TPSODL replies to pre-bid queries					
Tender No: TPSODL/OT/2021-22/013					
Package Name: RATE CONTRACTS FOR PROVIDING SECURITY ASSISTANTS AT TPSODL ON BEHALF OF M/S FIRSTMAN MANAGEMENT SERVICES PVT LTD					
Sr. No.	Detailed Reference to TPSODL Tender Document. Page No	Description of Query	Description as per Bid Document	Remarks - Query / Clarification	TPSODL Response
1	2	3	4	5	6
1	7	2.1	PRICE VARIATION CLAUSE	please note that minimum wages revision will be there two times in a year i.e during april and october . Hence, you may have to revise the rate atleast two times in a year	Price will remain Firm. Bidders are requested to consider / factor in the wages revision in price bid.
2	7	3.1	FIRST PART - EMD	as per finance memo enclosed , there is no emd upto 31.12.2021	No Change. EMD shall be applicable as per tender document
3	11	4.6	REVERSE AUCTIONS	please clarify what kind of reverse aution will be there	Reverse auction will not be conducted
4	12	7.1	PERFORMANCE BANK GUARANTEE	as per the new gov issued by finance department there is only 3% of performance guarantee would be considered towards the order value.	No Change. PBG shall be applicable as per tender document
5	17	-	ANNEXURE-1	kindly clarify whether you are going to pay salaries as per DGR rate for ex-army subedar as per govt notification	Salaries are to be paid by the BA to his Employees. TPSODL will not pay the salaries to BA Employees. BA has to ensure payment of salary to his employees as per prevailing statutory guidelines BA has to built in the prices in the bid financials
6	47	-	statutory deductions	for security services water and electricity charges will not be there . Please confirm	For any office opened by Security agency, the water and electricity charges shll be borned by the agency.
7	47-130	_	-	it is not related to security services agency .	The content of the GCC is a general guide lines for the orders of TPSODL and will be applicable.
8				Which minimum wages to be considered? For Sates / Centre. For Ex-Army Subedar or Ex-Police Sub Inspector, the minimum CTC/Month/Person for this category should be anywhere between 25000-30000 and this too is the minimum.	BA has to ensure payment of salary to his employees as per prevailing statutory guidelines BA has to built in the prices in the bid financials