improving efficiency and reducing wastage
- Making business decisions that aim towards sustainable development
- Engaging with stakeholders to create awareness on sustainability •

# Date: 15<sup>th</sup> June, 2018

# (Praveer Sinha) **CEO & Managing Director**

# TATA POWER Lighting up Lives!



# **CORPORATE SUSTAINABILITY POLICY**

At Tata Power, our Sustainability Policy integrates economic progress, social responsibility and environmental concerns with the objective of improving quality of life. We believe in integrating our business values and operations to meet the expectations of our customers, employees, partners, investors, communities and public at large

- We will uphold the values of honesty, partnership and fairness in our relationship with stakeholders
- We shall provide and maintain a clean, healthy and safe working environment for employees, customers, partners and the community
- We will strive to consistently enhance our value proposition to the customers and adhere to our promised standards of service delivery
- We will respect the universal declaration of human rights, International Labour Organization's fundamental conventions on core labour standards and operate as an equal opportunities employer
- We shall encourage and support our partners to adopt responsible business policies, Business Ethics and our Code of Conduct Standards
- We will continue to serve our communities:
  - By implementing sustainable Community Development Programmes including through public/private partnerships in and around our area of operations
  - By constantly protecting ecology, maintaining and renewing bio-diversity and wherever necessary conserving and protecting wild life, particularly endangered species
  - By encouraging our employees to serve communities by volunteering and by sharing their skills and expertise
  - By striving to deploy sustainable technologies and processes in all our operations and use scarce natural resources efficiently in our facilities
  - We will also help communities that are affected by natural calamities or untoward incidence, or that are physically challenged in line with the Tata Group's efforts

The management will commit all the necessary resources required to meet the goals of Corporate Sustainability.



## (Praveer Sinha) CEO & Managing Director

Date: 15<sup>th</sup> June, 2018

# **TATA** POWER Lighting up Lives!

